

# ALBANY *INTERNATIONAL*

21

annual report and 10-K

# ALBANY INTERNATIONAL

**4,100**  
EMPLOYEES

**23**  
FACILITIES

**11**  
COUNTRIES

**AIN**  
(NYSE)

## our strategy

Focus on markets in which we have the basis for sustainable competitive advantage through the application of advanced material engineering and consistent investments in talent and technology, while delivering exceptional value to our customers.

## our objective

Maintain the market leadership position and profitability of our Machine Clothing business, while growing our Albany Engineered Composites business.

## our investment proposition

- Industry leader in Machine Clothing with proprietary solutions delivering predictable and strong free cash flow<sup>1</sup>.
- Highly attractive & differentiated composites business with ample opportunity to grow both near and long-term.
- Long history of strong balance sheet, solid execution, and prudent capital management.

**Albany International** is a leading developer and manufacturer of engineered components, using advanced materials processing and automation capabilities, with two core businesses. Machine Clothing is the world's leading producer of custom-designed, consumable fabrics and process belts essential for the manufacture of all grades of paper products. Albany Engineered Composites is a growing designer and manufacturer of advanced materials-based engineered components for demanding aerospace applications, supporting both commercial and military platforms.

Albany International is headquartered in Rochester, New Hampshire, operates 23 facilities in 11 countries, employs approximately 4,100 people worldwide, and is listed on the New York Stock Exchange (Symbol AIN). Additional information about the Company and its products and services can be found at [www.albint.com](http://www.albint.com).

<sup>1</sup> Free Cash Flow, a non-GAAP measure is defined as Net cash provided by operating activities – Capital expenditures. For 2021: \$217.5 million - \$53.7 million = \$163.8 million

# FINANCIAL HIGHLIGHTS

## 2021

US \$ million, except per share



	Q1	Q2	Q3	Q4
Net sales:				
Machine Clothing	\$148.2	\$159.9	\$154.2	\$156.7
Albany Engineered Composites	\$ 74.2	\$ 74.6	\$ 78.3	\$ 83.2
	<b>\$222.4</b>	<b>\$234.5</b>	<b>\$232.4</b>	<b>\$239.9</b>
Operating income	\$ 41.8	\$ 50.0	\$ 44.5	\$ 41.7
Net income attributable to the Company	\$ 27.6	\$ 31.4	\$ 30.9	\$ 28.6
Earnings per share - basic	\$ 0.85	\$ 0.97	\$ 0.95	\$ 0.89
Earnings per share - diluted	\$ 0.85	\$ 0.97	\$ 0.95	\$ 0.88

US \$ MILLION,  
EXCEPT PER  
SHARE DATA

YEARS ENDED  
**DEC 31**

	2017	2018	2019	2020	2021
Net sales	\$863.7	\$982.5	\$1,054.1	\$900.6	\$929.2
Gross profit	\$296.3	\$349.7	\$ 397.7	\$371.1	\$378.4
Operating income	\$ 78.7	\$137.4	\$ 193.6	\$166.0	\$178.0
Net income attributable to the Company	\$ 33.1	\$ 82.9	\$ 132.4	\$ 98.6	\$118.5
Earnings per share - basic	\$ 1.03	\$ 2.57	\$ 4.10	\$ 3.05	\$ 3.66
Earnings per share - diluted	\$ 1.03	\$ 2.57	\$ 4.10	\$ 3.05	\$ 3.65

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# CEO LETTER TO SHAREHOLDERS

# 21

*A. William Higgins  
President & Chief Executive Officer*

## Excellent Execution Drives Financial Performance in 2021

We are pleased to report strong financial results for 2021. Our employees performed remarkably well throughout the year with both of our business segments advancing our strategy. Collectively, we continued to do a great job for customers, won new business, brought new products to market, and navigated successfully through supply chain and COVID challenges. We achieved world class operational performance in delivery, quality, and safety – all foundational elements that help drive efficient operations and, ultimately, long-term organic growth.

During 2021 we generated record free cash flow of more than \$160 million on sales of \$929 million with over 40% Gross Margins, 27% Adjusted EBITDA margins and EPS of \$3.66 per share, a 20% rebound from 2020.

The Machine Clothing (MC) segment had a phenomenal year, reporting its strongest sales since 2014 and another year of record profitability: 38.2% Adjusted EBITDA margins, up 60 basis points from the previous record reported just last year.

About a decade ago, MC's management recognized the secular shifts in the paper industry and redirected investment to emphasize serving customers in the growth areas of their end-markets. That strategy continues to pay off. Today, sales to packaging and tissue producers account for the majority of our revenue, while sales to producers of printing and writing grades of paper, the grades in secular decline, contributed only 17% of our sales in 2021, down significantly from over 30% ten years ago.

Our Albany Engineered Composites (AEC) segment also executed well. As expected, segment sales and profits declined as the commercial aircraft supply chain destocked. Yet even with the decline in top line revenues, Adjusted EBITDA margins remained above 20%. Importantly, during 2021 we executed a deliberate plan to exit the year ready to efficiently re-ramp LEAP production as commercial aviation markets recover. We maintained the critical personnel and skills needed, continued to drive process efficiency, and effectively completed destocking the LEAP inventories that had been built during the pandemic slowdown. We are well positioned as commercial aircraft production begins to recover. Our defense programs continue to ramp as well, adding to our long-term growth trajectory.

### Technology Leadership + Operational Performance = Partner of Choice

Our strategy is to position Albany as the technology leader and ‘partner-of-choice’ in our segments’ end markets. This means we must be good at both advanced materials development and operational performance—to win new business and to expand our market share with existing customers.

### MC – The Undisputed Partner of Choice

Our Machine Clothing business has successfully used this strategy to establish a leadership position second to none in its industry. We have earned a long-standing reputation for producing products of exceptional quality and durability for our customers. We believe that we spend substantially more on R&D than our

competitors and we work intimately with customers to design solutions that address their biggest technical challenges. This results in a pipeline of new products that our customers value. Furthermore, we support our customers with an unmatched technical sales team assuring customers they get the best paper quality and production efficiencies that our products can deliver.

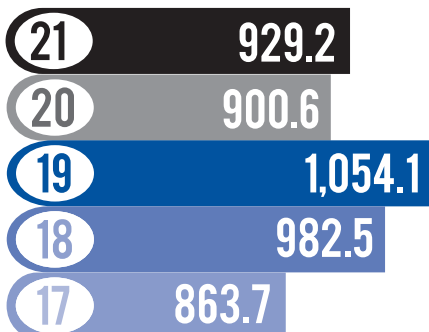
MC’s focus on improving its global footprint, product technology, operations and continuous improvement has paid off. As I previously mentioned, MC delivered record Adjusted EBITDA margins of more than 38% in 2021. That’s nearly a 10-percentage point expansion over the past decade, reinforcing our strategy of providing the most advanced material solutions with great operational execution.

**“ We achieved world-class operational performance in delivery, quality, and safety – all foundational elements that help drive efficient operations and, ultimately, long-term organic growth.”**

In the long term, we are optimistic about our leadership position in the high growth market segments, especially as paper replaces plastic as a sustainable alternative in many consumer applications.

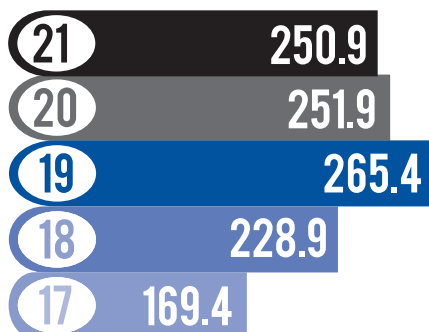
## NET SALES

USD MILLIONS

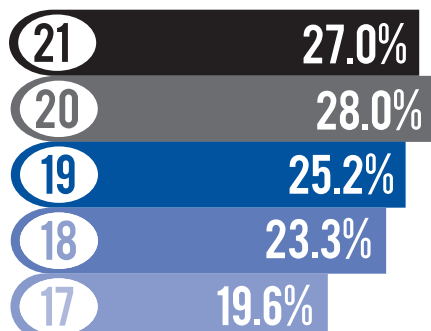


## ADJUSTED EBITDA <sup>(2)</sup>

USD MILLIONS



## ADJUSTED EBITDA MARGIN <sup>(3)</sup>



<sup>(2)</sup> EBITDA from continuing operations, excluding restructuring charges, foreign currency revaluation effects, acquisition and integration expenses, pension settlement/curtailment, write-off of inventory in discontinued businesses, sale of buildings or investments, and pretax income attributable to noncontrolling interest, see item 7 in the 10-K included in the respective year's Annual Report for a reconciliation of Adjusted EBITDA to Net Income.

<sup>(3)</sup> Adjusted EBITDA divided by Net sales.

## AEC – Fast becoming the Partner of Choice

In Albany Engineered Composites, we are earlier in the journey with a consistent strategy to bring the next generation of advanced materials to market. We are earning a reputation for operational excellence and great customer service. Our reputation builds on the application of 3D woven composites we developed in collaboration with Safran on LEAP fan blades and cases. The durability and performance of 3D woven composites exceed those of any other fan blade materials—titanium or 2D composite blades. The production rates we achieved have demonstrated the commercial feasibility of high-volume production of 3D woven composite components. We are using the LEAP experience as a springboard to build a complement of composite design engineering and manufacturing capabilities and propagate the use of 3D woven structures across the aircraft.

Our strategy is to be at the center of the shift to lighter, composite aircraft. We believe this will include a range of composite materials and applications—the right material and manufacturing process for the job. The strategy takes advantage of long-term secular trends driven by climate change and energy efficiency that demand lighter and stronger materials that improve fuel efficiency and contribute to a more sustainable future.

Over the last 18 months or so, this strategy is bearing fruit. We have been awarded more content on aircraft programs currently in our portfolio including Boeing 787 composite frames and Lockheed Martin JSF composite components (now over 200 part numbers). Winning this additional share reflects the strength of our operational performance measured by On-Time-Delivery, Quality, and

Service, and how important it is to our customers.

In 2021, the AEC team had an exceptional year winning more than \$425 million of new programs. These wins are expected to add to revenue growth in 2023 and beyond, resulting in expected revenue in 2023 in line with what the segment delivered in 2019, before the pandemic and the 737MAX grounding. The CH-53K Aft Transition production program was the largest single award – valued in excess of \$300 million. With this major content addition, Albany will essentially provide the rear half of the helicopter’s structure. The other program wins serve a mixture of commercial and defense customers and broaden both our customer and program base in AEC.

In addition to the recent new business wins, we have announced technology collaborations that advance our strategy to become the leading supplier of advanced composite technologies and solutions and the “partner of choice.” These collaborations leverage the unique structural properties and proven commercial viability of 3D Woven composites across aircraft to improve performance and reduce fuel consumption and green house gas emissions in support of the development of the next-generation engine, next-generation airframe and high-temperature structure applications.

These include:

- Our participation in the Airbus Wing of Tomorrow technology development program.
- Our technology collaboration with Spirit AeroSystems to develop 3D woven carbon-carbon composite material solutions to rapidly support hypersonic program developments.

- A 25-year extension of our technical collaboration with Safran with the goal of developing the next-generation of 3D woven composite products for the revolutionary RISE engine to power the next generation of narrow body aircraft.

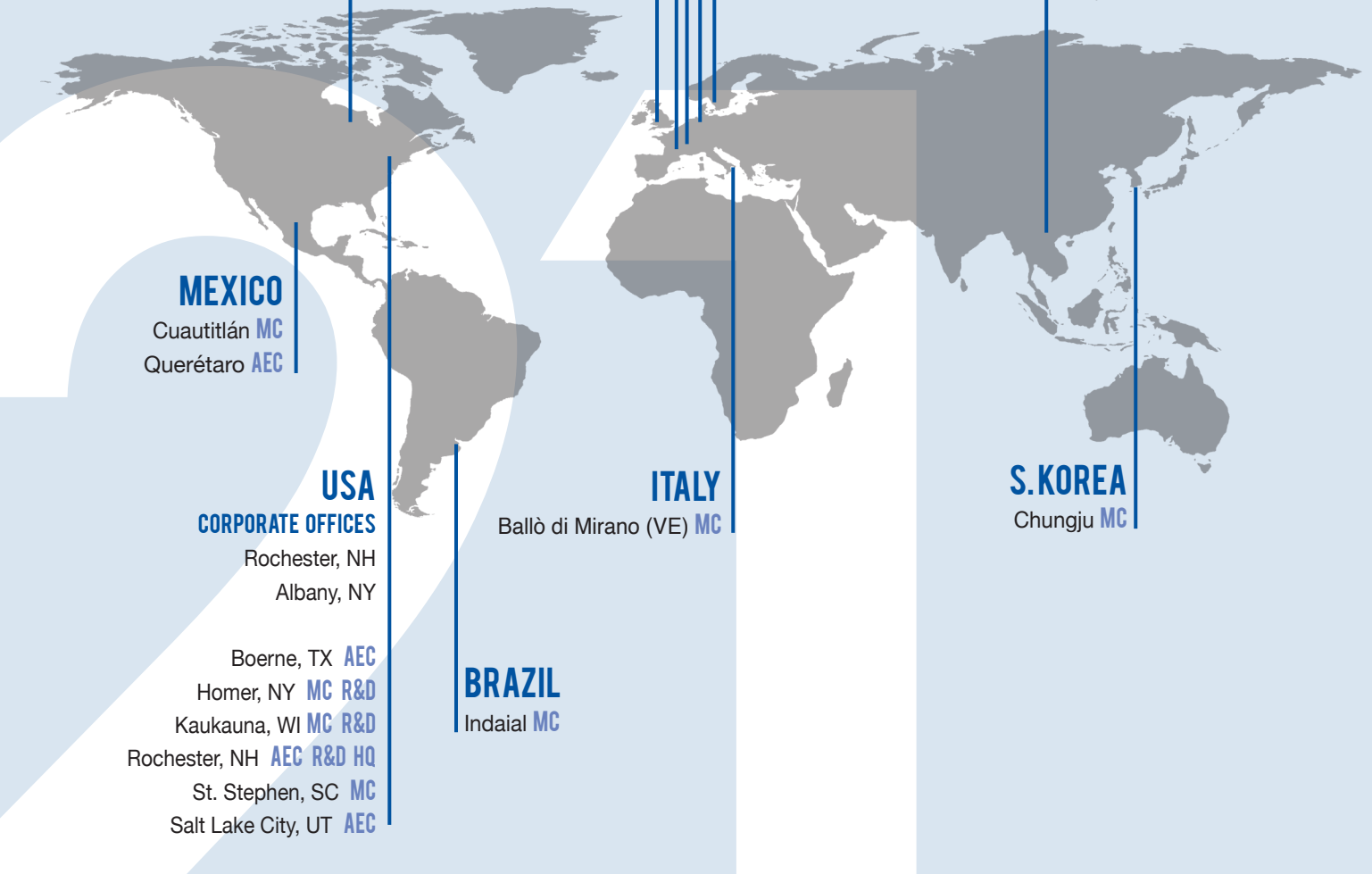
Finally, I would like to express my gratitude to our employees who persevered through a challenging 2021. I could not be more impressed. They helped one another to contribute to a safe working environment, supportive community, and continued to do a great job for customers.

With warm regards,

A handwritten signature in black ink that reads "Bill Higgins". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

A. William Higgins  
President & Chief Executive Officer

# GLOBAL LOCATIONS



## CANADA

Cowansville, Québec **MC**  
Perth, Ontario **MC**

## FRANCE

Commercy **AEC**  
St. Junien **MC**

## GERMANY

Kaiserlautern **AEC**

## SWITZERLAND

Neuhausen **MC HQ**

## SWEDEN

Halmstad **MC R&D**

## ENGLAND

Bury, Lancashire **MC R&D**

## CHINA

Hangzhou **MC**  
Panyu **MC**

## MEXICO

Cuautitlán **MC**  
Querétaro **AEC**

## USA

### CORPORATE OFFICES

Rochester, NH  
Albany, NY

Boerne, TX **AEC**  
Homer, NY **MC R&D**  
Kaukauna, WI **MC R&D**  
Rochester, NH **AEC R&D HQ**  
St. Stephen, SC **MC**  
Salt Lake City, UT **AEC**

## ITALY

Ballò di Mirano (VE) **MC**

## BRAZIL

Indaial **MC**

## S.KOREA

Chungju **MC**



**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 10-K**

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended: December 31, 2021

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 or 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_.

Commission file number: 1-10026

**ALBANY INTERNATIONAL CORP.**

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of  
incorporation or organization)

14-0462060

(IRS Employer Identification No.)

216 Airport Drive, Rochester, New Hampshire

(Address of principal executive offices)

03867

(Zip Code)

Registrant's telephone number, including area code 603-330-5850

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Class A Common Stock, \$0.001 par value per share	AIN	The New York Stock Exchange (NYSE)
Class B Common Stock, \$0.001 par value per share	AIN	The New York Stock Exchange (NYSE)

Securities registered pursuant to Section 12(g) of the Act:

None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
		Emerging growth company	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  No

The aggregate market value of the Common Stock held by non-affiliates of the registrant on June 30, 2021, the last business day of the registrant's most recently completed second quarter, computed by reference to the price at which Common Stock was last sold on such a date, was \$2.7 billion.

The registrant had 31,860 thousand shares of Class A Common Stock and less than 1 thousand shares of Class B Common Stock outstanding as of February 18, 2022.

**DOCUMENTS INCORPORATED BY REFERENCE**

Portions of the Registrant's Proxy Statement for the Annual Meeting of Shareholders to be held on May 20, 2022.

**PART**

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## Forward-Looking Statements

This annual report and the documents incorporated or deemed to be incorporated by reference in this annual report contain statements concerning our future results and performance and other matters that are “forward-looking” statements within the meaning of Section 27A of the Securities Act of 1933, as amended (the “Securities Act”), and Section 21E of the Securities Exchange Act of 1934, as amended (the “Exchange Act”). The words “believe,” “expect,” “anticipate,” “intend,” “estimate,” “plan,” “project,” “may,” “will,” “should,” and variations of such words or similar expressions are intended, but are not the exclusive means, to identify forward-looking statements. Because forward-looking statements are subject to risks and uncertainties, actual results may differ materially from those expressed or implied by the forward-looking statements.

There are a number of risks, uncertainties, and other important factors that could cause actual results to differ materially from the forward-looking statements, including, but not limited to:

- Conditions in the industries in which our Machine Clothing and Albany Engineered Composites segments compete, along with the general risks associated with macroeconomic conditions, including continuation of COVID-19 pandemic effects for an extended period of time;
- Across the entire Company, increasing labor, raw material, energy, and logistic costs due to supply chain constraints and inflationary pressures;
- In the Machine Clothing segment, greater than anticipated declines in the demand for publication grades of paper, or lower than anticipated growth in other paper grades;
- In the Albany Engineered Composites segment, longer-than-expected timeframe for the aerospace industry to utilize existing inventories, and unanticipated reductions in demand, delays, technical difficulties or cancellations in aerospace programs that are expected to generate revenue and drive long-term growth;
- Failure to achieve or maintain anticipated profitable growth in our Albany Engineered Composites segment; and
- Other risks and uncertainties detailed in this report and other periodic reports.

Further information concerning important factors that could cause actual events or results to be materially different from the forward-looking statements can be found in “Business Environment Overview and Trends” as well as in Item 1A - “Risk Factors.” Although we believe the expectations reflected in our other forward-looking statements are based on reasonable assumptions, it is not possible to foresee or identify all factors that could have a material and negative impact on our future performance. The forward-looking statements included or incorporated by reference in this annual report are made on the basis of our assumptions and analyses, as of the time the statements are made, in light of our experience and perception of historical conditions, expected future developments, and other factors believed to be appropriate under the circumstances.

Except as otherwise required by the federal securities laws, we disclaim any obligations or undertaking to publicly release any updates or revisions to any forward-looking statement contained or incorporated by reference in this annual report to reflect any change in our expectations with regard thereto or any change in events, conditions, or circumstances on which any such statement is based.

## PART I

### Item 1. Business

Albany International Corp. (the Registrant, the Company, we, us, or our) and its subsidiaries are engaged in two business segments.

The Machine Clothing (“MC”) segment supplies consumable permeable and impermeable belts used in the manufacture of paper, paperboard, tissue and towel, pulp, nonwovens, fiber cement and several other industrial applications. Within the pulp and paper industry these belts are referred to as “machine clothing” or “paper machine clothing.” In other industries we serve the products we produce are generally referred to as “processing belts.”

We design, manufacture, and market paper machine clothing for each section of the paper machine and for every grade of paper. We manufacture and sell approximately twice as much paper machine clothing worldwide than any other company. Paper machine clothing products are customized, consumable products of technologically sophisticated design that utilize polymeric materials in a complex structure. The design and material composition of paper machine clothing can have a considerable effect on the quality of paper products produced and a meaningful effect on the energy and resource efficiency of the paper machines on which it is used. Principal paper machine clothing products include forming, pressing, and drying fabrics, and process belts. A forming fabric assists in paper sheet formation and conveys the very wet sheet through the forming section. Pressing fabrics are designed to carry the sheet through the press section, where water is pressed from the sheet as it passes through the press nip. In the drying section, drying fabrics manage air movement and hold the sheet against heated cylinders to enhance drying to a final moisture content between 4% to 9%, depending on the grade.

Process belts are used in the press section to increase dryness and enhance sheet properties, as well as in other sections of the machine to improve runnability and enhance sheet qualities.

The MC segment also supplies engineered processing belts used in the manufacturing process in the pulp, corrugator, nonwovens, fiber cement, building products, and textile industries.

The MC segment sells its products directly to customer end-users in countries across the globe. MC products, manufacturing processes, and distribution channels are substantially the same in each region of the world in which we operate. The sales of paper machine clothing forming, pressing, and drying fabrics, individually and in the aggregate, accounted for more than 10 percent of our consolidated Net sales during one or more of the last three years. No individual customer accounted for as much as 10 percent of MC segment Net sales in any of the periods presented. A majority of MC segment Net sales in the year ended December 31, 2021 were for use in the production of the growing grades of tissue, containerboard, other paper categories, and other engineered fabrics, while less than 20% of MC segment Net sales were for the production of the declining newsprint and printing and writing papers categories.

The Albany Engineered Composites (“AEC”) segment, provides highly engineered, advanced composite structures to customers in the commercial and defense aerospace industries. The segment includes Albany Safran Composites, LLC (“ASC”), in which our customer, SAFRAN Group, owns a 10 percent noncontrolling interest, AEC, through ASC, is the exclusive supplier to the LEAP program of advanced composite fan blades and fan cases under a long-term supply contract. The LEAP engine is used on the Airbus A320neo and Boeing 737 MAX family of jets. AEC’s largest aerospace customer is the SAFRAN Group and sales to SAFRAN (consisting primarily of fan blades and cases for CFM’s LEAP engine) accounted for approximately 12 percent of the Company’s consolidated Net sales in 2021. Other significant programs served by AEC include the F-35, Boeing 787, Sikorsky CH-53K, and JASSM programs. AEC also supplies vacuum waste tanks for the Boeing 7-Series programs, and specialty components for the Rolls Royce lift fan on the F-35, as well as the fan case for the GE9X engine. In 2021, approximately 47% of the AEC segment’s sales were related to U.S. government contracts or programs.

See “Business Environment Overview and Trends” under Item 7, Management’s Discussion and Analysis of Financial Condition and Results of Operations, for a discussion of general segment developments in recent years.

Following is a table of Net sales by segment for 2021, 2020, and 2019.

(in thousands)	2021	2020	2019
Machine Clothing	\$ 619,015	\$ 572,955	\$ 601,254
Albany Engineered Composites	310,225	327,655	452,878
Consolidated total	<u>\$ 929,240</u>	<u>\$ 900,610</u>	<u>\$ 1,054,132</u>

The table setting forth certain sales, operating income, and balance sheet data that appears in Note 3, is included in "Reportable Segments and Geographic Data," of the Consolidated Financial Statements, included under Item 8 of this Form 10-K.

## International Operations

Our Machine Clothing business segment maintains manufacturing facilities in Brazil, Canada, China, France, Italy, Mexico, South Korea, Sweden, the United Kingdom, and the United States. MC's global manufacturing footprint is designed to most efficiently meet regional customer requirements. Our AEC business segment maintains manufacturing facilities in the United States, France, Mexico, and Germany to meet customer demand in those regions.

Our global presence subjects us to certain risks, including tariffs and other restrictions on trade, and controls on foreign exchange and the repatriation of funds. While the direct impact of recent developments in global trade and tariff policy has not been significant, there is risk that the impact of such developments on companies in our supply chain will be reflected in higher costs from affected suppliers. We have a cash repatriation strategy that targets a certain amount of foreign current year earnings that are not indefinitely reinvested. Changes in the trade or regulatory compliance in any country that we have significant cash balances could make it difficult to repatriate foreign earnings cost-effectively in the future.

## Research and Development and Technology

We invest in research, new product development, and technical analysis with the objective of maintaining our technological leadership in each business segment. While much of our research activity supports existing products, we also engage in significant research and development activities for new technology platforms, products and product enhancements.

MC segment products are custom-designed for each user, depending on the type, size, and speed of the machine, and the products being produced. Product design is also a function of the machine section, the grade of product being produced, and the quality of the stock used. Technical expertise, judgment, and experience are critical in designing the appropriate clothing for each machine, position, and application. As a result, many employees in sales and technical functions have engineering degrees, paper mill experience, or other manufacturing experience in the markets in which they operate. Our market leadership position reflects our commitment to technological innovation. This innovation has resulted in new MC products and/or enhancements across all of our product lines.

Albany Engineered Composites designs, develops and manufactures advanced composite parts for complex aerospace applications, using a range of core technologies, including its proprietary 3D-woven reinforced composites technology, traditional 2D laminated composite structures, automated material placement, filament winding, through-thickness reinforcement, braiding, and thermoplastic pultrusion.

In addition to continuous significant investment in core research and development activities in pursuit of new proprietary products and manufacturing processes, experienced research and development employees in each business segment also work collaboratively with customers, OEMs and suppliers on targeted development efforts to introduce new products and applications in their respective markets.

Company-funded research expenses totaled \$29.6 million in 2021, \$25.8 million in 2020, and \$26.9 million in 2019. In 2021, these costs were 3.2 percent of total Company Net sales, including \$12.9 million, or 4.2 percent of Net sales, in our AEC segment. Research and development in the AEC segment includes both Company-sponsored and customer-funded activities. Some customer funded research and development may be on a cost sharing basis, in which case, amounts charged to the collaborating entity are credited against research and development costs. For customer-funded research and development in which we anticipate funding to exceed expenses, we include amounts charged to the customer in Net sales. Cost of sales associated with customer-funded research was \$5.2 million in 2021, \$5.1 million in 2020, and \$6.8 million in 2019.

We have developed, and continue to develop, proprietary intellectual property germane to the industries we serve. Our intellectual property takes many forms, including patents, trademarks, trade names and domains, and trade secrets. Our trade secrets include, among other things, manufacturing know-how and unique processes and equipment. Because intellectual property in the form of patents is published, we often forgo patent protection and preserve the intellectual property as trade secrets. We aggressively protect our proprietary intellectual property, pursuing patent protection when appropriate. Our active portfolio currently contains over 2,400 patents, and approximately 250 new patents are typically granted each year. While we consider our total portfolio of intellectual property, including our patents, to be an important competitive advantage, we do not believe that any single patent is critical to the continuation of our business. All brand names and product names are trade names of Albany International Corp. or its subsidiaries. We have from time to time licensed some of our patents and/or know-how to one or more competitors, and have been licensed under some competitors' patents, in each case mainly to enhance customer acceptance of new products. The revenue from such licenses is less than 1 percent of consolidated net sales.

## **Raw Materials**

Primary raw materials for our MC products are polymer monofilaments and fibers, which have generally been available from a number of suppliers. In addition, we manufacture polymer monofilaments, a basic raw material for all types of machine clothing, at our facility in Homer, New York, which supplies approximately 25 percent of our worldwide monofilament requirements. In the AEC segment, the primary raw materials are carbon fiber and resin. While there are a number of potential suppliers of carbon fiber and other raw materials used by AEC, the use of certain suppliers may be mandated by customer agreements, and alternative suppliers would be subject to material qualification or other requirements that may preclude or delay their availability. In the case of mandated suppliers, AEC endeavors to enter into long-term supply agreements to help mitigate price and availability risks. Currently, the primary raw materials used in each segment are derived from petroleum, and are therefore sensitive to changes in the price of petroleum and petroleum intermediates.

## **Competition**

In the paper machine clothing market, we believe that we had a worldwide market share of approximately 30 percent in 2021, while the two largest competitors each had a market share of approximately half of ours.

Price and technology are the primary means of competitive differentiation in the industry. Albany's Machine Clothing product portfolio is broad and deep, with products for every part of the machine and a wide range of machine types and paper grades. The Company's research and development team works closely with the sales and technical organization to develop new products to meet changes in customer needs, and also pursues targeted joint development activities with customers and equipment manufacturers to create new products. Albany's experienced sales and technical team members – many of whom have worked in the industries that we serve - work closely with each customer to acquire deep understanding of the customer's combination of raw materials, manufacturing equipment, manufacturing processes, and paper, pulp, nonwovens or other product being produced – a combination that is unique to each customer, plant and machine. This experience and knowledge, combined with knowledge of and experience with the Company's own extensive product portfolio, allows the sales and technical teams to ensure that the appropriate machine clothing products are being supplied for each part of the machine, to customize those products as needed for best performance, and to continuously propose new products that offer each customer the possibility of even better performance and increased savings. Our paper machine clothing solutions enable our customers to reduce energy consumption, improve resource efficiency, and help maintain and improve water quality. These efforts – which effectively integrate the Company's experience and technological expertise into each product we sell – are reflected in the Company's strong competitive position in the marketplace. Some of the Company's paper machine clothing competitors also supply paper machines, papermaking equipment, and aftermarket parts and services, and often bundle clothing with original or rebuilt machines and/or aftermarket services.

The primary competitive factors in the markets in which our Albany Engineered Composites segment competes are product performance, delivery performance, quality, and price. Achieving lower weight without sacrificing strength is the key to improving fuel efficiency, which helps reduce the carbon footprint of global aviation, and is a critical performance requirement in the aerospace industry. Our broad array of capabilities in composites enables us to offer customers the opportunity to displace metal components and, in some cases, conventional composites with lower-weight, high-strength, and potentially high-temperature resistant composites. The dominant competitive factor is the relative importance the customer places on these performance benefits, which include fuel savings/ emissions reductions due to lower weight, against the possible cost advantage of more traditional metal and composite components.

## Human Capital Resources

Albany International recognizes that its long, successful history and future opportunities are directly linked to dedicated, engaged and diverse employees that serve the Company in all business operations. Albany currently employs approximately 4,100 people, with significant operations in North America, South America, Europe and Asia. Wages and benefits are competitive with those of other manufacturers in the geographic areas in which our facilities are located. A number of hourly employees outside of the United States are members of various unions. In general, we consider our relations with employees to be excellent. Employees participate in regular training programs appropriate for their responsibility and extensive optional training programs have been developed for those who seek professional and personal growth opportunities. All employees are required to participate in safety training on a regular basis. We have systematically and continuously reduced our Total Recordable Incident Rate (TRIR) by approximately 78% since 2010 to 0.68 in 2021, during which time we had no fatalities.

The Company's Executive Vice President- Human Resources and Chief Human Resources Officer meets regularly with the Chief Executive Officer to align Human Capital strategy, plan and initiatives with business strategy and goals. Albany's Human Capital Resources plan ensures that we provide a rewarding employee experience across the company. We continuously review our Human Capital Resources metrics, including safety metrics and action plans, to promote an emotionally and physically safe and inclusive working environment.

Our Diversity, Equity and Inclusion (DE&I) Council develops a holistic and actionable DE&I strategy that seeks diversity, nurtures inclusion, amplifies innovation and empowers champions. Our hiring strategy recruits candidates from a broad range of hiring sources that target people with diverse backgrounds and skills to fill open positions within the Company. Approximately 25% of our global workforce were women in 2021. Our Empowering Women Leaders Network aims to continue increasing representation of women at all levels to contribute to the Company's business success through relationships, and partnerships.

### Executive Officers of the Registrant

The following table sets forth certain information with respect to the executive officers of the Company as of February 25, 2022:

*A. William Higgins, 63, President and Chief Executive Officer*, joined the Company in 2020. He has served the Company as President and Chief Executive Officer since January 2020. He has been a director of the Company since 2016 and served as Chairman of the Board from February 2019 until January 2020. From 2005 to 2012 he served CIRCOR International, Inc. in a variety of senior organizational positions, including Chief Executive Officer and Chairman. Prior to joining CIRCOR, he held a variety of senior management positions with Honeywell International and AlliedSignal.

*Stephen M. Nolan, 52, Chief Financial Officer and Treasurer*, joined the Company in 2019. He has served the Company as Chief Financial Officer and Treasurer since April 2019. Prior to joining the Company, he served as Chief Financial Officer of Esterline and previously held the same role at Vista Outdoor, Inc. He previously worked in a number of strategic and operational management roles at ATK, including Senior Vice President for Strategy and Business Development and several business unit leadership positions. Earlier in his career, Mr. Nolan served in corporate development and strategy roles at Raytheon Company and as a strategy consultant at McKinsey & Company.

*Daniel A. Halftermeyer, 60, President – Machine Clothing*, joined the Company in 1987. He has served the Company as President – Machine Clothing since February 2012. He previously served the Company as President – Paper Machine Clothing and Engineered Fabrics from August 2011 to February 2012, as President – Paper Machine Clothing from January 2010 until August 2011, Group Vice President – Paper Machine Clothing Europe from 2005 to August 2008, Vice President and General Manager – North American Dryer Fabrics from 1997 to March 2005, and Technical Director – Dryer Fabrics from 1993 to 1997. He held various technical and management positions in St. Stephen, South Carolina, and Sélestat, France, from 1987 to 1993.

*Greg Harwell, 58, President – Albany Engineered Composites*, joined the Company in 2019. He has served the Company as President - Albany Engineered Composites since November 2019. Prior to joining the company, he served as President of Aerostructures for Precision Castparts (PCC) managing all aspects of the organization for the Aerostructures division. He also served as Vice President and General Manager in charge of Global Operations Strategy at Alcoa Fastening Systems and Rings, and before November 2014 was responsible for multiple operations within Alcoa Fastening Systems. From June 2019 until he joined Albany International, Mr. Harwell was a consultant to Arlington Capital Partners, providing M&A advisory services.

*Alice McCarvill, 57, Executive Vice President- Human Resources and Chief Human Resources Officer*, joined the Company in 2018. She has served the Company as Executive Vice President- Human Resources and Chief Human Resources Officer since February 2019. She joined the Company in March 2018 as Executive Vice President- Human Resources. Prior to 2018 she was Group VP Human Resources for Arconic Engineered Products and Solutions.

*Joseph M. Gaug, 58, Vice President- General Counsel and Secretary*, joined the Company in 2004. He has served the Company as Vice President- Secretary and General Counsel since May 2020. He previously served as Associate General Counsel from 2004 and as Associate General Counsel and Assistant Secretary from 2006 to May 2020. Prior to 2004 he was a principal at McNamee, Lochner, Titus & Williams, PC.

*Robert A. Hansen, 64, Senior Vice President and Chief Technology Officer*, joined the Company in 1981. He has served the Company as Senior Vice President and Chief Technology Officer since January 2010. He previously served as Vice President – Corporate Research and Development from April 2006 to January 2010, and Director of Technical and Marketing – Europe Press Fabrics from 2004 to April 2006. From 2000 to 2004, he served as Technical Director – Press Fabrics, Göppingen, Germany. Before 2000, he served the Company in a number of technical management and research and development positions in Europe and the U.S.

*Elisabeth Indriani, 46, Vice President – Controller*, joined the Company in 2021. Prior to joining the Company, she was the Global Controller at Century Aluminum Company, where she oversaw accounting and financial reporting, led global policy and process transformation initiatives, and was a business partner in financial planning and analysis, M&A due diligence, investor relations, treasury, financing and tax structuring transactions. Earlier in her career, Ms. Indriani served as an Audit Senior Manager with Deloitte and Touche LLP – as a member of the Industry Professional Practice Director group, she authored Deloitte interpretive accounting guides and was a frequent speaker at Deloitte accounting and advisory events, in addition to advising clients on the application of accounting standards on complex transactions.

## **Governance**

We are incorporated under the laws of the State of Delaware and are the successor to a New York corporation originally incorporated in 1895, which was merged into the company in August 1987 solely for the purpose of changing the domicile of the corporation. References to the Company that relate to any time prior to the August 1987 merger should be understood to refer to the predecessor New York corporation.

We embrace uncompromising honesty and behave ethically and fairly. We are committed to following the laws, regulations, standards, and ethical practices everywhere we do business. Ethics and compliance play an integral part in our decision making and business operations. Our Corporate Governance Guidelines, Business Ethics Policy, and Code of Ethics for the Chief Executive Officer, Chief Financial Officer, and Controller, and the charters of the Audit, Compensation, and Governance Committees of the Board of Directors are available at the Corporate Governance section of our website ([www.albint.com](http://www.albint.com)).

Data security is a top priority at the Company. To protect our Company and customer data, we employ industry best practices and adhere to the CIS 20 and NIST SP 800-171 cyber security frameworks. Our Data Security strategy is overseen by the Audit Committee of our Board of Directors, regularly reviewed at the executive level, directed by our Chief Information Officer, and managed by our Enterprise Cyber Security (ECS) team. Information on our approach to data security is available in the Sustainability section of our website ([www.albint.com](http://www.albint.com)).

Our current reports on Form 8-K, quarterly reports on Form 10-Q, and annual reports on Form 10-K are electronically filed with the Securities and Exchange Commission (the “SEC”), and all such reports and amendments to such reports filed subsequent to November 15, 2002, have been and will be made available, free of charge, through our website ([www.albint.com](http://www.albint.com)) as soon as reasonably practicable after such filing. The public may read and copy any materials filed by the Company with the SEC at the SEC’s Public Reading Room at 100 F Street, N.E., Room 1580, Washington, D.C. The public may obtain information on the operation of the Public Reading Room by calling the SEC at 1-800-SEC-0330. The SEC maintains a website ([www.sec.gov](http://www.sec.gov)) that contains reports, proxy, information statements, and other information regarding issuers that file electronically with the SEC.



## Item 1A. RISK FACTORS

*The risks and uncertainties described below are those that we have identified as material, but are not the only risks and uncertainties facing the Company. This list is not all-inclusive or necessarily in order of importance. If any of the events contemplated by the following risks occurs, our business, financial condition, or results of operations could be materially adversely affected. Some of these risks are described below and in the documents incorporated by reference, and investors should take these risks into account when evaluating any investment decision involving the Company.*

### **Risks related to our business and operations**

***The COVID-19 pandemic has had, and we expect will continue to have, certain negative impacts on our business, and such impacts may have a material adverse effect on our results of operations, financial condition and cash flows***

The public health crisis caused by the COVID-19 pandemic and the measures being taken by governments, businesses, and the public at large to limit COVID-19's spread has had, and are expected to continue to have, certain negative effects on the markets we serve. These effects include deteriorating general economic conditions in many regions of the world, increased unemployment, decreases in disposable income, decline in consumer confidence, and changes in consumer spending habits. In the U.S. and in several other countries these effects appear to be on the wane. Nevertheless, the evolution of the pandemic, governments' responses to the pandemic, and individuals' behavior in response to the pandemic and its effects, in aggregate, continue to impact business conditions in varied and unpredictable ways. Certain adverse impacts specific to the Company include, without limitation:

- During 2021, some employees in various plants contracted the COVID-19 virus, which led to workforce absences of employees that contracted the virus and others that may have been exposed. Highly contagious diseases such as COVID-19 create the risk that we may need to shut down one of our facilities for an extended period of time, which could increase our costs and affect our ability to meet commitments to customers. During the fourth quarter of 2021, the US facilities in our Albany Engineered Composites segment have implemented policies in full compliance with the US Federal Contractor vaccine mandate, requiring full vaccination for all employees except a small number with approved medical or religious exemptions. Although we have thus far had no significant operating disruptions due to the pandemic, like all companies, the apparent increased contagiousness of the Omicron variant poses risk to the availability of our workforce.
- Behavioral changes that have occurred during the pandemic have impacted demand for various products that are made with MC fabrics. The above effects could have an adverse impact on demand for publication paper grades, and perhaps other grades of paper, including without limitation packaging paper grades, as well as on demand for non-woven fabrics and fiber cement products used in the construction industry; such impacts would in turn adversely impact demand for the MC products used to manufacture such paper grades or building products. A decline in revenues would lead to lower gross profit on those products and the possibility of unabsorbed fixed manufacturing costs.
- The Albany Engineered Composites segment generates a significant portion of its revenue from commercial aerospace programs and contracts for the U.S. Department of Defense (DOD). The COVID-19 pandemic has significantly impacted passenger air travel which, in turn, has impacted and is likely to continue to impact the commercial aerospace programs that provide a source of revenue for the Company. Such programs could be delayed or canceled which, in addition to a loss of revenue and gross profit, could lead to write-offs for Company investments for those programs. The pandemic has resulted in significant costs for the U.S. government, which could lead to program delays or cancellations, and a corresponding decrease in our revenues.
- Disruptions in supply chains have placed constraints on our ability to source key raw materials and services which could impact our ability to deliver products to customers as scheduled. Additionally, manufacturing or delivery costs could increase.
- While we do not anticipate material impairments on our assets as a result of COVID-19, changes in our expectations for net sales, earnings potential and cash flows associated with our intangible assets and goodwill that fall below our current projections could result in such assets being impaired.

***A number of industry factors have had, and in future periods could have, an adverse impact on sales, profitability and cash flow in the Company's MC and AEC segments***

Significant consolidation and rationalization in the paper industry in recent years have reduced global consumption of paper machine clothing in certain markets. Developments in digital media have adversely affected demand for newsprint and for printing and writing grades of paper, which has had, and is likely to continue to have, an adverse effect on demand for paper machine clothing in those markets. At the same time, technological advances in papermaking, including in paper machine clothing, while contributing to the papermaking efficiency of customers, have in some cases lengthened the useful life of our products and reduced the number of pieces required to produce the same volume of paper. These factors have had, and in the future are likely to have, an adverse effect on paper machine clothing sales.

The market for paper machine clothing in recent years has been characterized by continuous pressure to provide more favorable commercial terms, which has continued to place pressure on our operating results. We expect such pressure to remain intense in all paper machine clothing markets, especially during periods of customer consolidation, plant closures, or when major contracts are being renegotiated. The emergence of Chinese competitors exacerbates this risk.

Similar pressures exist in the markets in which AEC competes. During 2019, Net sales under the LEAP contract exceeded \$210 million. Due to the grounding of the Boeing 737 MAX, the destocking of the supply chain and the impact of the pandemic on air travel, Net sales generated by the LEAP contract were approximately \$100 million in each of 2020 and 2021.

The LEAP long-term supply agreement contains certain events of default that, if triggered, could result in termination of the agreement by the customer, which would also have a material adverse impact on segment sales and profitability. Additionally, many of AEC's customers, as well as the companies supplied by our customers are under pressure to achieve acceptable returns on their substantial investments in recent years in new technologies, new programs and new product introductions. This has contributed to a relentless focus on reducing costs, resulting in continuous pressure for cost reduction and pricing improvement throughout the supply chain. The recent wave of consolidation in the aerospace industry could continue or intensify these pressures.

***The long-term organic growth prospects of AEC are subject to a number of risks***

The prospect of future successful organic growth in AEC depends in large part on its ability to maintain and grow a healthy pipeline of potential new products and applications for its technologies, to transform a sufficient number of those potential opportunities into commercial supply agreements, and to then execute its obligations under such agreements. In addition, existing and future supply agreements, especially for commercial and defense aerospace, are subject to the same curtailment or cancellation risks as the programs they support.

AEC is currently working on a broad portfolio of potential new product applications in the aerospace industry. These development projects may or may not result in commercial supply opportunities. In the event that AEC succeeds in developing products and securing contracts to manufacture and supply them, it will face the same industrialization and manufacturing ramp-up risks that it currently faces in its existing contracts, and AEC may or may not be successful in meeting its obligations under these contracts. Failure to manage these development, commercialization and execution risks could have a material adverse impact on AEC's prospects for revenue growth.

In addition to dealing with these development and manufacturing execution risks, future AEC growth will likely require increasingly larger amounts of cash to fund the investments in equipment, capital, and development efforts needed to achieve this growth. Until AEC is able to consistently generate cash flows sufficient to fund its existing operations and any future investment to support its growth, it will remain dependent on the MC segment's ability to generate cash. A significant decline in MC sales, operating income or cash flows could therefore have a material adverse impact on AEC's growth.

***The U.S. Government's Department of Defense ("DoD") Cybersecurity Maturity Model Certification ("CMMC") program introduces new and unique risks for DoD contractors***

Under the applicable federal regulations for DoD contractors, AEC is required to comply with the agencies current cybersecurity regulations. In addition to these current regulations, AEC will be required to comply with the new CMMC program requirements on future contracts as they are flowed down from our DoD prime customers in the coming years. Given the current and planned future portfolio of U.S. Government-related business, AEC expects to be

required to comply fully with the highest levels of the planned CMMC framework and will potentially be subject to third-party, or U.S. Government, audit to certify our compliance. The CMMC compliance requirements are complex and the costs are significant. To the extent that AEC is unable to comply with the CMMC or other related cybersecurity requirements, AEC may be unable to maintain or grow its business on programs with the DoD and its prime customers.

***AEC is subject to significant risks related to the potential manufacture and sale of defective or non-conforming products***

AEC manufactures and sells products that are incorporated into commercial and military aircraft. If AEC were to supply products with manufacturing defects, or products that failed to conform to contractual requirements, we could be required to recall and/or replace them, and could also be subject to substantial contractual damages or warranty claims from our customers. AEC could also be subject to product liability claims if such failures were to cause death, injury or losses to third parties, or damage claims resulting from the grounding of aircraft into which such defective or non-conforming products had been incorporated. We are required to meet, and maintain continuous independent certification, to certain international industry standards including AS/EN9100 quality management system standards and Nadcap Special Processes certifications that are designed to assure rigorous quality standards are maintained throughout the aerospace industry supply chain. Additionally, we maintain product liability insurance and other insurance at levels we believe to be prudent and consistent with industry practice to help mitigate these risks, these coverages may not be sufficient to fully cover AEC's exposure for such risks, which could have a material adverse effect on AEC's results of operations and cash flows.

***Deterioration of global economic conditions could have an adverse impact on the Company's business and results of operations***

The Company identifies in this section a number of risks, the effects of which may be exacerbated by an unfavorable economic climate. For example, a recession could lead to lower consumption in all paper grades including tissue and packaging, which would not only reduce consumption of paper machine clothing but could also increase the risk of greater price competition in the machine clothing industry.

Similarly, in the Company's AEC segment, a decline in global or regional economic conditions could result in lower orders for aircraft or aircraft engines, or the cancellation of existing orders, which would in turn result in reduced demand for the AEC components utilized on such aircraft or engines. Demand for AEC's light-weight composite aircraft components is driven by demand for the lighter, more fuel-efficient aircraft engine and other applications into which they are incorporated, such as the CFM LEAP engine. Fuel costs are a significant part of operating costs for airlines and, in many cases, may constitute a carrier's single largest operating expense. A sustained drop in oil prices, and related decline in the price of jet fuel, could prompt airlines to defer orders or delivery dates for such newer, more fuel-efficient airframes and aircraft engines, as the urgency to reduce fuel consumption may be lessened. In addition, any economic conditions that led to sustained high interest rates could affect the airline's ability to finance new aircraft and engine orders.

Weak or unstable economic conditions also increase the risk that one or more of our customers could be unable to pay outstanding accounts receivable, whether as the result of bankruptcy or an inability to obtain working capital financing from banks or other lenders. Furthermore, both the MC and AEC business segments manufacture products that are custom-designed for a specific customer application. In the event of a customer liquidity issue, the Company could also be required to write off amounts that are included in Contract assets, net or Inventories. In the case of AEC, such write-offs could also include investments in equipment, tooling, and non-recurring engineering, some of which could be significant depending on the program.

***The Company continues to experience increasing labor, raw material, energy, and logistic costs due to supply chain constraints and inflationary pressures***

The Company is a significant user of raw materials that are based on petroleum or petroleum derivatives. Increases in the prices of petroleum or petroleum derivatives, particularly in regions that are experiencing higher levels of inflation, could increase our costs, and we may not be able to fully offset the effects through price increases, productivity improvements, and cost-reduction programs.

There is a limited number of suppliers of polymer fiber and monofilaments, key raw materials used in the manufacture of machine clothing, and of carbon fiber and carbon resin, key raw materials used by AEC. In addition, there are a limited number of suppliers of some of the equipment used in each of the MC and AEC segments. The

risks associated with limited suppliers increased as a result of the COVID-19 pandemic, which has put pressure on the supply chain in general, and transportation companies that deliver raw materials to us and our products to customers, in particular. While we have been able to meet our raw material and equipment needs, the limited number of suppliers of these items creates the potential for disruptions in supply. AEC currently relies on single suppliers under contracts they have with Safran to meet the carbon fiber and carbon resin requirements for the LEAP program. Lack of supply, delivery delays, or quality issues relating to supplied raw materials or for our key manufacturing equipment could harm our production capacity. Such could require the Company to attempt to qualify one or more additional suppliers, which could be a lengthy, expensive and uncertain process. These disruptions could make it difficult to supply our customers with products on time, which could have a negative impact on our business, financial condition, and results of operations.

The Company also relies on the labor market in many regions of the world to meet our operational requirements, advance our technology and differentiate products. Low rates of unemployment in key geographic areas in which the Company operates can lead to high rates of turnover and loss of critical talent, which could in turn lead to higher labor costs.

***Our ability to attract and retain business and employees may depend on our reputation in the marketplace***

We believe our brand names and our reputation are important corporate assets that help distinguish our products and services from those of our competitors and also contribute to our efforts to recruit and retain talented employees. However, our reputation is susceptible to material damage by events such as disputes with customers or competitors, cybersecurity incidents or service outages, internal control deficiencies, delivery failures, compliance violations, government investigations or legal proceedings. We may also experience reputational damage from employees, advocacy groups, regulators, investors and other stakeholders that disagree with the way we conduct our business. Similarly, our reputation could be damaged by actions or statements by current or former customers, suppliers, employees, competitors, joint venture partners, adversaries in legal proceedings, legislators or government regulators, as well as members of the investment community or the media, including social media influencers.

Our brand and reputation are also associated with our public commitments to various corporate environmental, social and governance (“ESG”) initiatives, including our goals for sustainability and inclusion and diversity. Our failure to achieve our commitments could harm our reputation and adversely affect our relationships with customers and suppliers or our talent recruitment and retention efforts. In addition, positions we take or do not take on social issues may be unpopular with some of our employees or with our customers or potential customers, which may in the future impact our ability to attract or retain employees or customers. We also may choose not to conduct business with potential customers or suppliers or discontinue or not expand business with existing customers due to these positions.

There is a risk that negative or inaccurate information about the Company, even if based on rumor or misunderstanding, could adversely affect our business. Damage to our reputation could be difficult, expensive and time-consuming to repair, could make potential or existing customers reluctant to select us for new opportunities or could negatively impact our relationships with existing customers and suppliers, resulting in a loss of business, and could adversely affect our talent recruitment and retention efforts. Damage to our reputation could also reduce investor confidence in us, materially adversely affecting our share price.

***Some of the Company's competitors in the MC segment have the capability to make and sell paper machines and papermaking equipment as well as other engineered fabrics***

Although customers historically have tended to view the purchase of paper machine clothing and the purchase of paper machines as separate purchasing decisions, the ability to bundle fabrics with new machines and after-market services could provide an advantage to our competitors. This underscores the importance of our ability to maintain the technological competitiveness and value of our products, and a failure to do so could have a material adverse effect on our business, financial condition, and results of operations.

Moreover, we cannot predict how the nature of competition in this segment may continue to evolve as a result of future consolidation among our competitors, or consolidation involving our competitors and other suppliers to our customers.

***Conditions in the paper industry have required, and could further require, the Company to reorganize its operations, which could result in significant expense and could pose risks to the Company's operations***

In the recent past, we engaged in significant restructuring that included the closing of manufacturing operations. These restructuring activities were intended to match manufacturing capacity to shifting global demand, and also to improve the efficiency of manufacturing and administrative processes. Future shifting of customer demand, the need to reduce costs, or other factors could cause us to determine in the future that additional restructuring steps are required. Restructuring involves risks such as employee work stoppages, slowdowns, or strikes, which can threaten uninterrupted production, maintenance of high product quality, meeting of customers' delivery deadlines, and maintenance of administrative processes. Increases in output in remaining manufacturing operations can likewise impose stress on these remaining facilities as they undertake the manufacture of greater volume and, in some cases, a greater variety of products. Competitors can be quick to attempt to exploit these situations. Although we plan each step of the process carefully, and work to reassure customers who could be affected that their requirements will continue to be met, we could lose customers and associated revenues if we fail to execute properly.

***Natural disasters at one or more of our facilities could make it difficult for us to meet our supply obligations to our customers***

AEC's production of LEAP engine components is currently located in three facilities. A natural disaster at any of these locations could have a significant adverse effect on AEC's ability to timely satisfy orders for LEAP components. Production of almost all of AEC's other legacy and growth programs – including components for the F-35, fuselage components for the Boeing 787, components for the CH-53K helicopter, and missile bodies for Lockheed Martin's JASSM air-to-surface missiles – is located primarily in facilities in Salt Lake City, Utah or Boerne, Texas.

Significant consolidation of manufacturing operations in our MC segment over the past decade has reduced the number of facilities available to produce our products, and increased utilization significantly at remaining facilities. Not all product lines are produced at, or capable of being produced at, all facilities. We have Machine Clothing facilities located near Mexico City, which has been identified as an area vulnerable to flood, storm surge and earthquake risks, and in the Pearl River Delta area of China, which has been identified as vulnerable to flood, storm and storm surge risks.

A significant interruption in the operation of any one or more of our plants, whether as the result of a natural disaster or other causes, could significantly impair our ability to timely meet our supply obligations to customers being supplied from an affected facility. While the occurrence of a natural disaster or other business interruption event in an area where we have a facility may not result in any direct damage to the facility itself, it may cause disruptions in local transportation and public utilities on which such locations are reliant, and may also hinder the ability of affected employees to report for work. Although we carry property and business interruption insurance to help mitigate the risk of property loss or business interruption that could result from the occurrence of such events, such coverage may not be adequate to compensate us for all loss or damage that we may incur.

***The Company's insurance coverage may be inadequate to cover other significant risk exposures***

See "***The Company is subject to legal proceedings and legal compliance risks, and has been named as defendant in a large number of suits relating to the actual or alleged exposure to asbestos-containing products.***" In addition to asbestos-related claims, the Company may be exposed to other liabilities related to the products and services we provide. AEC is engaged in designing, developing, and manufacturing components for commercial jet aircraft and defense and technology systems and products. We expect this portion of the business to grow in future periods. Although we maintain insurance for the risks associated with this business, there can be no assurance that the amount of our insurance coverage will be adequate to cover all claims or liabilities. In addition, there can be no assurance that insurance coverage will continue to be available to us in the future at a cost that is acceptable. Any material liability not covered by insurance could have a material adverse effect on our business, financial condition, and results of operations.

***The Company has significant manufacturing operations outside of the U.S., which could involve many uncertainties***

We currently have manufacturing facilities outside the U.S. In 2021, 46% percent of consolidated Net sales were generated by our non-U.S. subsidiaries. Operations outside of the U.S. are subject to a number of risks and uncertainties, including: governments may impose limitations on our ability to repatriate funds; governments may impose withholding or other taxes on remittances and other payments from our non-U.S. operations, or the amount of any such taxes may increase; an outbreak or escalation of any insurrection or armed conflict may occur; governments may seek to nationalize our assets; or governments may impose or increase investment barriers or other restrictions affecting our business. In addition, emerging markets pose other uncertainties, including the protection of our

intellectual property, pressure on the pricing of our products, and risks of political instability. The occurrence of any of these conditions could disrupt our business or prevent us from conducting business in particular countries or regions of the world.

Changes in U.S. trade policy with foreign countries, or other changes in U.S. laws and policies governing foreign trade, as well as any responsive or retaliatory changes in regulations or policies by such countries, could have an adverse impact on our business, either directly or in the form of increased costs due to their impacts on our supply chain. While the direct impact to date of recent developments in global trade and tariff policy has not been significant, there is a risk that the impact of such developments on companies in our supply chain will be reflected in higher costs from affected suppliers.

Our global presence subjects us to certain risks, including controls on foreign exchange and the repatriation of funds. While we have been able to repatriate current earnings in excess of working capital requirements from certain countries in which we operate without substantial governmental restrictions, there can be no assurance that we will be able to cost effectively repatriate foreign earnings in the future.

### ***We might not be successful at acquiring, investing in or integrating businesses, entering into joint ventures or divesting businesses***

We have a history of making acquisitions and we expect to opportunistically seek to make acquisitions in the future. We are subject to numerous risks as a result of our acquisition strategy, including, but not limited to, the following:

- We may invest time and capital pursuing acquisitions that do not materialize
- We may incur costs and expenses associated with any unidentified or potential liabilities of the acquired companies
- We may not achieve anticipated revenue and cost benefits from the acquisitions
- We may encounter unforeseen difficulties in integrating the acquired operations into our existing operations

Our past or future acquisitions might not ultimately improve our competitive position and business.

We also periodically evaluate, and have engaged in, the disposition of assets and businesses. Divestitures could involve difficulties in the separation of operations, services, products and personnel, the diversion of management's attention, the disruption of our business and the potential loss of key employees. After reaching an agreement with a buyer for the disposition of a business, the transaction may be subject to the satisfaction of pre-closing conditions, including obtaining necessary regulatory and government approvals, which, if not satisfied or obtained, may prevent us from completing the transaction. Divestitures may also involve continued financial involvement in or liability with respect to the divested assets and businesses, such as indemnities or other financial obligations, in which the performance of the divested assets or businesses could impact our results of operations. Any divestiture we undertake could adversely affect our results of operations.

### **Risks related to our contracts**

#### ***AEC is subject to significant financial risk related to potential quality escapes that could cause customer recalls, or production shortfalls that could cause delays in customer deliveries***

AEC manufactures critical aerospace parts and must meet increasingly demanding quality, delivery, and cost targets across a broad spectrum of programs and facilities. AEC's ability to realize its full financial objectives will depend on how effectively it meets these challenges. Failure to accomplish these customer quality, delivery, and cost targets on any key program could result in material losses to the Company and have a material adverse impact on the amount and timing of anticipated AEC revenues, segment operating income, and cash flows, which could in turn have a material adverse impact on our consolidated financial results.

#### ***Long-term supply contracts in our Albany Engineered Composites segment pose certain risks***

AEC has a number of long-term contracts with fixed pricing, and is likely to enter into similar contracts in the future. While long-term contracts provide an opportunity to realize steady and reliable revenues for extended periods, they pose a number of risks, such as program cancellations, reductions or delays in orders by AEC's customers under

these contracts, the termination of such contracts or orders, or the occurrence of similar events over which AEC has no or limited control.

Accounting for long-term contracts and related assets requires estimates and judgments related to our progress toward completion and the long-term performance on the contract. Significant judgments include potential risks associated with the ability and cost to achieve program schedule, including customer-directed delays or reductions in scheduled deliveries, and technical and other specific contract requirements including customer activity levels and variable consideration based upon that activity. Due to the size and long-term nature of many of AEC contracts, the estimation of total revenues and cost at completion is complicated and subject to many variables. Management must make assumptions and estimates regarding contract revenue and cost (which may include estimates of variable consideration, including award fees and penalties), including, but not limited to, labor productivity and availability, complexity and scope of the work to be performed, availability and cost of materials, length of time to complete the performance obligation, availability and timing of funding from our customers, as well as overhead cost rates. Because of the significance of management's judgments and estimation processes, it is likely that materially different amounts could be recorded if we used different assumptions or if the underlying circumstances were to change. Changes in underlying assumptions, circumstances or estimates may adversely affect our future results of operations and financial condition.

Sales of components for a number of programs that are currently considered to be important to the future revenue-growth of AEC are pursuant to short-term purchase orders for a finite period or number of parts, or short-term supply agreements with terms of one to four years. Such programs include airframe components for the F-35, forward fuselage frames for the Boeing 787, and sponsons, tail-rotor pylons, horizontal stabilizers and struts for the CH-53K helicopter. As a result, while AEC reasonably expects to continue as a supplier on these programs as long as it meets its obligations, there can be no assurance that this will be the case, or that, in programs where it is currently a sole supplier that this sole supplier status will continue even if it continues as a supplier. Even if AEC's status as a supplier is extended or renewed, there can be no assurance that such extension or renewal will be on the same or similar commercial or other terms. Any failure by AEC to maintain its current supplier status under these programs, or any material change in their commercial or other terms, could have a material adverse effect on AEC's future revenues and segment operating income.

***AEC derives a significant portion of its revenue from contracts with the U.S. Government's Department of Defense, which are subject to unique risks***

The funding of DoD programs is subject to congressional appropriations. Many of the DoD programs in which we participate may last several years, but they are normally funded annually. Changes in military strategy and priorities may affect future opportunities and/or existing programs. Long-term DoD contracts and related orders are subject to cancellation, delay or restructure, if appropriations for subsequent performance periods are not made. The termination or reduction of funding for existing or new DoD programs could result in a material adverse effect on our earnings, cash flow and financial position.

Additionally, our business funded by the U.S. Government is subject to extensive federal and DoD agency acquisition regulations. As a result, specific business systems and processes, as well as our proposed contract costs, are subject to audits by U.S. Government agencies. U.S. Government representatives may audit our compliance with these required federal regulations, and such audits could result in adjustments to allowable contract costs. Any costs found to be improperly allocated to a specific contract will not be reimbursed, and such costs already reimbursed must be refunded. Certain business systems or processes found to be non-compliant to federal and agency regulations could result in a suspension of work until such compliance issues are corrected. If any audit uncovers improper or illegal activities, we may be subject to civil and criminal penalties and administrative sanctions, including termination of contracts, forfeiture of profits, suspension of payments, fines and suspension or prohibition from doing business with the U.S. Government. Realization of any of these risks could result in a material adverse effect on our earnings, cash flow and financial position.

See also ***"The U.S. Government's Department of Defense Cybersecurity Maturity Model Certification ("CMMC") program introduces new and unique risks for DoD contractors"***

***The loss of one or more major customers could have a material adverse effect on sales and profitability***

One customer (Safran) accounted for approximately 36 percent of Net sales in the AEC segment in 2021, substantially all of which was under an exclusive long-term supply agreement relating to parts for the LEAP engine.

Although we are an exclusive supplier of such parts, our customer is not obligated to purchase any minimum quantity of parts, and cancellation or significant reduction in demand for the LEAP program would have a material adverse impact on AEC's Net sales and profitability. LEAP engines are currently used on the Boeing 737 MAX, Airbus A320neo and COMAC aircraft. The grounding of the Boeing 737 MAX led to lower deliveries of parts, resulting in lower revenues during 2020 and 2021. While the grounding has now been lifted, the Boeing 737 MAX orders and deliveries have yet to return to pre-grounding levels, which could result in longer than expected return to such levels in the future and in lower LEAP revenues for a longer period.

The LEAP long-term supply agreement contains certain events of default that, if triggered, could result in termination of the agreement by the customer, which would also have a material adverse impact on segment sales and profitability.

A substantial portion of AEC's non-LEAP revenue in the near term, and revenue growth opportunity in the longer term, is dependent upon a small number of customers and programs. Unlike the 3D-woven composite components supplied by ASC, parts supplied for such non-LEAP programs are capable of being made by a number of other suppliers. Such programs include airframe components for the F-35, forward fuselage frames for the Boeing 787, and spars, tail-rotor pylons, horizontal stabilizers and struts for the CH-53K helicopter. Any failure by AEC to maintain its current supplier status under these programs, or any material change in their commercial or other terms, could have a material adverse effect on AEC's future sales and operating income.

Our top ten customers in the MC segment accounted for a significant portion of our Net sales in 2021. The loss of one or more of these customers, or a significant decrease in the amount of machine clothing they purchase from us, could have a material adverse impact on MC's net sales and profitability. We could also be subject to similar impacts if one or more such customers were to suffer financial difficulties and be unable to pay us for products they have purchased. While we normally enter into long-term supply agreements with significant MC customers, the agreements generally do not obligate the customer to purchase any products from us, and may be terminated by the customer at any time with appropriate notice.

## **Risks related to information technology and cybersecurity**

***We are dependent on information technology networks and systems to securely process, transmit and store electronic information and to communicate among our locations around the world and with our employees, customers and suppliers. The failure to prevent attacks on our operational systems or infrastructure could result in disruptions to our businesses, loss or disclosure of regulated data, or the loss or disclosure of confidential and proprietary intellectual property or other assets***

As the breadth and complexity of this infrastructure continues to grow, including as a result of the increasing reliance on, and use of, mobile technologies and cloud-based services, and as more of our employees are working remotely during the coronavirus pandemic, the risk of security incidents and cyberattacks has increased. Cybersecurity threats are constantly expanding and evolving, becoming increasingly sophisticated and complex, increasing the difficulty of detecting and defending against them and maintaining effective security measures and protocols.

***Our information technology systems, processes and sites may suffer interruptions or failures which may affect our ability to conduct our business***

Our information technology systems may be damaged or cease to function properly due to any number of causes, such as catastrophic events, power outages and security breaches (including destructive malware such as ransomware) resulting in unauthorized access or cyber-attacks. If our business continuity plans, incident response capabilities, and security controls do not function effectively, we may experience partial or complete interruptions in our operations, which may adversely impact our business, financial condition, results of operations and cash flows.

***We face legal, reputational and financial risks from any failure to protect customer and/or Company data from security incidents or cyberattacks***

Such incidents could lead to shutdowns or disruptions of or damage to our systems and those of our customers and suppliers, and unauthorized disclosure of sensitive or confidential information, potentially including personal data and proprietary business information. Unauthorized disclosure of, denial of access to, or other incidents involving sensitive or confidential Company, employee, customer or supplier data, whether through systems failure, employee



negligence, fraud, misappropriation, or cybersecurity, ransomware or malware attacks, or other intentional or unintentional acts, could damage our reputation and our competitive positioning in the marketplace, disrupt our or our customer's business, cause us to lose customers and result in significant financial exposure and legal liability.

We are subject to numerous laws and regulations designed to protect this information, such as the European Union's General Data Protection Regulation ("GDPR") and the United Kingdom's GDPR, as well as various other U.S. federal and state laws governing the protection of privacy, health or other personally identifiable information and data privacy and cybersecurity laws in other regions. We are subject to U.S. federal procurement regulations such as the DFARS clause 252.204-7012, based on the NIST 800-171 framework whose goal is protecting controlled unclassified information in nonfederal systems and organizations. In 2021 we began efforts to comply with the U.S. Department of Defense Cybersecurity Maturity Model Certification (CMMC) which will impact us in the coming years as it is incorporated into DFARS 252.204-7012 clauses in our contracts for government programs.

These laws and regulations continue to evolve, are increasing in complexity and number and increasingly conflict among the various countries in which we operate, which has resulted in greater compliance risk and cost for us. Various privacy laws impose compliance obligations regarding the handling of personal data, including the cross-border transfer of data, and significant financial penalties for noncompliance. If any person, including any of our employees, negligently disregards or intentionally breaches our established controls with respect to Company, employee, customer or supplier data, or otherwise mismanages or misappropriates that data, we could be subject to significant litigation, monetary damages, regulatory enforcement actions, fines and/or criminal prosecution in one or more jurisdictions. These monetary damages might not be subject to a contractual limit of liability or an exclusion of consequential or indirect damages and could be significant. In addition, our liability insurance, which includes cyber insurance, might not be sufficient in type or amount to cover us against claims related to security incidents, cyberattacks and other related incidents.

## **Risks related to our financial matters**

### ***Fluctuations in currency exchange rates could adversely affect the Company's business, financial condition, and results of operations***

We operate our business in many regions of the world, and currency rate movements can have a significant effect on operating results. The effect of currency rate changes on gross profit in the MC segment can be difficult to anticipate because we use a global sourcing and manufacturing model. Under this model, while some non-U.S. sales and associated costs are in the same currency, other non-U.S. sales are denominated in currencies other than the currency in which most costs of such sales are incurred. At the same time, the geographic sources of materials purchased (and the currencies in which these purchases are denominated) can vary depending on market forces, and the Company may also shift production of its products between manufacturing locations, which can result in a change in the currency in which certain costs to produce such products are incurred.

Changes in exchange rates can result in revaluation gains and losses that are reflected in our Consolidated Statements of Income. Revaluation gains and losses occur when our business units hold financial assets or liabilities denominated in a currency other than their functional currency. Operating results can also be affected by the translation of sales and costs from each non-U.S. subsidiary's functional currency to the U.S. dollar.

An increase in the value of foreign currencies relative to the U.S. dollar could increase the U.S. dollar cost of our operating expenses which are denominated and payable in those currencies.

Changes in currency exchange rates could adversely affect the Company's business, financial condition or results of operations.

### ***We have a substantial amount of indebtedness. At December 31, 2021, the Company had outstanding long-term debt of \$350 million***

At December 31, 2021, our leverage ratio (as defined in our primary borrowing agreement) was 1.04, and we had borrowed \$350 million under our \$700 million revolving credit facility. While we feel that we generate sufficient cash from operations and have sufficient borrowing capacity to make required capital expenditures to maintain and grow our business, any decrease in our cash generation could result in higher leverage. Higher leverage could hinder our ability to make acquisitions, capital expenditures, or other investments in our businesses, pay dividends, or withstand business and economic downturns. Our primary borrowing agreement contains a number of covenants and

financial ratios that the Company is required to satisfy. The most restrictive of these covenants pertain to prescribed leverage and interest coverage ratios and asset dispositions. Any breach of any such covenants or restrictions would result in a default under such agreement that would permit the lenders to declare all borrowings under such agreement to be immediately due and payable and, through cross-default provisions, could entitle other lenders to accelerate their loans. In such an event, the Company would need to modify or restructure all or a portion of such indebtedness. Depending on prevailing economic conditions at the time, the Company might find it difficult to modify or restructure the debt on attractive terms, or at all.

We use interest rate swaps to manage the interest cost associated with our borrowings. Borrowings under the revolving credit facility and the interest rate swaps are currently based on LIBOR, which is expected to be phased out and replaced starting in 2022. Future changes in the interest rate benchmark could affect the Company's cost of borrowing and its cash flows, or the effectiveness of the hedges, which could have an effect on net income.

As of December 31, 2021, we had approximately \$350 million of additional borrowing capacity under our \$700 million revolving credit facility. Incurrence of additional indebtedness could increase the above-described risks associated with higher leverage. In addition, any such indebtedness could contain terms that are more restrictive than our current facilities.

***Significant changes in critical estimates and assumptions related to pension and other postretirement benefit ("OPEB") costs and liabilities could affect our earnings and pension contributions in future periods***

The determination of our pension and other postretirement benefit plans' expense or income involves significant judgments, specifically related to our discount rate, long-term return on assets, and other actuarial assumptions. We establish our discount rate assumption annually and review whether to change our long-term return on assets assumption annually. These estimates and actuarial assumptions could change significantly as a result to changes in economic, legislative, and/or demographic profiles. Such changes could result in unfavorable changes to our pension and OPEB expense and funded status, and our cash contributions thereof, which could have a negative impact on our results of operations. Further, the difference between actual investment returns and our long-term return on asset assumptions would result in a change to our pension and OPEB expense, funded status, as well as our required contributions to the plans. We manage our plan assets in accordance with our investment management objectives, and they are subject to market volatility and other conditions. Differences may also arise due to changes in regulatory, accounting and other requirements applicable to pension.

***The Company is exposed to the risk of increased expense in health-care related costs***

We are largely self-insured for some employee and business risks, including health care programs in the United States. Losses under all of these programs are accrued based upon estimates of the ultimate liability for claims reported and an estimate of claims incurred but not reported, with assistance from third-party actuaries and service providers. However, these liabilities are difficult to assess and estimate due to unknown factors, including the severity of an illness and the number of incidents not reported. The accruals are based upon known facts and historical trends, and management believes such accruals to be adequate. The Company also maintains stop-loss insurance policies to protect against catastrophic claims above certain limits. If actual results significantly differ from estimates, our financial condition, results of operations, and cash flows could be materially impacted by losses under these programs, as well as higher stop-loss premiums in future periods.

***Unanticipated changes in tax laws or exposure to additional tax liabilities could affect our future profitability***

We are subject to income taxes in both the United States and various non-U.S. jurisdictions. Unanticipated changes in foreign and domestic tax laws, regulations, or policies, or their interpretation and application by regulatory bodies, or exposure to additional tax liabilities could affect our future profitability and cash flows. Our domestic and international tax liabilities are dependent upon the distribution of income among these jurisdictions. Our future results of operations could be adversely affected by changes in the effective tax rate as a result of a change in the mix of earnings in countries with differing statutory tax rates, as well as changes in the overall profitability of the Company, tax legislation, and generally accepted accounting principles.

As of December 31, 2021, we have approximately \$69.1 million net operating loss ("NOL") carryforward in various taxing jurisdictions. Our ability to utilize the NOL carryforward could be adversely impacted by several

factors, including but not limited to significant changes to tax legislation and lower than expected future earnings of the Company.

We are subject to tax audits by various tax authorities in many jurisdictions. The open tax years in these jurisdictions range from 2012 to 2021. We regularly assess the potential outcomes of examinations by tax authorities in determining the adequacy of our provision for income taxes. The results of tax audits and examinations of previously filed tax returns or related litigation and continuing assessments of our tax exposures could materially affect our financial results.

## **Risks related to our legal and regulatory environment**

### ***The Company may fail to adequately protect its proprietary technology, which would allow competitors or others to take advantage of its research and development efforts***

Proprietary trade secrets are a source of competitive advantage in each of our segments. If our trade secrets were to become available to competitors, it could have a negative impact on our competitive strength. We employ measures to maintain the confidential nature of these secrets, including maintaining employment and confidentiality agreements; maintaining clear policies intended to protect such trade secrets; educating our employees about such policies; clearly identifying proprietary information subject to such agreements and policies; and vigorously enforcing such agreements and policies. Despite such measures, our employees, consultants, and third parties to whom such information may be disclosed in the ordinary course of our business may breach their obligations not to reveal such information, and any legal remedies available to us may be insufficient to compensate our damages.

### ***The Company is subject to legal proceedings and legal compliance risks***

We are subject to a variety of legal proceedings. Litigation is an inherently unpredictable process and unanticipated negative outcomes are always possible. An adverse outcome in any period could have an adverse impact on the Company's operating results for that period.

We are also subject to a variety of legal compliance risks. While we believe that we have adopted appropriate risk management and compliance programs, the global and diverse nature of our operations means that legal compliance risks will continue to exist and related legal proceedings and other contingencies, the outcome of which cannot be predicted with certainty, are likely to arise from time to time. Failure to resolve successfully any legal proceedings related to compliance matters could have an adverse impact on our results in any period.

### ***Our global operations expose us to numerous and sometimes conflicting legal and regulatory requirements, and violation of these regulations could harm our business***

We are subject to numerous, and sometimes conflicting, legal regimes on matters as diverse as anticorruption, import/export controls, content requirements, trade restrictions, tariffs, taxation, sanctions, immigration, internal and disclosure control obligations, securities regulation, ESG initiatives, anti-competition, anti-money-laundering, data privacy and protection, government compliance, wage-and-hour standards, employment and labor relations and human rights. The global nature of our operations further increases the difficulty of compliance.

Compliance with diverse legal requirements is costly, time-consuming and requires significant resources. Violations of one or more of these regulations in the conduct of our business could result in significant fines, enforcement actions or criminal sanctions against us and/or our employees, prohibitions on doing business and damage to our reputation. Violations of these regulations in connection with the performance of our obligations to our customers also could result in liability for significant monetary damages, fines, enforcement actions and/or criminal prosecution or sanctions, unfavorable publicity and other reputational damage and restrictions on our ability to effectively carry out our contractual obligations and thereby expose us to potential claims from our customers. Due to the varying degrees of development of the legal systems of the countries in which we operate, local laws may not be well developed or provide sufficiently clear guidance and may be insufficient to protect our rights.

In particular, in many parts of the world, including countries in which we operate and/or seek to expand, practices in the local business community might not conform to international business standards and could violate anticorruption laws, or regulations, including the U.S. Foreign Corrupt Practices Act and the U.K. Bribery Act 2010. The Company provides and all employees must participate in regular training activities with respect to the Company's business ethics standards and expectations. Our employees, subcontractors, suppliers, and agents, any companies

we may acquire and their employees, subcontractors, suppliers and agents, and other third parties with which we associate, could take actions that violate policies or procedures designed to promote legal and regulatory compliance or applicable anticorruption laws or regulations. Violations of these laws or regulations by us, our employees or any of these third parties could subject us to criminal or civil enforcement actions (whether or not we participated or knew about the actions leading to the violations), including fines or penalties, disgorgement of profits and suspension or disqualification from work, including U.S. federal contracting, any of which could materially adversely affect our business, including our results of operations and our reputation.

Changes in laws and regulations could also mandate significant and costly changes to the way we conduct our business or could impose additional taxes. Such changes may result in contracts being terminated, greater costs to us, or could have a negative impact on our ability to obtain future work from government customers.

***Certain provisions of our Certificate of Incorporation, our Bylaws and Delaware law could hinder, delay or prevent a change in control of us that you might consider favorable, which could also adversely affect the price of our Class A Common Stock***

Certain provisions under our Certificate of Incorporation, our Bylaws and Delaware law could discourage, delay or prevent a transaction involving a change in control of the Company, even if doing so would benefit our stockholders. These provisions could delay or prevent a change in control and could limit the price that investors might be willing to pay in the future for shares of our Class A Common Stock.

Our Certificate of Incorporation authorizes our board of directors to issue new series of preferred stock without stockholder approval. Depending on the rights and terms of any new series created, and the reaction of the market to the series, the rights or value of our Class A Common Stock could be negatively affected. For example, subject to applicable law, our board of directors could create a series of preferred stock with superior voting rights to our existing common stock. The ability of our board of directors to issue this new series of preferred stock could also prevent or delay a third party from acquiring us, even if doing so would be beneficial to our stockholders.

***We may not pay cash dividends on our Common Stock***

It is our current practice to pay cash dividends on our common stock. There can be no assurance, however, that we will pay dividends in the future in the amounts that we have in the past, or at all. Our board of directors may change the timing and amount of any future dividend payments or eliminate the payment of future dividends in its sole discretion, without any prior notice to our stockholders. Our ability to pay dividends will depend upon many factors, including our financial position and liquidity, results of operations, legal requirements, restrictions that may be imposed by the terms of our current and future credit facilities and other debt obligations and other factors deemed relevant by our board of directors. For example, we have a substantial amount of indebtedness and while we feel that we generate sufficient cash from operations and have sufficient borrowing capacity to make required capital expenditures to maintain and grow our business, any decrease in our cash generation could result in higher leverage. Higher leverage could hinder our ability to make acquisitions, capital expenditures, or other investments in our businesses, pay dividends, or withstand business and economic downturns.

In the future, we may also enter into other credit agreements or other borrowing arrangements or issue debt securities that, in each case, restrict or limit our ability to pay cash dividends on our Common Stock. In addition, since a significant portion of our cash is generated from operations of our subsidiaries, our ability to pay dividends is in part dependent on the ability of our subsidiaries – some of which are located outside of the United States – to make distributions to us. Such distributions will be subject to their operating results, cash requirements and financial condition, as well as our ability to repatriate cash held by non-U.S. subsidiaries. Any change in the level of our dividends or the suspension of the payment thereof could adversely affect the market price of our Common Stock.

***If securities or industry analysts do not publish research or publish inaccurate or unfavorable research about our business, our stock price and trading volume could decline***

The trading market for our Class A Common Stock depends in part on the research and reports that securities or industry analysts publish about us or our business. If one or more of the analysts who covers us downgrades our Class A Common Stock or publishes inaccurate or unfavorable research about our business, our stock price would likely decline. If one or more of these analysts ceases coverage of us or fails to publish reports on us regularly, demand for our Class A Common Stock could decrease, which could cause our stock price and trading volume to decline.

***Future sales of shares by us or our existing stockholders could cause our stock price to decline***

Sales of substantial amounts of our common stock in the public market, or the perception that these sales could occur, could cause the market price of our common stock to decline or might make it more difficult for us to sell equity securities in the future at a time and at a price that we deem appropriate.

As of February 18, 2022 we had 31,860 thousand shares of Class A Common Stock outstanding and less than 1 thousand shares of Class B Common Stock outstanding, each of which is convertible at any time into an equal number of shares of Class A Common Stock. In addition, shares of Class A Common Stock are issuable upon the exercise of outstanding stock options or the vesting of outstanding equity awards, and certain shares are reserved for future issuance under our equity compensation plans.

**Item 1B. UNRESOLVED STAFF COMMENTS**

None.

**Item 2. PROPERTIES**

Our principal manufacturing facilities are located in Brazil, Canada, China, France, Germany, Italy, Mexico, South Korea, Sweden, the United Kingdom, and the United States. The aggregate square footage of our operating facilities in the United States is approximately 2.0 million square feet, of which 1.1 million square feet are owned and 0.9 million square feet are leased. Our facilities located outside the United States comprise approximately 3.6 million square feet, of which 3.1 million square feet are owned and 0.5 million square feet are leased. We consider these facilities to be in good condition and suitable for our purpose. The capacity associated with these facilities is adequate to meet production levels required and anticipated through 2022.

**Item 3. LEGAL PROCEEDINGS**

The information set forth above under Note 21 of the Consolidated Financial Statements, included under Item 8 of this Form 10-K.

**Item 4. MINE SAFETY DISCLOSURES**

None.

## PART II

### Item 5. MARKET FOR THE REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS, AND ISSUER PURCHASES OF EQUITY SECURITIES

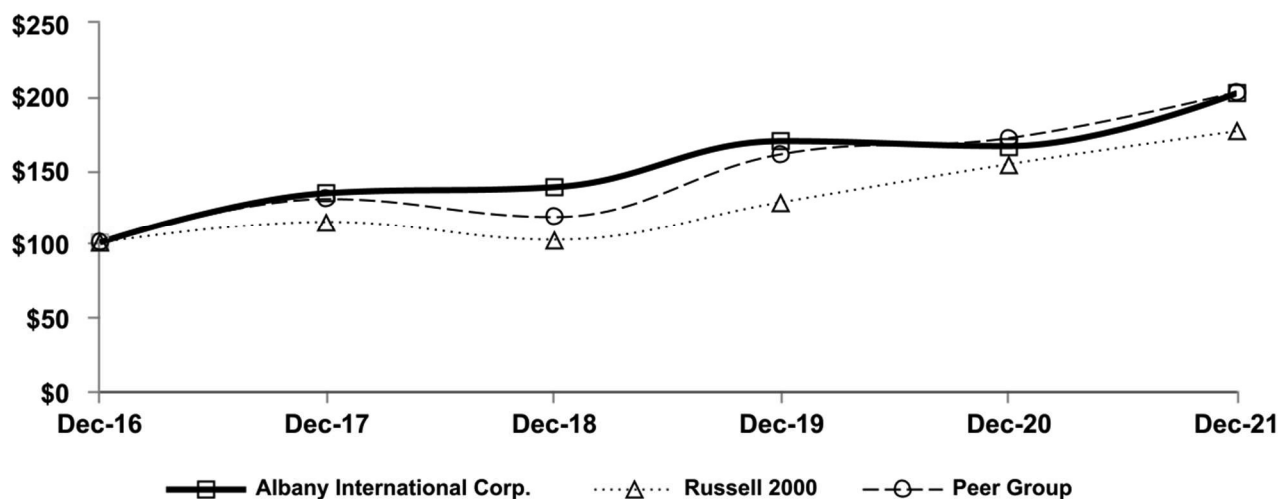
We have two classes of Common Stock, Class A Common Stock and Class B Common Stock, each with a par value of \$0.001 and equal liquidation rights. Our Class A Common Stock is principally traded on the New York Stock Exchange under the symbol AIN. According to Broadridge, as of December 31, 2021, there were over 20,000 beneficial owners of our Class A Common Stock, including employees owning shares through our 401(k) defined contribution plan. Our Class B Common Stock does not trade publicly. As of December 31, 2021, there was 1 holder of Class B Common Stock. Dividends are paid equally on shares of each class. Our cash dividends, and the high and low prices per share of our Class A Common Stock, were as follows for the periods presented:

Quarter Ended	March 31	June 30	September 30	December 31
<b>2021</b>				
Cash dividends per share	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.21
Class A Common Stock prices:				
High	\$ 88.01	\$ 92.26	\$ 88.88	\$ 89.92
Low	\$ 69.52	\$ 81.80	\$ 75.13	\$ 79.31
<b>2020</b>				
Cash dividends per share	\$ 0.19	\$ 0.19	\$ 0.19	\$ 0.20
Class A Common Stock prices:				
High	\$ 79.27	\$ 71.35	\$ 56.94	\$ 74.00
Low	\$ 31.61	\$ 42.13	\$ 48.08	\$ 49.50

The graph below matches the cumulative 5-Year total return of holders of Albany International Corp.'s common stock with the cumulative total returns of the Russell 2000 index and a customized peer group of twenty one companies that includes: Astronics Corp, Barnes Group Inc., CIRCOR International Inc., Curtiss-wright Corp, Ducommun Inc., Enerpac Tool Group Corp, Enpro Industries Inc., Esco Technologies Inc., Heico Corp, Hexcel Corp, IDEX Corp, Kadant Inc., National Presto Industries Inc., Neenah Inc., Nordson Corp, P H Glatfelter Co, Rogers Corp, Schweitzer-Mauduit International Inc., Tredegar Corp, Trimas Corp and Watts Water Technologies Inc. The graph assumes that the value of the investment in our common stock, in each index, and in the peer group (including reinvestment of dividends) was \$100 on December 31, 2016 and tracks it through December 31, 2021.

#### COMPARISON OF 5 YEAR CUMULATIVE TOTAL RETURN\*

Among Albany International Corp., the Russell 2000 Index,  
and a Peer Group



\*\$100 invested on 12/31/16 in stock or index, including reinvestment of dividends.  
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Fiscal year ending December 31.

December 31,	2016	2017	2018	2019	2020	2021
<b>Albany International Corp.</b>	<b>100.00</b>	<b>134.48</b>	<b>138.06</b>	<b>169.52</b>	<b>166.28</b>	<b>202.23</b>
<b>Russell 2000</b>	<b>100.00</b>	<b>114.65</b>	<b>102.02</b>	<b>128.06</b>	<b>153.62</b>	<b>176.39</b>
<b>Peer Group</b>	<b>100.00</b>	<b>130.01</b>	<b>117.75</b>	<b>160.68</b>	<b>171.49</b>	<b>203.04</b>

*The stock price performance included in this graph is not necessarily indicative of future stock price performance.*

Restrictions on dividends and other distributions are described in Note 17 of the Consolidated Financial Statements, included under Item 8 of this Form 10-K.

Disclosures of securities authorized for issuance under equity compensation plans are included under Item 12 of this Form 10-K.

#### **Issuer Purchases of Equity Securities during the three months ended December 31, 2021**

Period	Total number of shares purchased	Average price paid per share	Total number of shares purchased as part of publicly announced program	Approx. dollar value of shares that may yet be purchased under the program
November 1 to November 30	126,677	\$86.46	126,677	\$189,110
December 1 to December 31	158,609	85.48	158,609	175,631
<b>Total</b>	<b>285,286</b>		<b>285,286</b>	<b>\$175,631</b>

On October 25, 2021, the Company's Board of Directors authorized the Company to repurchase shares of up to \$200 million through open market purchases, privately negotiated transactions or otherwise, and to determine the prices, times and amounts. The program does not obligate the Company to acquire any particular amount of common stock, and it may be suspended or terminated at any time at the Company's discretion. The share repurchase program does not have an expiration date. The timing and amount of any share repurchases will be based on the Company's liquidity, general business and market conditions, debt covenant restrictions and other factors, including alternative investment opportunities and capital structure. Through December 31, 2021, the Company has repurchased 285,286 shares for a total of cost of \$24.4 million.

## Item 6. SELECTED FINANCIAL DATA

The following selected historical financial data have been derived from our Consolidated Financial Statements in Item 8, which is incorporated herein by reference. The data should be read in conjunction with those financial statements and Management's Discussion and Analysis of Financial Condition and Results of Operations in Item 7.

(in thousands, except per share amounts)	2021	2020	2019	2018	2017
<b>Summary of Operations</b>					
Net sales (3) (4)	\$ 929,240	\$ 900,610	\$ 1,054,132	\$ 982,479	\$ 863,717
Cost of goods sold (3) (4) (5) (6)	550,849	529,538	656,431	632,730	567,434
Restructuring and other (6) (7)	1,331	5,736	2,905	15,570	13,491
Operating income/(loss) (1) (3) (5)	178,011	166,080	193,576	137,408	78,676
Interest expense, net	14,891	13,584	16,921	18,124	17,091
Income from continuing operations	118,768	97,243	133,383	83,019	32,585
Net income attributable to the Company	118,478	98,589	132,398	82,891	33,111
Earnings per share attributable to Company Shareholders- Basic	3.66	3.05	4.10	2.57	1.03
Earnings per share attributable to Company Shareholders- Diluted	3.65	3.05	4.10	2.57	1.03
Dividends declared per share	0.81	0.77	0.73	0.69	0.68
Weighted average number of shares outstanding - basic	32,348	32,329	32,296	32,252	32,169
Capital expenditures, including software	53,699	42,390	67,955	82,886	87,637
<b>Financial position</b>					
Cash	\$ 302,036	\$ 241,316	\$ 195,540	\$ 197,755	\$ 183,727
Property, plant and equipment, net (2) (3)	436,417	448,554	466,462	462,055	454,302
Total assets (1) (2) (3) (4) (6)	1,556,064	1,549,936	1,474,368	1,417,992	1,361,198
Current liabilities (2) (3)	208,166	190,863	202,719	189,306	161,517
Long-term debt (2)	350,000	398,000	424,009	523,707	514,120
Total noncurrent liabilities (2) (3)	470,293	539,208	568,960	620,406	626,666
Total liabilities (2) (3) (4)	678,459	730,071	771,679	809,712	788,183
Total equity (1) (2) (4)	877,605	819,865	702,689	608,280	573,015

- (1) In 2020, we adopted the provisions of ASC 326, Current Expected Credit Losses (CECL), using the modified retrospective (or cumulative effect) method for transition. Under this transition method, periods prior to 2020 were not restated and the cumulative effect of initially applying the new standard was recorded as an adjustment to Retained earnings at January 1, 2020.
- (2) In 2019, we adopted the provisions of ASC 842, "Leases", using the modified retrospective (or cumulative effect) method for transition. Under this transition method, periods prior to 2019 have not been restated and the cumulative effect of initially applying the new standard was recorded as an adjustment to Retained earnings at January 1, 2019.
- (3) In 2019, we acquired the outstanding shares of CirComp GmbH for net cash of \$36.3 million, which includes approximately \$5.5 million of deferred payments.
- (4) In 2018, we adopted the provisions of ASC 606, "Revenue from contracts with customers", using the modified retrospective (or cumulative effect) method for transition. Under this transition method, periods prior to 2018 have not been restated and the cumulative effect of initially applying the new standard was recorded as an adjustment to Retained earnings at January 1, 2018.



- (5) In 2018, we adopted the provisions of ASU 2017-07, "Compensation – Retirement Benefits: improving the presentation of net periodic pension cost and net periodic postretirement benefit cost". This update resulted in some pension costs being presented on different line items in the Consolidated Statement of Income. As required by that update, we have reclassified pension costs for periods prior to 2018.
- (6) In 2017, we discontinued the Bear Claw® line of hydraulic fracturing components used in the oil and gas industry, which led to a charge of \$2.8 million to Cost of goods sold for the write-off of inventory, and a non-cash restructuring charge of \$4.5 million for the write-off of equipment and intangibles.
- (7) During the period 2017 through 2021, we recorded restructuring charges related to organizational changes and cost reduction initiatives.

## **ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD&A") is intended to help the reader understand the results of operations and financial condition of the Company. MD&A is provided as a supplement to, and should be read in conjunction with, our Consolidated Financial Statements and the accompanying Notes included under Item 8 of this Form 10-K.

The MD&A generally discusses 2021 and 2020 items and year-to-year comparisons between 2021 and 2020. Discussions of 2019 items and year-to-year comparisons between 2020 and 2019 that are not included in this Form 10-K can be found in "Management's Discussion and Analysis of Financial Condition and Results of Operations" in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2020, filed with the SEC on February 25, 2021.

### **Business Environment Overview and Trends**

Our reportable segments, Machine Clothing ("MC") and Albany Engineered Composites ("AEC") draw on the same advanced textiles and materials processing capabilities, and compete on the basis of product-based advantage that is grounded in those core capabilities.

The MC segment is the Company's long-established core business and primary generator of cash. Declines in publication grades has been partially offset by demand for packaging and tissue grades and growth in Asia and South America. We feel we are well-positioned in key markets, with high-quality, low-cost production in growth markets, substantially lower fixed costs in mature markets, and continued strength in new product development, technical product support, and manufacturing technology. Some of the markets in which our products are sold are expected to have low levels of growth and we face pricing pressures in all markets. Despite these market pressures on revenue, the MC business retains the potential for maintaining stable earnings in the future. MC has been a significant generator of cash, and we seek to maintain the cash-generating potential of this business by maintaining the low costs that we have achieved through continuous focus on cost-reduction initiatives, and competing vigorously by using our differentiated and technically superior products to reduce our customers' total cost of operation and improve their paper quality.

The AEC segment provides significant longer term growth potential for the Company. Our strategy is to grow by focusing our proprietary 3D-woven technology, as well as our non-3D technology capabilities, on high-value aerospace (both commercial and defense) applications, while at the same time performing successfully on our portfolio of growth programs. AEC (including Albany Safran Composites, LLC ("ASC"), in which our customer SAFRAN Group owns a 10 percent noncontrolling interest) supplies a number of customers in the aerospace industry. AEC's largest aerospace customer is the SAFRAN Group and sales to SAFRAN, through ASC, (consisting primarily of fan blades and cases for CFM's LEAP engine) accounted for approximately 12 percent of the Company's consolidated Net sales in 2021. The LEAP engine is used on the Airbus A320neo and Boeing 737 MAX family of jets. AEC, through ASC, also supplies 3D-woven composite fan cases for the GE9X engine. AEC's current portfolio of non-3D programs includes components for the F-35, fuselage components for the Boeing 787, components for the CH-53K helicopter, vacuum waste tanks for Boeing 7-Series aircraft, and missile bodies for Lockheed Martin's JASSM air-to-surface missiles. AEC is actively engaged in research to develop new applications in both commercial and defense aircraft engine and airframe markets.

## Consolidated Results of Operations

### Net sales

The following table summarizes our Net sales by business segment:

Years ended December 31,	(in thousands, except percentages)		
	2021	2020	2019
Machine Clothing	\$ 619,015	\$ 572,955	\$ 601,254
Albany Engineered Composites	310,225	327,655	452,878
Total	\$ 929,240	\$ 900,610	\$ 1,054,132
% change	3.2%	-14.6%	7.3%

- Changes in currency translation rates had the effect of increasing 2021 Net sales by \$12.7 million (1.4% of Net sales) compared to 2020. That currency translation effect was principally due to the stronger Euro and Chinese Yuan Renminbi in 2021, as compared to 2020.
- Excluding the effect of changes in currency translation rates:
  - Consolidated Net sales increased 1.8%.
  - Net sales in MC increased 6.1% compared to 2020, principally due to increases in sales for packaging grades and engineered fabrics.
  - Net sales in AEC decreased 5.9%, primarily driven by lower sales for fuselage frames on the Boeing 787 program, offset in part by improving sales for the LEAP program.

### Backlog

Backlog in the MC segment was \$190 million at both December 31, 2020 and December 31, 2021. Backlog in the AEC segment increased to \$347 million at December 31, 2021, compared to \$242 million at December 31, 2020. The increase in AEC's backlog was primarily due to increased demand for LEAP engines on the Boeing 737 MAX and Airbus A320neo family of jets. All of the backlog in MC and approximately 65% of the AEC backlog is expected to be invoiced during the next 12 months.

### Gross Profit

The following table summarizes Gross profit by business segment:

Years ended December 31,	(in thousands, except percentages)		
	2021	2020	2019
Machine Clothing	\$ 322,457	\$ 301,144	\$ 309,641
Albany Engineered Composites	55,934	69,928	88,060
Total	\$ 378,391	\$ 371,072	\$ 397,701
% of Net Sales	40.7%	41.2%	37.7%

The increase in 2021 Gross profit, as compared to 2020, was principally due to increased Net sales at the Machine Clothing segment, partially offset by decreased Net sales at the Albany Engineered Composites segment.

Gross profit as a percentage of sales:

- Decreased from 52.6% in 2020 to 52.1% in 2021 in Machine Clothing, principally due to higher production costs, offset by improved absorption.
- Decreased from 21.3% in 2020 to 18.0% in 2021 in AEC, driven by an unfavorable shift in program revenue mix, coupled with lower net favorable changes in the estimated profitability of long-term contracts.

## Selling, Technical, General, and Research (STG&R)

Selling, technical, general and research (STG&R) expenses include selling, general, administrative, technical, product engineering and research expenses.

The following table summarizes STG&R by business segment:

Years ended December 31,	(in thousands, except percentages)		
	2021	2020	2019
Machine Clothing	\$ 105,602	\$ 107,594	\$ 116,546
Albany Engineered Composites	39,742	35,571	30,707
Corporate expenses	53,705	56,091	53,967
Total	\$ 199,049	\$ 199,256	\$ 201,220
% of Net Sales	21.4%	22.1%	19.1%

Consolidated STG&R expenses in 2021 were effectively flat compared to 2020, due to the net effect of the following:

- In MC, changes in currency translation rates had the effect of increasing STG&R by \$1.9 million during 2021. Reductions in current expected loss reserves reduced STG&R \$1.0 million in 2021. In addition, the revaluation of nonfunctional currency assets and liabilities resulted in gains of \$0.3 million in 2021 and losses of \$1.7 million in 2020.
- Former CEO termination costs of \$2.7 million were recorded in Corporate expenses during the first quarter of 2020.
- In AEC, Research expenses increased \$3.1 million during 2021.

## Research and Development

The following table is a subset of the STG&R table above and summarizes expenses associated with internally funded research and development by business segment:

Years ended December 31,	(in thousands)		
	2021	2020	2019
Machine Clothing	\$ 16,710	\$ 15,922	\$ 16,412
Albany Engineered Composites	12,891	9,828	10,521
Total	\$ 29,601	\$ 25,750	\$ 26,933

## Restructuring

In addition to the items discussed above affecting gross profit and STG&R expenses, operating income was affected by restructuring costs of \$1.3 million in 2021, \$5.7 million in 2020, and \$2.9 million in 2019.

The following table summarizes Restructuring expense, net by business segment:

Years ended December 31,	(in thousands)		
	2021	2020	2019
Machine Clothing	\$ 1,202	\$ 2,746	\$ 1,129
Albany Engineered Composites	32	2,821	1,833
Corporate expenses	97	169	(57)
Total	\$ 1,331	\$ 5,736	\$ 2,905

In 2021 and 2020, Machine Clothing and Albany Engineered Composites reduced its workforce at various locations, leading primarily to termination restructuring charges.

For more information on our restructuring charges, see Note 5 of the Consolidated Financial Statements, included under Item 8 of this Form 10-K.

## Operating Income

The following table summarizes operating income/(loss) by business segment:

Years ended December 31,	(in thousands)		
	2021	2020	2019
Machine Clothing	\$ 215,654	\$ 190,805	\$ 191,965
Albany Engineered Composites	16,160	31,536	55,520
Corporate expenses	(53,803)	(56,261)	(53,909)
Total	\$ 178,011	\$ 166,080	\$ 193,576

## Other Earnings Items

Years ended December 31,	(in thousands)		
	2021	2020	2019
Interest expense, net	\$ 14,891	\$ 13,584	\$ 16,921
AMJP grant	(5,832)	—	—
Other (income)/expense, net	3,021	13,422	(1,557)
Income tax expense	47,163	41,831	44,829
Net income/(loss) attributable to the noncontrolling interest	290	(1,346)	985

See Note 1 for the discussion around the Aviation Manufacturing Job Protection ("AMJP") grant.

## Interest Expense

Interest expense, net, was higher during 2021 as compared to the same period of 2020, primarily due to the Company's successful resolution of its claim for a rebate of foreign sales taxes paid in previous years. This resolution resulted in the reduction of interest expense by \$0.9 million in 2020. In addition, the Company completed amortizing its swap buyouts during the first quarter of 2021, eliminating interest income amortization of \$0.6 million.

See "Liquidity and Capital Resources" for further discussion of borrowings and interest rates.

## Other (income)/expense, net

The change in Other (income)/expense, net was driven by the revaluation of foreign currency cash and intercompany balances, which resulted in a gain of \$1.2 million during 2021 and a loss of \$13.6 million during 2020. The loss in 2020 principally resulted from intercompany demand loans payable by Mexican subsidiaries, combined with the effects of a weaker Peso in 2020.

## Income Taxes

Significant items that impacted the effective tax rate in the years 2021, 2020 and 2019, included the following (percentages reflect the effect of each item as a percentage of income before income taxes):

(in thousands, except percentages)	Year Ended December 31,					
	2021		2020		2019	
	Tax Amount	%	Tax Amount	%	Tax Amount	%
Continuing Operations (Excluding Discrete Items)	\$ 50,045	30.2%	\$ 39,544	28.4%	\$ 49,977	28.0%
Changes in uncertain tax positions	232	0.1	252	0.2	(2,874)	(1.5)
Impact of amended tax returns	(2,098)	(1.2)	500	0.3	—	—
Tax effect of non-deductible foreign exchange loss on intercompany loan	—	—	3,801	2.7	—	—
Changes in opening valuation allowance	—	—	—	—	(1,385)	(0.8)
Provision for/adjustment to beginning of year valuation allowances	957	0.6	168	0.1	860	0.5
True-up of prior year estimated taxes	(1,584)	(1.0)	(2,420)	(1.8)	(1,637)	(1.0)
Enacted tax legislation and rate change	352	0.2	—	—	(112)	—
Other tax adjustments	(741)	(0.5)	(14)	0.2	—	—
Effective Tax Rate	\$ 47,163	28.4%	\$ 41,831	30.1%	\$ 44,829	25.2%

For more information on income tax, see Note 7 to the Consolidated Statements in item 8.

## Segment Results of Operations

### Machine Clothing Segment

Machine Clothing is our primary business segment and accounted for 67 percent of our consolidated revenues during 2021. MC products are purchased primarily by manufacturers of paper and paperboard. We feel we are well-positioned in these markets, with high-quality, low-cost production in growth markets, substantially lower fixed costs in mature markets, and continued strength in new product development, technical product support, and manufacturing technology. Recent technological advances in paper machine clothing, while contributing to the papermaking efficiency of customers, have lengthened the useful life of many of our products and had an adverse impact on overall paper machine clothing demand. Additionally, we face pricing pressures in all of our markets.

The Company's manufacturing and product platforms position us well to meet these shifting demands across product grades and geographic regions. Our strategy for meeting these challenges continues to be to grow share in all markets, with new products and technology, and to maintain our manufacturing footprint to align with global demand, while we offset the effects of inflation through continuous productivity improvement.

We have incurred significant restructuring charges in recent periods as we reduced MC manufacturing capacity and administrative positions in various countries.

## Review of Operations

Years ended December 31,	(in thousands, except percentages)		
	2021	2020	2019
Net sales	\$ 619,015	\$ 572,955	\$ 601,254
% change from prior year	8.0%	-4.7%	-1.7%
Gross profit	322,457	301,144	309,641
% of net sales	52.1%	52.6%	51.5%
STG&R expenses	105,602	107,594	116,546
Operating income	215,654	190,805	191,965

### Net Sales

- Net sales increased 8.0%
- Changes in currency translation rates had the effect of increasing 2021 sales by \$10.8 million compared to 2020. That currency translation effect was principally due to the stronger Euro and Chinese Yuan Renminbi in 2021, as compared to 2020.
- Excluding the effect of changes in currency translation rates, Net sales in MC increased 6.1% compared to 2020, principally due to increases in sales for packaging grades and engineered fabrics.

### Gross Profit

- MC Gross profit increased principally due to increased Net sales, partially offset by higher freight, wage, and supply costs.

### Operating Income

The increase in Operating income was principally due to the net effect of the following individually significant items:

- Gross profit increased \$21.3 million, principally due to increased Net sales as described above.
- STG&R expenses decreased \$2.0 million, principally due to reductions in current expected loss reserves, partially offset by year-over-year changes in foreign currency revaluation gains and losses, as described above.
- Restructuring charges were \$1.2 million in 2021, compared to \$2.7 million in 2020.

### Albany Engineered Composites Segment

The Albany Engineered Composites (“AEC”) segment, provides highly engineered, advanced composite structures to customers in the commercial and defense aerospace industries. The segment includes Albany Safran Composites, LLC (“ASC”), in which our customer, SAFRAN Group, owns a 10 percent noncontrolling interest, AEC, through ASC, is the exclusive supplier to the LEAP program of advanced composite fan blades and fan cases under a long-term supply contract. The LEAP engine is used on the Airbus A320neo and Boeing 737 MAX family of jets. AEC’s largest aerospace customer is the SAFRAN Group and sales to SAFRAN (consisting primarily of fan blades and cases for CFM’s LEAP engine) accounted for approximately 12 percent of the Company’s consolidated Net sales in 2021. Other significant programs served by AEC include the F-35, Boeing 787, Sikorsky CH-53K, and JASSM programs. AEC also supplies vacuum waste tanks for the Boeing 7-Series programs, and specialty components for the Rolls Royce lift fan on the F-35, as well as the fan case for the GE9X engine.

## Review of Operations

Years ended December 31,	(in thousands, except percentages)		
	2021	2020	2019
Net sales	\$ 310,225	\$ 327,655	\$ 452,878
% change from prior year	-5.3%	-27.7%	22.2%
Gross profit	55,934	69,928	88,060
% of net sales	18.0%	21.3%	19.4%
STG&R expenses	39,742	35,571	30,707
Operating income/(loss)	16,160	31,536	55,520

### Net Sales

Excluding the effect of changes in currency translation rates, Net sales decreased 5.9%, primarily driven by lower sales for fuselage frames on the Boeing 787 program, offset in part by improving sales for the LEAP program.

### Gross Profit

The decrease in AEC Gross profit in 2021 was principally due to an approximately \$12 million decline in profitability of major programs as a result of lower Net sales in 2021 compared to 2020. In addition, favorable adjustments to the estimated profitability of long-term contracts increased Gross profit by \$6.2 million in 2021, compared to \$9.9 million in 2020. AEC Gross profit was effected by:

- The decrease in Net sales of components for certain F-35 programs reduced gross profit by approximately \$5 million compared to 2020.

### Long-term contracts

AEC has contracts with certain customers, including its contract for the LEAP program, where revenue is determined by a cost-plus-fee arrangement. Revenue earned under these arrangements accounted for approximately 36 percent of segment revenue in 2021, 29 percent in 2020, and 49 percent in 2019. LEAP engines are currently used on the Boeing 737 MAX, Airbus A320neo and COMAC aircraft.

In addition, AEC has long-term contracts in which the selling price is fixed. In accounting for those contracts, we estimate the profit margin expected at the completion for the contract and recognize a pro-rata share of that profit during the course of the contract using a cost-to-cost approach. Changes in estimated contract profitability will affect revenue and gross profit when the change occurs, which could have a significant favorable or unfavorable effect on revenue and gross profit in any reporting period. For contracts with anticipated losses, a provision for the entire amount of the estimated remaining loss is charged against income in the period in which the loss becomes known. Contract losses are determined considering all direct and indirect contract costs, exclusive of any selling, general or administrative cost allocations, which are treated as period expenses. Expected losses on projects include losses on contract options that are probable of exercise, excluding profitable options that often follow.

The sum of net adjustments to the estimated profitability of long-term contracts increased AEC operating income by \$6.2 million in 2021, \$9.9 million in 2020, and \$10.8 million in 2019. The favorable effects in each year were largely attributable to efficiency improvements during the ramp-up of several programs.

### Operating Income/(Loss)

The decrease in Operating income of \$15.4 million in 2021 was principally due to the net effect of the following individually significant items:

- A decrease in Net sales and Gross margin, as described above.
- An increase of \$3.1 million in Research expense, offset by a reduction of \$2.8 million in Restructuring expenses, as described above.



## Working Capital, Liquidity and Capital Structure

### Working Capital

Payment terms granted to paper industry and other machine clothing customers reflect general competitive practices. Terms vary with product, competitive conditions, and the country of operation. In some markets, customer agreements require us to maintain significant amounts of finished goods inventory to assure continuous availability of our products.

In addition to supplying paper, paperboard, and tissue companies, the MC segment is a leading supplier to the nonwovens (which includes the manufacture of products such as diapers, personal care and household wipes), building products, and tannery and textile industries. These non-paper industries have a wide range of customers, with markets that vary from industrial applications to consumer use products.

The AEC segment primarily serves customers in the commercial and defense aerospace market through both engine and airframe applications. AEC's working capital levels rose sharply in the last few years. In 2018 and 2019, the increased working capital was associated with revenue growth while, in 2020, a slowdown in several key programs resulted in working capital increases, primarily Contract assets. In 2021, we were able to reduce some of those Contract Assets balances as volumes recovered on commercial programs.

In the MC segment, the Chinese New Year, summer months, and the end of the year are often periods of lower production for some of our customers, which, in the past contributed to seasonal variation in sales and orders. In recent years, shorter order cycles and lower inventory levels throughout the supply chain have become a more significant factor in quarterly sales. The impact of these combined factors on any quarter can be difficult to predict, and can make quarterly comparisons less meaningful than annual comparisons. While seasonality is generally not a significant factor in the Albany Engineered Composites segment, the commercial terms of the supply agreement governing the LEAP program resulted in fourth quarter sales volatility in recent years.

### Cash Flow Summary

For the years ended December 31,	(in thousands)		
	2021	2020	2019
Net income	\$ 118,768	\$ 97,243	\$ 133,383
Depreciation and amortization	74,255	72,705	70,795
Changes in working capital <sup>(a)</sup>	16,488	(60,727)	(15,713)
Changes in long-term liabilities, deferred taxes and other credits	(1,532)	8,664	7,129
Write-off of pension liability adjustment due to settlement/curtailment	—	411	450
Other operating items	9,496	21,957	4,308
Net cash provided by operating activities	217,475	140,253	200,352
Net cash used in investing activities	(53,699)	(42,390)	(98,748)
Net cash used in financing activities	(99,635)	(60,669)	(100,307)
Effect of exchange rate changes on cash flows	(3,421)	8,582	(3,512)
Increase/(decrease) in cash and cash equivalents	60,720	45,776	(2,215)
Cash and cash equivalents at beginning of year	241,316	195,540	197,755
Cash and cash equivalents at end of year	\$ 302,036	\$ 241,316	\$ 195,540

(a) Includes Accounts receivable, net, Contract assets, net, Inventories, Accounts payable and Accrued liabilities.

Cash provided by operating activities was \$217.5 million in 2021, compared to \$140.3 million in 2020. The increase in cash provided by operating activities in 2021 was primarily due to higher net income and improved working capital at the AEC segment, offset by cash paid for income taxes. Significant deliveries of LEAP components occurred throughout 2021, resulting in \$25.4 million of cash inflows to Contract Assets compared to \$59.1 million of cash outflows in 2020, driven by delays in the Boeing 737 MAX return to service and a slowdown in several key aerospace programs. These cash inflows were offset by cash paid for income taxes of \$32.5 million in 2021, as compared to \$25.1 million in 2020.

Capital expenditures for 2021 were \$11.3 million higher than those for 2020, mainly due to increased investment to support AEC's organic growth.

Net cash used in financing activities during 2021 increased \$39 million compared to 2020, driven by cash paid to fund our share repurchases and higher net payments from borrowings under our Credit Facility, reducing long-term debt from \$398 million at December 31, 2020 to \$350 million at December 31, 2021.

### ***Liquidity and Capital Structure***

We finance our business activities primarily with cash generated from operations and borrowings, largely through our revolving credit agreement as discussed below. Our subsidiaries outside of the United States may also maintain working capital lines with local banks, but borrowings under such local facilities tend not to be significant.

On October 27, 2020, we entered into a \$700 million unsecured Four-Year Revolving Credit Facility Agreement (the "Credit Agreement") which amended and restated the prior amended and restated \$685 million Five-Year Revolving Credit Facility Agreement, which we had entered into on November 7, 2017 (the "Prior Agreement"). Under the Credit Agreement, \$350 million of borrowings were outstanding as of December 31, 2021. The applicable interest rate for borrowings was LIBOR plus a spread, based on our leverage ratio at the time of borrowing. At the time of the last borrowing on December 30, 2021, the spread was 1.625%. The spread was based on a pricing grid, which ranged from 1.500% to 2.000%, based on our leverage ratio. Based on our maximum leverage ratio and our Consolidated EBITDA, and without modification to any other credit agreements, as of December 31, 2021, we would have been able to borrow an additional \$350 million under the Agreement. We were in compliance with all debt covenants as of December 31, 2021.

For more information, see Note 17 of the Consolidated Financial Statements, included under Item 8 of this Form 10-K.

We believe cash flows from operations and availability under our Credit Agreement will be adequate to cover our operations and business needs over the next twelve months. As of December 31, 2021, we had cash and cash equivalents of approximately \$302 million and availability under our Credit Agreement of \$350 million, for a total liquidity of approximately \$652 million.

As of December 31, 2021, \$273.3 million of our total cash and cash equivalents was held by non-U.S. subsidiaries. The accumulated undistributed earnings of the Company's foreign operations not targeted for repatriation to the U.S. were approximately \$190.2 million at December 31, 2021, and are intended to remain indefinitely invested in foreign operations. Our cash planning strategy includes repatriating current earnings in excess of working capital requirements from certain countries in which our subsidiaries operate. While we have been successful in such endeavor to date, there can be no assurance that we will be able to cost effectively repatriate funds in the future. Repatriating such cash from certain jurisdictions may also result in additional withholding taxes.

We strategically deploy our cash with a focus on investing in our business and new technologies to provide our customers with enhanced capabilities, to increase shareholder value, and to position ourselves to take advantage of new business opportunities as they arise. Based on such strategy, we have continued to invest in our business and technologies through capital expenditures, research and development, and when appropriate, selective business acquisitions. Our capital expenditures totaled \$53.7 million and \$42.4 million for the year-ended December 31, 2021 and 2020, respectively, comprising of both sustaining and return seeking projects. In the recent past, a portion of our capital expenditures consist of investments which improve operational productivity, in addition to producing a meaningful impact on energy and resource efficiency.

We have also returned cash to shareholders through dividends and share repurchases. During 2021, we paid \$25.9 million in dividends and repurchased 285 thousand shares of our Class A Common shares at a cost of \$24.4 million under the \$200 million share repurchase program that our Board approved in October 2021.

At December 31, 2021, we had no off-balance sheet arrangements. We have contractual commitments to repay debt, make payments under operating leases and financing leases, contribute to our pension and postretirement plans, and settle obligations related to agreements to purchase goods and services, income taxes, compensation plans, and as applicable, interest rate swaps. We estimate these contractual commitments amount to \$469.1 million as of December 31, 2021, of which \$45.5 million is expected to be paid within the next year. Such commitments are not representative of all our future cash requirements, which will vary based on future needs.

## **Recent Accounting Pronouncements**

A discussion of recent accounting pronouncements is set forth in Item 8 Financial Statements and Supplementary Data, Note 1.

## **Critical Accounting Policies and Estimates**

For the discussion of our accounting policies, see Item 8 Financial Statements and Supplementary Data, Note 1. The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make assumptions and estimates that directly affect the amounts reported in the Consolidated Financial Statements. Each of these assumptions is subject to uncertainties and changes in those assumptions or judgments which can affect our results of operations. In addition to the accounting policies stated in Item 8, financial statement amounts and disclosures are significantly influenced by market factors, judgments and estimates as described below.

### ***Revenue Recognition***

Contracts with customers in the Machine Clothing segment have various terms that can affect the point in time when revenue is recognized. The contractual terms are closely monitored in order to ensure revenue is recognized in the proper period.

Products and services provided under long-term contracts represent a significant portion of sales in the Albany Engineered Composites segment. AEC's largest source of revenue is derived from the LEAP contract under a cost-plus-fee agreement. The fee is variable based on our success in achieving certain cost targets. Revenue is recognized over time as costs are incurred. Under this contract, there is significant judgment involved in determining applicable contract costs and the amount of revenue to be recognized.

We also have fixed price long-term contracts, for which we use the percentage of completion (actual cost to estimated cost) method. That method requires significant judgment and estimation, which could be considerably different if the underlying circumstances were to change. When adjustments in estimated contract revenues or costs are required, any changes from prior estimates are included in earnings in the period the change occurs.

AEC has long-term aerospace contracts under which there are two phases: a phase during which the production part is designed and tested, and a phase of supplying production parts. During the design and testing phases, we perform pre-production or nonrecurring engineering services, which are normally considered a fulfillment activity, rather than a performance obligation. Fulfillment activities that create resources that will be used in satisfying performance obligations in the future, and are expected to be recovered, are capitalized in Other assets. The capitalized costs are amortized into Cost of goods sold over the period which the asset is expected to contribute to future cash flows, including anticipated renewal periods. Accumulated capitalized costs are written-off when those costs are determined to be unrecoverable.

For contracts with anticipated losses, a provision for the entire amount of the estimated remaining loss is charged against income in the period in which the loss becomes known. Contract loss provisions include contract options that are probable of exercise, excluding any profitable options that might be expected to follow. Contract losses are determined considering all direct and indirect contract costs, exclusive of any selling, general or administrative costs, which are treated as period expenses. We are required to limit our estimate of contract values to the period of the legally enforceable contract. While certain contracts are expected to be profitable over the course of the program life when including expected renewals, our estimate of contract revenues and costs is limited to the estimated value of enforceable rights and obligations, excluding anticipated renewals. In some cases, the contract period may result in a loss contract provision at the inception of the contract.

### ***Pension and Postretirement Liabilities***

We sponsor several pension and postretirement benefit plans. Our liabilities under these defined benefit plans are determined using methodologies that involve several actuarial assumptions, the most significant of which are the discount rate, health care cost inflation rate and the long-term rate of return on plan assets. We review our actuarial assumptions on an annual basis and make modifications to the assumptions when appropriate.

#### ***Discount Rate Selection***

We select a discount rate for purposes of measuring obligations under defined benefit plans by matching cash flows separately for each plan to the yields on high-quality zero coupon bonds. We use the RATE: Link 60-90 model

(the "RATE Link"). We believe the projected cash flows used to determine RATE Link provide a good approximation of the timing and amounts of our defined benefit payments under our plans and no adjustments to RATE Link has been made.

Measurement of our postretirement benefit obligations requires the use of several assumptions about factors that will affect the amount and timing of future benefit payments. The assumed health care cost trend rates are the most critical estimates for measurement of the postretirement benefit obligation. Changes in the health care cost trend rates have a significant effect on the amounts reported for the health care benefit obligation.

#### *Long-term Rate of Return on Plan Assets Assumption*

Our expected long-term rate of return on plan assets is derived from our asset allocation strategies and anticipated future long-term performance of individual asset classes. Our analysis gives consideration to recent plan performance and historical returns; however, the assumptions are primarily based on long-term, prospective rates of return. The weighted average long-term rate of return on plan assets for our defined benefit pension plans is 7.0% for 2021.

Based on information provided by actuaries and other relevant sources, the Company believes that the assumptions used to estimate expenses, assets and liabilities of pensions and postretirement benefits are reasonable; however, changes in these assumptions could impact the Company's financial position, results of operations or cash flows.

#### **Income Taxes**

We regularly assess the likelihood that deferred tax assets are expected to be realized through the reversal of existing temporary differences and/or future taxable income. To the extent we believe that it is more likely than not that a deferred tax asset will not be realized, a valuation allowance is established. The amount of a valuation allowance is based upon our best estimate of our ability to realize the deferred tax assets.

#### **Goodwill and Intangible assets**

Goodwill is not amortized, but is tested for impairment at least annually. Estimating the fair value of reporting units requires the use of estimates and significant judgments, including but not limited to revenue growth rates, operating margins, discount rates, and future market conditions. It is possible that these judgments and estimates could change in future periods.

The determination of the fair value of intangible assets acquired in a business acquisition is subject to many estimates and assumptions. Among such estimates and assumptions are royalties, discount rate and useful life. We review amortizable intangible asset groups for impairment whenever events and changes in circumstances indicate that the related carrying amounts may not be recoverable.

#### **Non-GAAP Measures**

This Form 10-K contains certain non-GAAP metrics, including: Net sales, and percent change in Net sales, excluding the impact of currency translation effects (for each segment and on a consolidated basis); EBITDA, and Adjusted EBITDA (for each segment and on a consolidated basis, represented in dollars or as a percentage of net sales); Net debt; and Adjusted earnings per share (or Adjusted EPS). Such items are provided because management believes that they provide additional useful information to investors regarding the Company's operational performance.

Presenting Net sales and increases or decreases in Net sales, after currency effects are excluded, can give management and investors insight into underlying sales trends. EBITDA, Adjusted EBITDA and Adjusted EPS are performance measures that relate to the Company's continuing operations. EBITDA, or net income with interest, taxes, depreciation, and amortization added back, is a common indicator of financial performance used, among other things, to analyze and compare core profitability between companies and industries because it eliminates effects due to differences in financing, asset bases and taxes. An understanding of the impact in a particular period of specific restructuring costs, former CEO severance costs, acquisition/ integrations costs, currency revaluation, government grants, pension settlement/curtailment charges, inventory write-offs associated with discontinued businesses, or other gains and losses, on net income (absolute as well as on a per-share basis), operating income or EBITDA can give management and investors additional insight into core financial performance, especially when compared to periods in which such items had a greater or lesser effect, or no effect. Restructuring expenses, while frequent in recent years, are reflective of significant reductions in manufacturing capacity and associated headcount in response to shifting

markets, and not of the profitability of the business going forward as restructured. Net debt is, in the opinion of the Company, helpful to investors wishing to understand what the Company's debt position would be if all available cash were applied to pay down indebtedness. The Company calculates Net debt by subtracting Cash and cash equivalents from Total debt. Total debt is calculated by adding Long-term debt, Current maturities of long-term debt, and Notes and loans payable, if any.

Net sales, or percent changes in Net sales, excluding currency rate effects, are calculated by converting amounts reported in local currencies into U.S. dollars at the exchange rate of a prior period. These amounts are then compared to the U.S. dollar amount as reported in the current period. The Company calculates EBITDA by removing the following from Net income: Interest expense net, Income tax expense, and Depreciation and amortization expense. Adjusted EBITDA is calculated by: adding to EBITDA costs associated with restructuring, former CEO termination costs, and inventory write-offs associated with discontinued businesses; adding charges and credits related to pension plan settlements and curtailments; adding (or subtracting) revaluation losses (or gains); subtracting income (net of associated costs) recognized related to government grants; subtracting (or adding) gains (or losses) from the sale of buildings or investments; adding acquisition/ integration costs and subtracting (or adding) Income (or loss) attributable to the non-controlling interest in Albany Safran Composites (ASC). Adjusted EBITDA may also be presented as a percentage of net sales by dividing it by sales. Adjusted earnings per share (Adjusted EPS) is calculated by adding to (or subtracting from) net income attributable to the Company per share, on an after-tax basis: restructuring charges; former CEO severance costs; inventory write-offs associated with discontinued businesses; charges and credits related to pension settlements and curtailments; income (net of associated costs) recognized related to government grants; foreign currency revaluation losses (or gains); and acquisition/ integration costs.

EBITDA, Adjusted EBITDA, and Adjusted earnings per share, as defined by the Company, may not be similar to similarly named measures of other companies. Such measures are not considered measurements under GAAP, and should be considered in addition to, but not as substitutes for, the information contained in the Company's statements of income.

The following tables show the calculation of EBITDA and Adjusted EBITDA:

Consolidated results Years ended December 31,	(in thousands)		
	2021	2020	2019
Operating income (GAAP)	\$ 178,011	\$ 166,080	\$ 193,576
Interest, taxes, other income/(expense)	(59,243)	(68,837)	(60,193)
Net income (GAAP)	118,768	97,243	133,383
Interest expense, net	14,891	13,584	16,921
Income tax expense	47,163	41,831	44,829
Depreciation and amortization expense	74,255	72,705	70,795
EBITDA (non-GAAP)	255,077	225,363	265,928
Restructuring expenses, net	1,331	5,736	2,905
Foreign currency revaluation (gains)/losses	(1,442)	15,444	(3,190)
Aviation Manufacturing Jobs Protection (AMJP) grant	(4,731)	—	—
Pension settlement/curtailment expense	—	—	478
Former CEO termination costs	—	2,742	—
Acquisition/integration costs	1,166	1,272	621
Pre-tax (income)/loss attributable to noncontrolling interest	(510)	1,348	(1,308)
Adjusted EBITDA (non-GAAP)	\$ 250,891	\$ 251,905	\$ 265,434

	(in thousands)			
Year ended December 31, 2021	Machine Clothing	Albany Engineered Composites	Corporate expenses and other	Total Company
Operating income/(loss) (GAAP)	\$215,654	\$16,160	(\$53,803)	\$178,011
Interest, taxes, other income/(expense)	—	—	(59,243)	(59,243)
Net income/(loss) (GAAP)	215,654	16,160	(113,046)	118,768
Interest expense, net	—	—	14,891	14,891
Income tax expense	—	—	47,163	47,163
Depreciation and amortization expense	20,191	50,402	3,662	74,255
EBITDA (non-GAAP)	235,845	66,562	(47,330)	255,077
Restructuring expenses, net	1,202	32	97	1,331
Foreign currency revaluation (gains)/losses	(307)	50	(1,185)	(1,442)
AMJP grant	—	1,101	(5,832)	(4,731)
Acquisition/integration costs	—	1,166	—	1,166
Pre-tax (income) attributable to noncontrolling interest	—	(510)	—	(510)
Adjusted EBITDA (non-GAAP)	<u>\$ 236,740</u>	<u>\$ 68,401</u>	<u>\$ (54,250)</u>	<u>\$ 250,891</u>

	(in thousands)			
Year ended December 31, 2020	Machine Clothing	Albany Engineered Composites	Corporate expenses and other	Total Company
Operating income/(loss) (GAAP)	\$ 190,805	\$ 31,536	\$ (56,261)	\$ 166,080
Interest, taxes, other income/(expense)	—	—	(68,837)	(68,837)
Net income/(loss) (GAAP)	190,805	31,536	(125,098)	97,243
Interest expense, net	—	—	13,584	13,584
Income tax expense	—	—	41,831	41,831
Depreciation and amortization expense	20,304	48,496	3,905	72,705
EBITDA (non-GAAP)	211,109	80,032	(65,778)	225,363
Restructuring expenses, net	2,746	2,821	169	5,736
Foreign currency revaluation (gains)/losses	1,743	130	13,571	15,444
Former CEO termination costs	—	—	2,742	2,742
Acquisition/integration costs	—	1,272	—	1,272
Pre-tax loss attributable to noncontrolling interest	—	1,348	—	1,348
Adjusted EBITDA (non-GAAP)	<u>\$ 215,598</u>	<u>\$ 85,603</u>	<u>\$ (49,296)</u>	<u>\$ 251,905</u>

	(in thousands)			
Year ended December 31, 2019	Machine Clothing	Albany Engineered Composites	Corporate expenses and other	Total Company
Operating income/(loss) (GAAP)	\$ 191,965	\$ 55,520	\$ (53,909)	\$ 193,576
Interest, taxes, other income/(expense)	—	—	(60,193)	(60,193)
Net income/(loss) (GAAP)	191,965	55,520	(114,102)	133,383
Interest expense, net	—	—	16,921	16,921
Income tax expense	—	—	44,829	44,829
Depreciation and amortization expense	21,876	44,670	4,249	70,795
EBITDA (non-GAAP)	213,841	100,190	(48,103)	265,928
Restructuring expenses, net	1,129	1,833	(57)	2,905
Foreign currency revaluation (gains)/losses	630	643	(4,463)	(3,190)
Pension curtailment expense	—	—	478	478
Acquisition/integration costs	—	421	200	621
Pre-tax (income) attributable to noncontrolling interest in ASC	—	(1,308)	—	(1,308)
Adjusted EBITDA (non-GAAP)	<u>\$ 215,600</u>	<u>\$ 101,779</u>	<u>\$ (51,945)</u>	<u>\$ 265,434</u>

The Company discloses certain income and expense items on a per-share basis. The Company believes that such disclosures provide important insight into the underlying earnings and are financial performance metrics commonly used by investors. The Company calculates the per-share amount for items included in continuing operations by using the income tax rate based on either the tax rates in specific countries or the estimated tax rate applied to total company results. The after-tax amount is then divided by the weighted-average number of shares outstanding for each period. Year-to-date earnings per-share effects are determined by adding the amounts calculated at each reporting period.

The following tables show the earnings per share effect of certain income and expense items:

	(in thousands, except per share amounts)			
Year ended December 31, 2021	Pre tax Amounts	Tax Effect	After tax Effect	Per Share Effect
Restructuring expenses, net	\$ 1,331	\$ 399	\$ 932	\$ 0.02
Foreign currency revaluation (gains)/losses	(1,442)	(323)	(1,119)	(0.04)
AMJP grant	(4,731)	(1,404)	(3,327)	(0.11)
Acquisition/integration costs	1,166	349	817	0.04

	(in thousands, except per share amounts)			
Year ended December 31, 2020	Pre tax Amounts	Tax Effect	After tax Effect	Per Share Effect
Restructuring expenses, net	\$ 5,736	\$ 1,862	\$ 3,874	\$ 0.11
Foreign currency revaluation (gains)/losses (a)	15,444	896	14,548	0.46
Former CEO termination costs	2,742	713	2,029	0.06
Acquisition/integration costs	1,272	380	892	0.04

(a) In 2020, the company recorded losses of approximately \$14 million in jurisdictions where it cannot record a tax benefit from the losses, which results in an unusual relationship between the pre-tax and after-tax amounts.

(in thousands, except per share amounts)

Year ended December 31, 2019	Pre tax Amounts	Tax Effect	After tax Effect	Per Share Effect
Restructuring expenses, net	\$ 2,905	\$ 824	\$ 2,081	\$ 0.06
Foreign currency revaluation (gains)/losses	(3,190)	(904)	(2,286)	(0.07)
Pension curtailment charge	478	91	387	0.01
Acquisition/integration costs	621	156	465	0.01

The following table contains the calculation of full-year Adjusted EPS, excluding adjustments:

Years ended December 31,	Per share amounts (Basic)		
	2021	2020	2019
Earnings per share (GAAP)	\$ 3.66	\$ 3.05	\$ 4.10
Adjustments, after tax:			
Restructuring expenses, net	0.02	0.11	0.06
Foreign currency revaluation (gains)/losses	(0.04)	0.46	(0.07)
AMJP grant	(0.11)	—	—
Former CEO termination costs	—	0.06	—
Pension curtailment charge	—	—	0.01
Acquisition/integration costs	0.04	0.04	0.01
Adjusted earnings per share (non-GAAP)	\$ 3.57	\$ 3.72	\$ 4.11

The following table contains the calculation of net debt:

As of December 31,	(in thousands)		
	2021	2020	2019
Current maturities of long-term debt	\$ —	\$ 9	\$ 20
Long-term debt	350,000	398,000	424,009
<b>Total debt</b>	<b>350,000</b>	<b>398,009</b>	<b>424,029</b>
Cash and cash equivalents	302,036	241,316	195,540
<b>Net debt</b>	<b>\$ 47,964</b>	<b>\$ 156,693</b>	<b>\$ 228,489</b>

## Item 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

We have market risk with respect to foreign currency exchange rates and interest rates. The market risk is the potential loss arising from adverse changes in these rates as discussed below.

### Foreign Currency Exchange Rate Risk

We have manufacturing plants and sales transactions worldwide and therefore are subject to foreign currency risk. This risk is composed of both potential losses from the translation of foreign currency financial statements and the remeasurement of foreign currency transactions. To manage this risk, we periodically enter into forward exchange contracts either to hedge the net assets of a foreign investment or to provide an economic hedge against future cash flows. The total net assets of non-U.S. operations and long-term intercompany loans denominated in nonfunctional currencies subject to potential loss amount to approximately \$706.1 million. The potential loss in fair value resulting from a hypothetical 10 percent adverse change in quoted foreign currency exchange rates amounts to \$70.6 million. Furthermore, related to foreign currency transactions, we have exposure to various nonfunctional currency balances totaling \$135.8 million. This amount includes, on an absolute basis, exposures to assets and liabilities held in currencies other than our local entity's functional currency. On a net basis, we had \$113.3 million of foreign currency assets as of December 31, 2021. As currency rates change, these nonfunctional currency balances are revalued, and the corresponding adjustment is recorded in the income statement. A hypothetical change of 10 percent in currency rates could result in an adjustment to the income statement of approximately \$11.3 million. Actual results may differ.



**Interest Rate Risk**

We are exposed to interest rate fluctuations with respect to our variable rate debt, depending on general economic conditions.

On December 31, 2021, we had no variable rate debt.

To manage interest rate risk, we may periodically enter into interest rate swap agreements to effectively fix the interest rates on variable rate debt to a specific rate for a period of time. (See Note 18 of the Consolidated Financial Statements, included under Item 8 of this Form 10-K).

**Item 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA**

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## Report of Independent Registered Public Accounting Firm

To the Shareholders and Board of Directors  
Albany International Corp.:

### *Opinion on the Consolidated Financial Statements*

We have audited the accompanying consolidated balance sheets of Albany International Corp. and subsidiaries (the Company) as of December 31, 2021 and 2020, the related consolidated statements of income, comprehensive income, and cash flows for each of the years in the three-year period ended December 31, 2021, and the related notes and financial statement Schedule II - Valuation and Qualifying Accounts (collectively, the consolidated financial statements). In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2021 and 2020, and the results of its operations and its cash flows for each of the years in the three-year period ended December 31, 2021, in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of December 31, 2021, based on criteria established in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission, and our report dated February 25, 2022 expressed an unqualified opinion on the effectiveness of the Company's internal control over financial reporting.

### *Basis for Opinion*

These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the consolidated financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. We believe that our audits provide a reasonable basis for our opinion.

### *Critical Audit Matter*

The critical audit matter communicated below is a matter arising from the current period audit of the consolidated financial statements that was communicated or required to be communicated to the audit committee and that: (1) relates to accounts or disclosures that are material to the consolidated financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of a critical audit matter does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

#### *Evaluation of estimated total contract costs at completion for Albany Engineered Composites revenue recognition for certain firm-fixed-price contracts*

As discussed in Note 2 to the consolidated financial statements, a portion of the Albany Engineered Composites (AEC) segment revenue is earned under short duration, firm-fixed-price orders that are placed under definitive agreements, with revenue recognized over time as costs are incurred. Under the cost-to-cost measure of progress, the extent of progress toward completion is measured based on the ratio of costs incurred to date to the total estimated costs at completion of the performance obligation. Revenue is recorded proportionally as costs are incurred.

We identified the evaluation of estimated total contract costs at completion for AEC revenue recognition for certain firm-fixed-price contracts as a critical audit matter. A high degree of auditor judgment was required to evaluate the estimates of total contract costs at completion because of the varied nature and inherent complexities of the contractual performance obligations.

The following are the primary procedures we performed to address this critical audit matter. We evaluated the design and tested the operating effectiveness of certain internal controls over the AEC revenue process. This included controls related to developing forecasted estimated total contract costs. For certain contracts, we compared the Company's historical estimates of costs to actual costs incurred to assess the Company's ability to estimate accurately. We read relevant agreements, including amendments, and inquired of financial and operational personnel of the Company to identify factors that should be considered within the cost to complete estimates. We inspected the Company's analysis of contract status, including forecasted costs, which we compared against historical costs.

/s/ KPMG LLP

We have served as the Company's auditor since 2014.

Albany, New York  
February 25, 2022

## Report of Independent Registered Public Accounting Firm

To the Shareholders and Board of Directors  
Albany International Corp.:

### *Opinion on Internal Control Over Financial Reporting*

We have audited Albany International Corp. and subsidiaries' (the Company) internal control over financial reporting as of December 31, 2021, based on criteria established in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission. In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2021, based on criteria established in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated balance sheets of the Company as of December 31, 2021 and 2020, the related consolidated statements of income, comprehensive income, and cash flows for each of the years in the three-year period ended December 31, 2021, and the related notes and financial statement Schedule II - Valuation and Qualifying Accounts (collectively, the consolidated financial statements), and our report dated February 25, 2022 expressed an unqualified opinion on those consolidated financial statements.

### *Basis for Opinion*

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control over Financial Reporting (Item 9A). Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

### *Definition and Limitations of Internal Control Over Financial Reporting*

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ KPMG LLP  
Albany, New York  
February 25, 2022

Albany International Corp.

**CONSOLIDATED STATEMENTS OF INCOME**

For the years ended December 31,  
(in thousands, except per share amounts)

	<b>2021</b>	<b>2020</b>	<b>2019</b>
Net sales	\$ 929,240	\$ 900,610	\$ 1,054,132
Cost of goods sold	<b>550,849</b>	529,538	656,431
Gross profit	<b>378,391</b>	371,072	397,701
Selling, general and administrative expenses	<b>160,127</b>	163,909	163,651
Technical and research expenses	<b>38,922</b>	35,347	37,569
Restructuring expenses, net	<b>1,331</b>	5,736	2,905
Operating income	<b>178,011</b>	166,080	193,576
Interest income	<b>(2,500)</b>	(2,748)	(2,729)
Interest expense	<b>17,391</b>	16,332	19,650
Aviation Manufacturing Jobs Protection (AMJP) grant	<b>(5,832)</b>	—	—
Other expense/(income), net	<b>3,021</b>	13,422	(1,557)
Income before income taxes	<b>165,931</b>	139,074	178,212
Income tax expense	<b>47,163</b>	41,831	44,829
Net income	<b>118,768</b>	97,243	133,383
Net income/(loss) attributable to the noncontrolling interest	<b>290</b>	(1,346)	985
Net income attributable to the Company	<b>\$ 118,478</b>	<b>\$ 98,589</b>	<b>\$ 132,398</b>
Earnings per share attributable to Company shareholders — Basic	<b>\$ 3.66</b>	\$ 3.05	\$ 4.10
Earnings per share attributable to Company shareholders — Diluted	<b>\$ 3.65</b>	\$ 3.05	\$ 4.10
Dividends declared per share, Class A and Class B	<b>\$ 0.81</b>	\$ 0.77	\$ 0.73

The accompanying notes are an integral part of the consolidated financial statements.

Albany International Corp.

**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**

For the years ended December 31,

(in thousands)

	<u>2021</u>	<u>2020</u>	<u>2019</u>
Net income	\$ 118,768	\$ 97,243	\$ 133,383
Other comprehensive income/(loss), before tax:			
Foreign currency translation and other adjustments	(20,808)	38,927	(8,747)
Pension settlements and curtailments	—	411	450
Pension/postretirement plan remeasurement	(2,259)	13,407	(1,796)
Amortization of pension and postretirement liability adjustments:			
Prior service credit	(4,475)	(4,474)	(4,420)
Net actuarial loss	4,625	5,004	4,480
Payments and amortization related to interest rate swaps included in earnings	6,852	3,982	(1,011)
Derivative valuation adjustment	3,764	(12,622)	(9,512)
Income taxes related to items of other comprehensive income/(loss):			
Pension settlements and curtailments	—	(128)	(74)
Pension/postretirement plan remeasurement	1,463	(3,017)	359
Amortization of pension and postretirement liability adjustments	(52)	(148)	(13)
Payments and amortization related to interest rate swaps included in earnings	(1,734)	(1,028)	259
Derivative valuation adjustment	(952)	3,259	2,432
Comprehensive income	<u>105,192</u>	<u>140,816</u>	<u>115,790</u>
Comprehensive income/(loss) attributable to the noncontrolling interest	(161)	(207)	975
Comprehensive income attributable to the Company	<u>\$ 105,353</u>	<u>\$ 141,023</u>	<u>\$ 114,815</u>

The accompanying notes are an integral part of the consolidated financial statements.

**Albany International Corp.**  
**CONSOLIDATED BALANCE SHEETS**  
**At December 31,**  
**(in thousands, except share data)**

	<b>2021</b>	<b>2020</b>
<b>Assets</b>		
Current assets:		
Cash and cash equivalents	\$ 302,036	\$ 241,316
Accounts receivable, net	191,985	188,423
Contract assets, net	112,546	139,289
Inventories	117,882	110,478
Income taxes prepaid and receivable	1,958	5,940
Prepaid expenses and other current assets	32,394	31,830
Total current assets	758,801	717,276
Property, plant and equipment, net	436,417	448,554
Intangibles, net	39,081	46,869
Goodwill	182,124	187,553
Deferred income taxes	26,376	38,757
Noncurrent receivables, net	31,849	36,265
Other assets	81,416	74,662
Total assets	\$ 1,556,064	\$ 1,549,936
<b>Liabilities</b>		
Current liabilities:		
Accounts payable	\$ 68,954	\$ 49,173
Accrued liabilities	124,325	125,459
Current maturities of long-term debt	—	9
Income taxes payable	14,887	16,222
Total current liabilities	208,166	190,863
Long-term debt	350,000	398,000
Other noncurrent liabilities	107,794	130,424
Deferred taxes and other liabilities	12,499	10,784
Total liabilities	678,459	730,071
<b>Commitments and Contingencies</b>		
<b>Shareholders' Equity</b>		
Preferred stock, par value \$5.00 per share; authorized 2,000,000 shares; none issued	—	—
Class A Common Stock, par value \$.001 per share; authorized 100,000,000 shares; issued 40,760,577 in 2021 and 39,115,405 in 2020	41	39
Class B Common Stock, par value \$.001 per share; authorized 25,000,000 shares; issued and outstanding 104 in 2021 and 1,617,998 in 2020	—	2
Additional paid-in capital	436,996	433,696
Retained earnings	863,057	770,746
Accumulated items of other comprehensive income:		
Translation adjustments	(105,880)	(83,203)
Pension and postretirement liability adjustments	(38,490)	(39,661)
Derivative valuation adjustment	(1,614)	(9,544)
Treasury stock (Class A), at cost; 8,665,090 shares in 2021 and 8,391,011 shares in 2020	(280,143)	(256,009)
Total Company shareholders' equity	873,967	816,066
Noncontrolling interest	3,638	3,799
Total equity	877,605	819,865
Total liabilities and shareholders' equity	\$ 1,556,064	\$ 1,549,936

The accompanying notes are an integral part of the consolidated financial statements.



**Albany International Corp.**

**CONSOLIDATED STATEMENTS OF CASH FLOWS**

For the years ended December 31,  
(in thousands)

	<u>2021</u>	<u>2020</u>	<u>2019</u>
<b>OPERATING ACTIVITIES</b>			
Net income	\$ 118,768	\$ 97,243	\$ 133,383
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation	65,130	63,328	62,085
Amortization	9,125	9,377	8,710
Change in deferred taxes and other liabilities	12,181	11,101	13,702
Impairment of property, plant and equipment	856	1,173	3,119
Non-cash interest expense	875	(290)	605
Write-off of pension liability adjustments due to settlement/curtailment	—	411	450
Compensation and benefits paid or payable in Class A Common Stock	3,146	1,505	2,063
Provision for credit losses from uncollected receivables and contract assets	(1,299)	1,628	309
Foreign currency remeasurement (gain)/loss on intercompany loans	(3,150)	14,246	(3,730)
Fair value adjustment on foreign currency options	169	—	—
Changes in operating assets and liabilities that provided/(used) cash:			
Accounts receivable	(7,734)	31,522	9,278
Contract assets	25,446	(59,122)	(19,199)
Inventories	(9,942)	(13,685)	(8,923)
Prepaid expenses and other current assets	(998)	(7,811)	(2,291)
Income taxes prepaid and receivable	3,944	113	1,390
Accounts payable	9,492	(15,586)	10,524
Accrued liabilities	(774)	(3,856)	(7,393)
Income taxes payable	(477)	5,939	3,979
Noncurrent receivables	4,355	4,158	(1,341)
Other noncurrent liabilities	(13,713)	(2,437)	(6,573)
Other, net	2,075	1,296	205
Net cash provided by operating activities	<u>217,475</u>	<u>140,253</u>	<u>200,352</u>
<b>INVESTING ACTIVITIES</b>			
Purchase of business, net of cash acquired	—	—	(30,793)
Purchases of property, plant and equipment	(52,793)	(41,463)	(67,358)
Purchased software	(906)	(927)	(597)
Net cash used in investing activities	<u>(53,699)</u>	<u>(42,390)</u>	<u>(98,748)</u>
<b>FINANCING ACTIVITIES</b>			
Proceeds from borrowings	8,000	75,000	45,000
Principal payments on debt	(56,009)	(101,020)	(120,017)
Principal payments on finance lease liabilities	(1,438)	(7,214)	(1,180)
Debt acquisition costs	—	(2,432)	—
Purchase of Treasury shares	(23,449)	—	—
Taxes paid in lieu of share issuance	(998)	(490)	(971)
Proceeds from options exercised	153	55	112
Dividends paid	(25,894)	(24,568)	(23,251)
Net cash used in financing activities	<u>(99,635)</u>	<u>(60,669)</u>	<u>(100,307)</u>
Effect of exchange rate changes on cash and cash equivalents	(3,421)	8,582	(3,512)
Increase/(decrease) in cash and cash equivalents	<u>60,720</u>	<u>45,776</u>	<u>(2,215)</u>
Cash and cash equivalents at beginning of period	<u>241,316</u>	<u>195,540</u>	<u>197,755</u>
Cash and cash equivalents at end of period	<u>\$ 302,036</u>	<u>\$ 241,316</u>	<u>\$ 195,540</u>

The accompanying notes are an integral part of the consolidated financial statements.

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

## **1. Accounting Policies**

### **Basis of Consolidation**

The consolidated financial statements include the accounts of Albany International Corp. and its subsidiaries (the Company, Albany, we, us, or our) after elimination of intercompany transactions. We have a 50 percent interest in an entity in Russia. The consolidated financial statements include our original investment in the entity, plus our share of undistributed earnings or losses, in the account "Other Assets."

The Company owns 90 percent of the common equity of Albany Safran Composites, LLC (ASC) which is reported within the Albany Engineered Composites (AEC) segment. Additional information regarding that entity is included in Note 10.

### **Estimates**

The preparation of the consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Estimates are used in the accounting for, among others, revenue recognition, contract profitability, allowances for doubtful accounts, rebates and sales allowances, inventory allowances, pension and other postretirement benefits, goodwill and intangible assets, contingencies, income taxes, and other accruals. Our estimates are based on historical experience and on various other assumptions, which are believed to be reasonable under the circumstances. Due to the inherent uncertainty involved in making estimates, actual results reported in future periods may differ from those estimates. Estimates and assumptions are reviewed periodically, and the effects of any revisions are reflected in the consolidated financial statements in the period they are determined to be necessary.

### **Revenue Recognition**

In our Machine Clothing (MC) business segment, we recognize revenue when we satisfy our performance obligations related to the manufacture and delivery of products. In our Albany Engineered Composites (AEC) business segment, revenue from most long-term contracts is recognized over time using an input method as the measure of progress. The classification of revenue in excess of progress billings on long-term contracts is included in Contract assets, net, which are rights to consideration that are conditional on something other than the passage of time, such as completion of remaining performance obligations.

We are required to limit our estimate of contract values to the period of the legally enforceable contract. While certain contracts are expected to be profitable over the course of the program life when including expected renewals, our estimate of contract revenues and costs is limited to the estimated value of enforceable rights and obligations, excluding anticipated renewals. This contract period may result in a loss contract provision at contract inception. Expected losses on projects include losses on contract options that are probable of exercise, excluding profitable options that often follow. For contracts with anticipated losses, a provision for the entire amount of the estimated remaining loss is charged against income in the period in which the loss becomes known. Contract losses are determined considering all direct and indirect contract costs, exclusive of any selling, general or administrative cost allocations, which are treated as period expenses.

Products and services provided under long-term contracts represent a significant portion of sales in the Albany Engineered Composites segment. We have a contract with a major customer for which revenue is recognized under a cost-plus-fee agreement. We also have fixed price long-term contracts, for which we use the percentage of completion (actual cost to estimated cost) method. That method requires significant judgment and estimation, which could be considerably different if the underlying circumstances were to change. When adjustments in estimated contract revenues or costs are required, any changes from prior estimates are included in earnings in the period the change occurs. The sum of net adjustments to the estimated profitability of long-term contracts increased AEC operating income by \$6.2 million, \$9.9 million and \$10.8 million in 2021, 2020 and 2019, respectively. The favorable

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**1. Accounting Policies — (continued)**

effects in 2021, 2020 and 2019 were largely due to changes in customer demand and to a lesser extent, efficiency improvements during the ramp-up of several programs.

Additional accounting policies related to revenue from contracts with customers are set forth in Note 2.

We limit the concentration of credit risk in receivables by closely monitoring credit and collection policies. We record allowances for sales returns as a deduction in the computation of net sales. Such provisions are recorded on the basis of written communication with customers and/or historical experience. Any value added taxes that are imposed on sales transactions are excluded from net sales.

**Cost of Goods Sold**

Cost of goods sold includes the cost of materials, provisions for obsolete inventories, labor and supplies, shipping and handling costs, depreciation of manufacturing facilities and equipment, purchasing, receiving, warehousing, and other expenses. Cost of goods sold also includes provisions for loss contracts and charges for the write-off of inventories that result from an exit activity.

**Selling, General, Administrative, Technical, and Research Expenses**

Selling, general, administrative, and technical expenses are primarily comprised of wages, incentive compensation, benefits, travel, professional fees, revaluation of trade foreign currency balances, and other costs, and are expensed as incurred. Selling expense includes costs related to contract acquisition and provisions for expected credit losses on financial assets measured at amortized cost. Research expenses are charged to operations as incurred and consist primarily of compensation, supplies, and professional fees incurred in connection with intellectual property. Total company research expense was \$29.6 million in 2021, \$25.8 million in 2020, and \$26.9 million in 2019.

The Albany Engineered Composites segment participates in both company-sponsored, and customer-funded research and development. Some customer-funded research and development may be on a cost-sharing basis and considered to be a collaborative arrangement, in which case both parties are active participants and are exposed to the risks and rewards dependent on the success of the activity. In such cases, amounts charged to the collaborating entity are credited against research and development expense. For customer-funded research and development in which we anticipate funding to exceed expenses, we include amounts charged to the customer in Net sales, while expenses are included in Cost of goods sold.

**Restructuring Expense**

We may incur expenses related to exiting a line of business or restructuring of our operations, which could include employee termination costs, costs to consolidate or close facilities, or costs to terminate contractual relationships. Restructuring expenses may also include impairment of Property, plant and equipment, as described below under "Property, Plant and Equipment". Employee termination costs include severance pay and social costs for periods after employee service is completed. Termination costs related to an ongoing benefit arrangement are recognized when the amount becomes probable and estimable. Termination costs related to a one-time benefit arrangement are recognized at the communication date to employees. Costs related to contract termination, relocation of employees, outplacement and the consolidation or the closure of facilities, are recognized when incurred.

**Income Taxes**

Deferred income taxes are recognized for the tax consequences of temporary differences and tax attributes by applying enacted statutory tax rates applicable for future years to differences between existing assets and liabilities for financial reporting and income tax return purposes. The effect of tax rate changes on deferred taxes is recognized in the income tax provision in the period that includes the enactment date. A valuation allowance is established, as needed, to reduce net deferred tax assets to the amount expected to be realized. In the event it becomes more likely than not that some or all of the deferred tax asset valuation allowances will not be needed, the valuation allowance will be adjusted.

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**1. Accounting Policies — (continued)**

In the ordinary course of business there is inherent uncertainty in quantifying our income tax positions. We assess our income tax positions and record tax benefits for all years subject to examination based upon management's evaluation of the facts, circumstances, and information available at the reporting date. For those tax positions where it is more likely than not that a tax benefit will be sustained, we have determined the amount of the tax benefit to be recognized by estimating the largest amount of tax benefit that has a greater than 50 percent likelihood of being realized upon ultimate settlement with a taxing authority that has full knowledge of all relevant information. For those income tax positions where it is not more-likely-than-not that a tax benefit will be sustained, no tax benefit has been recognized in the financial statements. Where applicable, associated interest and penalties have also been recognized. We recognize accrued interest and penalties related to unrecognized tax benefits as a component of income tax expense.

We have not elected to reclassify stranded tax effects from AOCI to retained earnings.

**Earnings Per Share**

Basic net income or loss per share is computed using the weighted average number of shares of Class A Common Stock and Class B Common Stock outstanding during each year. Diluted net income per share includes the effect of all potentially dilutive securities. If we report a net loss from continuing operations, the diluted loss per share is equal to the basic earnings per share calculation.

**Translation of Financial Statements**

Assets and liabilities of non-U.S. operations are translated at year-end rates of exchange, and the income statement accounts are translated at average monthly exchange rates. Gains or losses resulting from translating non-U.S. currency financial statements into U.S. dollars are recorded in other comprehensive income and accumulated in Shareholders' equity in the caption "Translation adjustments".

Selling, general, and administrative expenses include foreign currency gains and losses resulting from third party balances, such as receivables and payables, which are denominated in a currency other than the entity's functional currency. Gains or losses resulting from cash and short-term intercompany loans and balances denominated in a currency other than the entity's functional currency, and foreign currency options are generally included in Other expense, net. Gains and losses on long-term intercompany loans not intended to be repaid in the foreseeable future are recorded in other comprehensive income.

The following table summarizes foreign currency transaction gains and losses recognized in the income statement:

(in thousands)	2021	2020	2019
(Gains)/losses included in:			
Selling, general, and administrative expenses	\$ (263)	\$ 1,875	\$ 1,281
Other (income)/expense, net	(1,179)	13,569	(4,471)
Total transaction (gains)/losses	<u>\$ (1,442)</u>	<u>\$ 15,444</u>	<u>\$ (3,190)</u>

The following table presents foreign currency gains on long-term intercompany loans that were recognized in Other comprehensive income:

(in thousands)	2021	2020	2019
Loss/(gain), before tax, on long-term intercompany loan	\$ (66)	\$ (4,985)	\$ —

**Cash and Cash Equivalents**

Cash and cash equivalents consist of cash and highly liquid short-term investments with original maturities of three months or less.

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**1. Accounting Policies — (continued)**  
**Accounts Receivable**

Accounts receivable includes trade receivables and bank promissory notes. In connection with certain sales in Asia Pacific, the Company accepts a bank promissory note as customer payment. The notes may be presented for payment at maturity, which is less than one year.

Effective January 1, 2020, the Company adopted the provisions of ASC 326, Current Expected Credit Losses (CECL), using the effective date (or modified retrospective) approach for transition. Under this transition method, periods prior to 2020 were not restated. The pre-tax cumulative effect of initially applying the new standard was an increase in credit loss reserves of \$1.8 million, primarily for Accounts receivable and Contract assets. Including tax effects, Retained earnings was reduced by \$1.4 million as a result of transitioning to the CECL standard.

The overarching purpose of the CECL standard is to provide greater transparency and understanding of the Company's credit risk. This accounting update replaces the incurred loss impairment methodology under previous GAAP with a methodology that reflects expected credit losses and requires consideration of a broader range of reasonable and supportable information to inform credit loss estimates. Under this standard, the Company recognizes an allowance for expected credit losses on financial assets measured at amortized cost, such as Accounts receivable, Contract assets and Noncurrent receivables. The allowance is determined using a CECL model that is based on an historical average three-year loss rate and is measured by financial asset type on a collective (pool) basis when similar risk characteristics exist, at an amount equal to lifetime expected credit losses. The estimate reflects the risk of loss due to credit default, even when the risk is remote, and considers available relevant information about the collectability of cash flows, including information about past events, current conditions, and reasonable and supportable expected future economic conditions.

The Company also has Noncurrent receivables in the AEC segment that represent revenue earned which have extended payment terms. The Noncurrent receivables will be invoiced to the customer, with 2% interest, over a 10-year period that started in 2020.

See additional information, including accounting policies related to our adoption of the CECL update, set forth in Notes 2 and 11.

**Contract Assets and Contract Liabilities**

Contract assets includes unbilled amounts typically resulting from sales under contracts when the cost-to-cost method of revenue recognition is utilized, and revenue recognized exceeds the amount billed to the customer. Contract assets are transferred to Accounts receivable, net, when the entitlement to payment becomes unconditional. Contract liabilities include advance payments and billings in excess of revenue recognized. Contract liabilities are included in Accrued liabilities in the Consolidated Balance Sheet.

See additional information, including accounting policies related to our adoption of the CECL update, set forth in Notes 11 and 12.

**Inventories**

Costs included in inventories are raw materials, labor, supplies and allocable depreciation and overhead. Raw materials inventory is valued on an average cost basis. Other inventory cost elements are valued at cost, using the first-in, first-out method. The Company writes down the inventories for estimated obsolescence, and to lower of cost or net realizable value based upon assumptions about future demand and market conditions. Write-downs of inventories are charged to Cost of goods sold. If actual demand or market conditions are less favorable than those projected by the Company, additional inventory write-downs may be required. Once established, the original cost of the inventory less the related write-down represents the new cost basis of such inventories.

See additional information set forth in Notes 2 and 13.

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**1. Accounting Policies — (continued)**

**Leases**

Effective January 1, 2019, we adopted the provisions of ASC 842, Leases, using the effective date (or modified retrospective) approach for transition. Under this transition method, periods prior to 2019 have not been restated, and the cumulative effect of initially applying the new standard was recorded as an adjustment to Retained earnings at January 1, 2019.

The new standard is intended to increase transparency and comparability among organizations by requiring the recognition of right of use (“ROU”) assets and lease liabilities on the balance sheet. Most prominent among the changes under the new standard is the recognition of ROU assets and lease liabilities by lessees for those leases classified as operating leases. Under the new standard, disclosures are required to meet the objective of enabling users of financial statements to assess the amount, timing, and uncertainty of cash flows arising from leases. We applied the new accounting standard to leases existing at the date of initial application of January 1, 2019.

We elected the available package of practical expedients, which permitted us to not reassess under the new standard our prior conclusions about lease identification, lease classification and initial direct costs. We implemented processes and internal controls to enable the preparation of financial information related to this standard.

The most significant impacts resulting from the adoption of the new standard were the recognition of ROU assets and lease liabilities for operating leases on our balance sheet for our real estate and automobile operating leases, as well as to the derecognition and reassessment of assets and liabilities related to our primary manufacturing facility in Salt Lake City, Utah (SLC lease) which, previously, had been accounted for as a build-to-suit lease with a failed sale-leaseback. For that lease, transitional guidance required the derecognition of existing assets and liabilities and a reassessment of lease classification. We determined that the lease met the criteria for recording as a finance lease and we determined the January 1, 2019 values of the ROU asset and lease liability on the basis of that reassessment. The change in the SLC lease-related assets and liabilities resulted in a \$0.3 million pre-tax reduction to Retained earnings at the date of adoption.

We have certain lease agreements with lease and non-lease components. For most of these leases, we account for the lease and non-lease components as a single lease component, in accordance with the practical expedient that is available for ongoing accounting. Additionally, for certain other leases, such as for vehicles, we apply a portfolio approach. Such new leases are classified as financing or operating, with classification affecting the pattern and classification of expense recognition in the income statement. Expenses related to operating leases are recognized on a straight-line basis, while those determined to be financing leases are recognized following a front-loaded expense profile, in which interest and amortization are presented separately in the income statement.

Operating lease ROU assets are included in Other assets in the Consolidated Balance Sheets, while finance lease ROU assets are included in Property, plant, and equipment, net. Lease liabilities for both operating and finance leases are included in Accrued liabilities and Other noncurrent liabilities in the Consolidated Balance Sheets.

See additional information set forth in Note 20.

**Property, Plant and Equipment**

Property, plant and equipment are recorded at cost, or if acquired as part of a business combination, at fair value. Depreciation is recorded using the straight-line method over the estimated useful lives of the assets for financial reporting purposes. In some cases, accelerated methods are used for income tax purposes. Significant additions or improvements extending assets’ useful lives are capitalized; normal maintenance and repair costs are expensed as incurred. The cost of fully depreciated assets remaining in use is included in the respective asset and accumulated depreciation accounts. When items are sold or retired, related gains or losses are included in net income.

Computer software purchased for internal use, at cost, is amortized on a straight-line basis over five to eight years, depending on the nature of the asset, after being placed into service, and is included in property, plant, and equipment. We capitalize internal and external costs incurred related to the software development stage. Capitalized salaries, travel, and consulting costs related to the software development were immaterial in 2021 and 2020.

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**1. Accounting Policies — (continued)**

We review the carrying value of property, plant and equipment and other long-lived assets for impairment whenever events and circumstances indicate that the carrying value of an asset group may not be recoverable from the estimated future cash flows expected to result from its use and eventual disposition.

See additional information set forth in Note 14.

**Goodwill, Intangibles, and Other Assets**

The assets and liabilities of acquired businesses are recorded under the acquisition method of accounting at their estimated fair values at the date of acquisition. Goodwill represents the excess of the purchase price over the fair value of the net tangible and identifiable intangible assets acquired in each business combination. Intangible assets from acquired businesses are recognized at fair value on the acquisition date and consist of customer relationships, customer contracts, technology, intellectual property and other intangible assets. Goodwill and intangible assets with indefinite useful lives are not amortized, but are tested for impairment at least annually.

We perform an impairment test of our goodwill at least annually in the second quarter or more frequently whenever events or changes in circumstances indicate the carrying value of goodwill may be impaired. Such events or changes in circumstances may include a significant deterioration in overall economic conditions, changes in the business climate of our industry, a decline in our market capitalization, operating performance indicators, competition, reorganizations of our business, or the disposal of all or a portion of a reporting unit.

Our goodwill has been allocated to and is tested for impairment at a level referred to as the reporting unit, which is our business segment level or a level below the business segment. The level at which we test goodwill for impairment requires us to determine whether the operations below the business segment constitute a self-sustaining business for which discrete financial information is available and segment management regularly reviews the operating results.

We may use qualitative or quantitative approaches when testing goodwill for impairment. When we use the qualitative approach, we perform a qualitative evaluation of events and circumstances impacting the reporting unit to determine the likelihood of goodwill impairment. Based on that qualitative evaluation, if we determine it is more likely than not that the fair value of a reporting unit exceeds its carrying amount, no further evaluation is necessary. Otherwise, we perform a quantitative impairment test. To perform the quantitative impairment test, we compare the fair value of a reporting unit to its carrying value, including goodwill. If the fair value of a reporting unit exceeds its carrying value, goodwill of the reporting unit is not impaired. If the carrying value of the reporting unit, including goodwill, exceeds its fair value, a goodwill impairment loss is recognized in an amount equal to that excess.

Determining the fair value of a reporting unit requires the use of significant estimates and assumptions, including revenue growth rates, operating margins, discount rates, and future market conditions, among others. To determine fair value, we utilize two market-based approaches and an income approach. Under the market-based approaches, we utilize information regarding the Company, as well as publicly available industry information, to determine earnings multiples. Under the income approach, we determine fair value based on estimated future cash flows of each reporting unit, discounted by an estimated weighted-average cost of capital, which reflects the overall level of inherent risk of a reporting unit and the rate of return an outside investor would expect to earn.

In the second quarter of 2021, management applied the qualitative assessment approach in performing its annual evaluation of goodwill for the Company's Machine Clothing reporting unit and three AEC reporting units and concluded that each reporting unit's fair value continued to exceed its carrying value. In addition, there were no amounts at risk due to the estimated excess between the fair and carrying values. Accordingly, no impairment charges were recorded.

Impairment assessments inherently involve management judgments regarding a number of assumptions such as those described above. Due to the many variables inherent in the estimation of a reporting unit's fair value and the relative size of our recorded goodwill, differences in assumptions could have a material effect on the estimated fair value of one or more of our reporting units and could result in a goodwill impairment charge in a future period. See additional information set forth in Note 18.

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**1. Accounting Policies — (continued)**

We have an investment in a company in Russia that is accounted for under the equity method of accounting and is included in Other assets. We perform regular reviews of the financial condition of the investee to determine if our investment is other than temporarily impaired. If the financial condition of the investee were to no longer support their valuation, we would record an impairment provision.

For some AEC contracts, we perform pre-production or nonrecurring engineering services. These costs are normally considered a fulfillment activity, rather than a performance obligation. Fulfillment activities that create resources that will be used in satisfying performance obligations in the future, and are expected to be recovered, are capitalized to Other assets, which is classified as a noncurrent asset in the Consolidated Balance Sheets. The capitalized costs are amortized into Cost of goods sold over the period over which the asset is expected to contribute to future cash flows, which includes anticipated renewal periods.

Included in Other assets is \$32.5 million in 2021 and \$31.1 million in 2020 for defined benefit pension plans where plan assets exceed the projected benefit obligations. Other assets also includes financial assets of \$0.7 million in 2021 and \$0.7 million in 2020. See additional information set forth in Note 18.

**Stock-Based Compensation**

We have incentive compensation plans that authorize the issuance of stock-based awards for key employees, which are designed to reward short and long-term contributions and provide incentives for recipients to remain with the Company. We issue stock-based awards in the form of restricted stock units and performance stock units that generally vest between one and five years from the grant date and can be settled in cash or shares. Expenses associated with these awards are recognized over each respective vesting period. Liability based awards are settled in cash, while equity based awards are settled in stock. See additional information for stock-based compensation plans in Note 22.

No stock options have been granted since 2002. Unexercised options generally terminate twenty years after the date of grant for all plans, and must be exercised within ten years of retirement. We recognized no stock option expense during 2021, 2020, or 2019 and there are currently no remaining unvested options for which stock-option compensation costs will be recognized in future periods.

**Derivatives**

We use derivatives from time to time to reduce potentially large adverse effects from changes in currency exchange rates and interest rates. We monitor our exposure to these risks and evaluate, on an ongoing basis, the risk of potentially large adverse effects versus the costs associated with hedging such risks.

We may use interest rate swaps in the management of interest rate exposures and foreign currency derivatives in the management of foreign currency exposure related to assets and liabilities (including net investments in subsidiaries located outside the U.S.) denominated in foreign currencies. When we enter into a derivative contract, we make a determination whether the transaction is deemed to be a hedge for accounting purposes. For those contracts deemed to be a hedge, we formally document the relationship between the derivative instrument and the risk being hedged. In this documentation, we specifically identify the asset, liability, forecasted transaction, cash flow, or net investment that has been designated as the hedged item, and evaluate whether the derivative instrument is expected to reduce the risks associated with the hedged item. To the extent these criteria are not met, we do not use hedge accounting for the derivative.

All derivative contracts are recorded at fair value, as a net asset or a net liability. Changes in the fair value of the hedge are recorded, net of tax, in other comprehensive income. For transactions that are designated as hedges, we perform an evaluation of the effectiveness of the hedge. We measure the effectiveness of hedging relationships both at inception and on an ongoing basis. The related gains and losses of derivative instruments, including those designated in hedge accounting relationships, are included as operating activities in the consolidated statements of cash flows.



**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**1. Accounting Policies — (continued)**

For derivatives that are designated and qualify as hedges of net investments in subsidiaries located outside the United States, changes in the fair value of derivatives are reported in other comprehensive income as part of Translation adjustments.

**Pension and Postretirement Benefit Plans**

As described in Note 4, we have pension and postretirement benefit plans covering substantially all employees. Our defined benefit pension plan in the United States was closed to new participants as of October 1998 and, as of February 2009, benefits accrued under this plan were frozen.

We have liabilities for postretirement benefits in the U.S. and Canada. Substantially all of the liability relates to the U.S. plan. Effective January 2005, our postretirement benefit plan in the U.S. was closed to new participants, except for certain life insurance benefits. In September 2008, we changed the cost sharing arrangement under this program such that increases in health care costs are the responsibility of plan participants and, in August 2013, we reduced the life insurance benefit for retirees and eliminated that benefit for active employees.

The pension plans are generally trustee or insured, and accrued amounts are funded as required in accordance with governing laws and regulations. The annual expense and liabilities recognized for defined benefit pension plans and postretirement benefit plans are developed from actuarial valuations. Inherent in these valuations are key assumptions, including discount rates and expected return on plan assets, which are updated on an annual basis. We consider current market conditions, including changes in interest rates, in making these assumptions. Discount rate assumptions are based on the population of plan participants and a mixture of high-quality fixed-income investments with durations that match expected future payments. The assumption for expected return on plan assets is based on historical and expected returns on various categories of plan assets.

**Government Grants**

The Company recognizes government grants only when there is reasonable assurance that we will comply with the conditions attached to them and the grants will be received. Government grants are recognized in the Consolidated Statements of Income on a systematic basis over the periods in which we recognize as expenses the related costs for which the grants are intended to compensate. A government grant that becomes receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support with no future related costs is recognized in the Consolidated Statements of Income of the period in which it becomes receivable.

During the third quarter of 2021, the Company was awarded an Aviation Manufacturing Jobs Protection Program ("AMJP") grant of \$5.8 million, under the American Rescue Plan of the U.S. Department of Transportation. The AMJP grant is an income related grant, the purpose of which is to provide payroll assistance to eligible U.S. aircraft manufacturing/repair businesses who were impacted due to the COVID-19 downturn during 2020. The Company received \$2.9 million in cash during the third quarter of 2021, and anticipates receiving the remaining balance in 2022. Accordingly, the Company recognized \$5.8 million in its Consolidated Statements of Income for the year ended December 31, 2021, and reflected cash received to date as an operating activity within the Consolidated Statements of Cash Flows.

**Recent Accounting Pronouncements**

In November 2021, an accounting update was issued which requires new annual disclosures for entities receiving government assistance. The standard is effective for annual periods in fiscal years beginning after December 15, 2021. We do not expect it will have a material effect on our financial statements.

**Subsequent Events**

We review for subsequent events up through the date when our consolidated financial statements are available for issuance.

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

## **2. Revenue Recognition**

We account for a contract when it has approval and commitment from both parties, the rights of the parties are identified, payment terms are identified, the contract has commercial substance, and collectability of consideration is probable. Revenue is measured based on the consideration specified in the contract with the customer, and excludes any amounts collected on behalf of third parties. We recognize revenue when we satisfy a performance obligation by transferring control over a product or service, or a series of distinct goods or services, to the customer which occurs either at a point in time, or over time, depending on the performance obligation in the contract. A performance obligation is a promise in the contract to transfer a distinct good or service to the customer, and is the unit of account. "Control" refers to the ability to direct the use of, and obtain substantially all of the remaining benefits from the product. A contract's transaction price is allocated to each material distinct performance obligation and is recognized as revenue when, or as, the performance obligation is satisfied.

In our MC segment, our primary performance obligation in most contracts is to provide solution-based, custom-designed fabrics and belts to the customer. We satisfy this performance obligation upon transferring control of the product to the customer at a specific point in time. Contracts with customers in the MC segment have various terms that can affect the point in time when revenue is recognized. Generally, the customer obtains control when the product has been received at the location specified by the customer, at which time the only remaining obligations under the contract may be fulfillment costs, in the form of shipping and handling, which are accrued when control of the product is transferred.

In the MC segment, contracts with certain customers may also obligate us to provide various product-related services at no additional cost to the customer. When this obligation is material in the context of the contract with the customer, we recognize a separate performance obligation and allocate revenue to those services on a relative estimated standalone selling price basis. The standalone selling price for these services is determined based upon an analysis of the services offered and an assessment of the price we might charge for such services as a separate offering. As we typically provide such services on a stand-ready basis, we recognize this revenue over time. Revenue allocated to such service performance obligations is the only MC revenue that is recognized over time.

In our AEC segment, we primarily enter into contracts to manufacture and deliver highly engineered advanced composite products to our customers. A significant portion of AEC revenue is earned under short duration, firm-fixed-price orders that are placed under a master agreement containing general terms and conditions applicable to all orders placed under the master agreement. To determine the proper revenue recognition method, we evaluate whether two or more orders or contracts should be combined and accounted for as one single contract, and whether the combined or single contract contains single or multiple performance obligations. This evaluation requires significant judgment, and the decision to combine a group of contracts, or to allocate revenue from the combined or single contract among multiple performance obligations, could have a significant impact on the amount of revenue and profit recorded in a given period. For most AEC contracts, the nature of our promise (or our performance obligation) to the customer is to provide a significant service of integrating a complex set of tasks and components into a single project or capability, which will often result in the delivery of multiple highly interdependent and interrelated units.

At the inception of a contract, we determine the transaction price based on the consideration we expect to receive for the products or services being provided under the contract. For contracts where a portion of the price may vary, we estimate variable consideration at the most likely amount, which is included in the transaction price to the extent it is probable that a significant reversal of cumulative revenue recognized will not occur. We analyze the risk of a significant revenue reversal and if necessary constrain the amount of variable consideration recognized in order to mitigate this risk.

We estimate the transaction price based on our current rights, and do not contemplate future modifications (including unexercised options) or follow-on contracts until they become legally enforceable. Many AEC contracts are subsequently modified to include changes in specifications, requirements or price, which may create new or change existing enforceable rights and obligations. Depending on the nature of the modification, we consider whether to account for the modification as an adjustment to the existing contract or as a separate contract. Generally, we are

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**2. Revenue Recognition — (continued)**

able to conclude that such modifications are not distinct from the existing contract, due to the significant integration of the obligations, and the interrelated nature of tasks, provided for in the modification and the existing contract. Therefore, such modifications are accounted for as if they were part of the existing contract, and we accumulate the values of such modifications in our estimates of contract value.

Revenue is recognized over time for a large portion of our contracts in AEC as most of our contracts have provisions that are deemed to transfer control to the customer over time. Revenue is recognized based on the extent of progress towards completion of the performance obligation. The selection of the method to measure progress toward completion requires judgment and is based on the nature of the products or services to be provided. We generally use the cost-to-cost measure of progress for our contracts because it best depicts the transfer of assets to the customer which occurs as we incur costs to produce the contract deliverables. Under the cost-to-cost measure of progress, the extent of progress toward completion is measured based on the ratio of costs incurred to date to the total estimated costs at completion of the performance obligation. Revenue, including profit, is recorded proportionally as costs are incurred. Accounting for long-term contracts requires significant judgment and estimation, which could be considerably different if the underlying circumstances were to change. When any adjustments of estimated contract revenue or costs are required, any changes from prior estimates are included in revenues or earnings in the period in which the change occurs.

In other AEC contracts, revenue is recognized at a point in time because the products are offered to multiple customers, or we do not have an enforceable right to payment until the product is shipped or delivered to the location specified by the customer in the contract.

AEC's largest source of revenue is derived from the LEAP contract (see Note 10) under a cost-plus-fee agreement. Beginning in 2018, the fee is variable based on our success in achieving certain cost targets. Revenue is recognized over time as costs are incurred. Under this contract, there is judgment involved in determining applicable contract costs and expected margin, and therefore, in determining the amount of revenue to be recognized.

Payment terms granted to MC and AEC customers reflect general competitive practices. Terms vary with product, competitive conditions, and the country of operation.

The following table provides a summary of the composition of each business segment:

Segment	Product Group	Principal Product or Service	Principal Locations
Machine Clothing (MC)	Machine Clothing	Paper machine clothing: Permeable and impermeable belts used in the manufacture of paper, paperboard, tissue and towel, and pulp	World-wide
		Engineered fabrics: Belts used in the manufacture of nonwovens, fiber cement and several other industrial applications	
Albany Engineered Composites (AEC)	Albany Safran Composites (ASC)	3D-woven, injected composite components for aircraft engines	Rochester, NH Commercy, France Queretaro, Mexico
	Airframe and engine Components (Other AEC)	Composite airframe and engine components for military and commercial aircraft	Salt Lake City, UT Boerne, TX Queretaro, Mexico Kaiserslautern, Germany

We disaggregate revenue earned from contracts with customers for each of our business segments and product groups based on the timing of revenue recognition, and groupings used for internal review purposes.

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**2. Revenue Recognition — (continued)**

The following table presents disaggregated revenue for each product group by timing of revenue recognition:

(in thousands)	For the year ended December 31, 2021		
	Point in Time Revenue Recognition	Over Time Revenue Recognition	Total
Machine Clothing	\$ 615,556	\$ 3,459	\$ 619,015
Albany Engineered Composites			
ASC	—	109,803	109,803
Other AEC	15,972	184,450	200,422
Total Albany Engineered Composites	15,972	294,253	310,225
Total revenue	\$ 631,528	\$ 297,712	\$ 929,240

(in thousands)	For the year ended December 31, 2020		
	Point in Time Revenue Recognition	Over Time Revenue Recognition	Total
Machine Clothing	\$ 569,563	\$ 3,392	\$ 572,955
Albany Engineered Composites			
ASC	—	98,411	98,411
Other AEC	18,343	210,901	229,244
Total Albany Engineered Composites	18,343	309,312	327,655
Total revenue	\$ 587,906	\$ 312,704	\$ 900,610

(in thousands)	For the year ended December 31, 2019		
	Point in Time Revenue Recognition	Over Time Revenue Recognition	Total
Machine Clothing	\$ 598,054	\$ 3,200	\$ 601,254
Albany Engineered Composites			
ASC	—	220,188	220,188
Other AEC	28,584	204,106	232,690
Total Albany Engineered Composites	28,584	424,294	452,878
Total revenue	\$ 626,638	\$ 427,494	\$ 1,054,132

The following table disaggregates MC segment revenue by significant product groupings (paper machine clothing (PMC) and engineered fabrics), and, for PMC, the geographical region to which the paper machine clothing was sold:

(in thousands)	For the year ended December 31,		
	2021	2020	2019
Americas PMC	\$ 317,907	\$ 297,490	\$ 316,355
Eurasia PMC	219,506	202,181	210,961
Engineered Fabrics	81,602	73,284	73,938
Total Machine Clothing Net sales	\$ 619,015	\$ 572,955	\$ 601,254

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**2. Revenue Recognition — (continued)**

We do not disclose the value of unsatisfied performance obligations for contracts with an original expected duration of one year or less. Contracts in the MC segment are generally for periods of less than a year. Most contracts in the AEC segment are short duration firm-fixed-price orders representing performance obligations with an original maturity of less than one year. Remaining performance obligations on contracts that had an original duration of greater than one year totaled \$278 million as of December 31, 2021, \$86 million as of December 31, 2020, and \$82 million as of December 31, 2019, and related primarily to firm contracts in the AEC segment. Of the remaining performance obligations as of December 31, 2021 we expect to recognize as revenue approximately \$98 million during 2022, \$44 million during 2023, \$34 million during 2024, and the remainder thereafter.

**3. Reportable Segments and Geographic Data**

In accordance with applicable disclosure guidance for enterprise segments and related information, the internal organization that is used by management for making operating decisions and assessing performance is used as the basis for our reportable segments.

The accounting policies of the segments are the same as those described in Note 1. Corporate expenses include wages and benefits for corporate headquarters personnel, costs related to information systems development and support, and professional fees related to legal, audit, and other activities. These costs are not allocated to the reportable segments because the decision-making for these functions lies outside of the segments.

**Machine Clothing:**

The Machine Clothing (“MC”) segment supplies permeable and impermeable belts used in the manufacture of paper, paperboard, tissue and towel, pulp, nonwovens, fiber cement and several other industrial applications. We sell our MC products directly to customer end-users in countries across the globe. Our products, manufacturing processes, and distribution channels for MC are substantially the same in each region of the world in which we operate.

We design, manufacture, and market paper machine clothing (used in the manufacturing of paper, paperboard, tissue and towel) for each section of the paper machine and for every grade of paper. Paper machine clothing products are customized, consumable products of technologically sophisticated design that utilize polymeric materials in a complex structure.

**Albany Engineered Composites:**

The Albany Engineered Composites (“AEC”) segment, provides highly engineered, advanced composite structures to customers in the commercial and defense aerospace industries. The segment includes Albany Safran Composites, LLC (“ASC”), in which our customer, SAFRAN Group, owns a 10 percent noncontrolling interest, AEC, through ASC, is the exclusive supplier to the LEAP program of advanced composite fan blades and fan cases under a long-term supply contract. The LEAP engine is used on the Airbus A320neo and Boeing 737 MAX family of jets. AEC’s largest aerospace customer is the SAFRAN Group and sales to SAFRAN (consisting primarily of fan blades and cases for CFM’s LEAP engine) accounted for approximately 12 percent of the Company’s consolidated Net sales in 2021. In 2021, Safran leased manufacturing space from AEC for the GE9X program. Rent paid by Safran under this lease amounted to \$0.9 million in both 2021 and 2020. AEC Net sales to Safran were \$111.6 million in 2021, \$99.0 million in 2020, and \$226.8 million in 2019. The total of Accounts receivable, Contract assets and Noncurrent receivable due from Safran amounted to \$79.6 million and \$127.1 million as of December 31, 2021 and 2020, respectively.

Other significant programs served by AEC include the F-35, Boeing 787, Sikorsky CH-53K, and JASSM programs. AEC also supplies vacuum waste tanks for the Boeing 7-Series programs, and specialty components for the Rolls Royce lift fan on the F-35, as well as the fan case for the GE9X engine. In 2021, approximately 47 percent of AEC sales were related to U.S. government contracts or programs.

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**3. Reportable Segments and Geographic Data — (continued)**

The following tables show data by reportable segment, reconciled to consolidated totals included in the financial statements:

(in thousands)	2021	2020	2019
<b>Net Sales</b>			
Machine Clothing	\$ 619,015	\$ 572,955	\$ 601,254
Albany Engineered Composites	310,225	327,655	452,878
Consolidated total	<u>\$ 929,240</u>	<u>\$ 900,610</u>	<u>\$ 1,054,132</u>
<b>Depreciation and amortization</b>			
Machine Clothing	20,191	20,304	21,875
Albany Engineered Composites	50,402	48,496	44,670
Corporate expenses	3,662	3,905	4,250
Consolidated total	<u>\$ 74,255</u>	<u>\$ 72,705</u>	<u>\$ 70,795</u>
<b>Operating income/(loss)</b>			
Machine Clothing	215,654	190,805	191,965
Albany Engineered Composites	16,160	31,536	55,520
Corporate expenses	(53,803)	(56,261)	(53,909)
Operating income	<u>\$ 178,011</u>	<u>\$ 166,080</u>	<u>\$ 193,576</u>
Reconciling items:			
Interest income	(2,500)	(2,748)	(2,729)
Interest expense	17,391	16,332	19,650
AMJP grant	(5,832)	—	—
Other expense, net	3,021	13,422	(1,557)
Income before income taxes	<u>\$ 165,931</u>	<u>\$ 139,074</u>	<u>\$ 178,212</u>

The table below presents restructuring costs by reportable segment (also see Note 5):

(in thousands)	2021	2020	2019
<b>Restructuring expenses, net</b>			
Machine Clothing	\$ 1,202	\$ 2,746	\$ 1,129
Albany Engineered Composites	32	2,821	1,833
Corporate expenses	97	169	(57)
Consolidated total	<u>\$ 1,331</u>	<u>\$ 5,736</u>	<u>\$ 2,905</u>

In the measurement of assets utilized by each reportable segment, we include Inventories, Accounts receivable, net, Contract assets, net, Noncurrent receivables, net, Property, plant and equipment, net, Intangibles, net and Goodwill. On November 20, 2019, the Company acquired CirComp GmbH, resulting in a \$35.3 million increase in AEC assets.

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

The following table presents assets and capital expenditures by reportable segment:

(in thousands)	2021	2020	2019
<b>Segment assets</b>			
Machine Clothing	\$ 459,182	\$ 443,476	\$ 441,072
Albany Engineered Composites	652,702	713,955	693,799
Reconciling items:			
Cash	302,036	241,316	195,540
Income taxes prepaid, receivable and deferred	28,334	44,697	57,783
Prepaid and Other assets	113,810	106,492	86,174
Consolidated total assets	<u>\$ 1,556,064</u>	<u>\$ 1,549,936</u>	<u>\$ 1,474,368</u>
<b>Capital expenditures and purchased software</b>			
Machine Clothing	\$ 20,177	\$ 15,792	\$ 16,707
Albany Engineered Composites	31,012	23,718	48,753
Corporate	2,510	2,880	2,495
Consolidated total	<u>\$ 53,699</u>	<u>\$ 42,390</u>	<u>\$ 67,955</u>

The following table shows data by geographic area. Net sales are based on the location of the operation recording the final sale to the customer. Net sales recorded by our entity in Switzerland are derived from products sold throughout Europe and Asia, and are invoiced in various currencies.

(in thousands)	2021	2020	2019
<b>Net sales</b>			
United States	\$ 497,231	\$ 503,473	\$ 574,063
Switzerland	128,698	128,328	146,571
France	68,929	55,914	91,783
China	67,098	57,007	48,586
Brazil	62,925	60,259	64,666
Mexico	37,547	39,859	73,039
Other countries	66,812	55,770	55,424
Consolidated total	<u>\$ 929,240</u>	<u>\$ 900,610</u>	<u>\$ 1,054,132</u>
<b>Property, plant and equipment, at cost, net</b>			
United States	\$ 258,453	\$ 263,201	\$ 275,965
China	41,039	40,898	41,799
Mexico	40,699	41,738	45,640
France	33,802	41,107	43,986
Canada	14,139	9,672	9,509
Sweden	12,355	12,109	8,652
United Kingdom	10,156	10,731	11,047
Germany	9,652	10,808	10,577
Other countries	16,122	18,290	19,287
Consolidated total	<u>\$ 436,417</u>	<u>\$ 448,554</u>	<u>\$ 466,462</u>

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

#### **4. Pensions and Other Postretirement Benefit Plans**

##### **Pension Plans**

The Company has defined benefit pension plans covering certain U.S. and non-U.S. employees.

The U.S. Pension Plus Plan (or the "Plan"), is a qualified defined benefit pension plan that has been closed to new participants since October 1998 and, as of February 2009, benefits accrued under the Plan were frozen. As a result of the freeze, employees covered by the Plan will receive, at retirement, benefits accrued through February 2009, but no benefits accrue after that date. Benefit accruals under the U.S. Supplemental Executive Retirement Plan ("SERP"), which is an unfunded plan, were similarly frozen. The U.S. Pension Plus Plan accounts for 44 percent of consolidated pension plan assets, and 48 percent of consolidated pension plan obligations. The eligibility, benefit formulas, and contribution requirements for plans outside of the U.S. vary by location.

On July 29, 2021, the Company notified the participants of the U.S. Pension Plus Plan of its intent to terminate the Plan. In order to facilitate such termination, the Company has amended the Plan to, among other things, establish the termination date and set forth the procedures for termination. The Company also filed the necessary application with the Internal Revenue Service requesting the issuance of a determination letter regarding the Plan's qualification status at termination. The Plan was terminated on September 30, 2021. This has not resulted in a curtailment or settlement charge during the year ended December 31, 2021; however, the year-end liability on the Consolidated Balance Sheets reflects assumptions and estimates of the impending settlement of the plan.

The December 31, 2021 benefit obligations for the U.S. pension and postretirement plans were calculated using the Pri-2012 mortality table with MP-2020 generational projection. For U.S. pension funding purposes, the Company uses the plan's IRS-basis current liability as its funding target, which is determined based on mandated assumptions.

Benefits under the Company's pension plan in Switzerland utilize a cash balance interest crediting rate for determination of plan liabilities. As of December 31, 2021, the benefit obligation for that plan amounted to \$5.4 million.

In addition to providing pension benefits, the Company provides various medical, dental, and life insurance benefits for certain retired United States employees. U.S. employees hired prior to 2005 may become eligible for these benefits if they reach normal retirement age while working for the Company. Benefits provided under this plan are subject to change. Retirees share in the cost of these benefits. Any new employees hired after January 2005 who wish to be covered under this plan will be responsible for the full cost of such benefits. In September 2008, we changed the cost-sharing arrangement under this program such that increases in health care costs are the responsibility of plan participants. In August 2013, we reduced the life insurance benefit for retirees and eliminated the benefit for active employees.

The Company also provides certain postretirement life insurance benefits to retired employees in Canada. As of December 31, 2021, the accrued postretirement liability was \$43.7 million in the U.S. and \$1.2 million in Canada. The Company accrues the cost of providing postretirement benefits during the active service period of the employees. The Company currently funds the plans as claims are paid.

Accounting guidance requires the recognition of the funded status of each defined benefit and other postretirement benefit plan. Each overfunded plan is recognized as an asset and each underfunded plan is recognized as a liability. Company pension plan data for U.S. and non-U.S. plans has been combined for both 2021 and 2020, except where indicated below.

The Company's pension and postretirement benefit costs and benefit obligations are based on actuarial valuations that are affected by many assumptions, the most significant of which are the assumed discount rate, expected rate of return on pension plan assets, and mortality. Each of the assumptions is reviewed and updated annually, as appropriate. The assumed rates of return for pension plan assets are determined for each major asset category based on historical rates of return for assets in that category and expectations of future rates of return based, in part, on simulated future capital market performance. The assumed discount rate is based on yields from a



**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**4. Pensions and Other Postretirement Benefit Plans — (continued)**

portfolio of currently available high-quality fixed-income investments with durations matching the expected future payments, based on the demographics of the plan participants and the plan provisions.

Gains and losses arise from changes in the assumptions used to measure the benefit obligations, and experience different from what had been assumed, including asset returns different than what had been expected. The Company amortizes gains and losses in excess of a “corridor” over the average future service of the plan’s current participants. The corridor is defined as 10 percent of the greater of the plan’s projected benefit obligation or market-related value of plan assets. The market-related value of plan assets is also used to determine the expected return on plan assets component of net periodic cost. The Company’s market-related value for its U.S. plan is measured by first determining the absolute difference between the actual and the expected return on the plan assets. The absolute difference in excess of 5 percent of the expected return is added to the market-related value over two years; the remainder is added to the market-related value immediately.

To the extent the Company’s unrecognized net losses and unrecognized prior service costs, including the amount recognized through accumulated other comprehensive income, are not reduced by future favorable plan experience, they will be recognized as a component of the net periodic cost in future years.

The following table sets forth the plan benefit obligations:

(in thousands)	As of December 31, 2021		As of December 31, 2020	
	Pension plans	Other postretirement benefits	Pension plans	Other postretirement benefits
Benefit obligation, beginning of year	\$ 245,800	\$ 47,977	\$ 227,211	\$ 54,384
Service cost	2,192	132	2,279	200
Interest cost	5,467	1,103	6,172	1,712
Plan participants' contributions	175	—	198	—
Actuarial (gain)/loss	(7,163)	(995)	13,309	(4,794)
Benefits paid	(9,399)	(3,338)	(8,123)	(3,555)
Settlements and curtailments	(3,694)	—	(474)	—
Plan amendments and other	(122)	—	(204)	—
Foreign currency changes	(2,466)	5	5,432	30
Benefit obligation, end of year	\$ 230,790	\$ 44,884	\$ 245,800	\$ 47,977
Accumulated benefit obligation	\$ 223,320	\$ —	\$ 236,321	\$ —
Weighted average assumptions used to determine benefit obligations, end of year:				
Discount rate — U.S. plan	2.63 %	2.83 %	2.65 %	2.38 %
Discount rate — non-U.S. plans	2.41 %	3.05 %	1.91 %	2.75 %
Cash balance interest crediting rate - Switzerland pension plan	0.25 %	—	0.05 %	—
Compensation increase — U.S. plan	—	—	—	—
Compensation increase — non-U.S. plans	2.70 %	2.75 %	2.71 %	2.75 %

During 2021, pension benefit obligations decreased by \$15.0 million, \$7.2 million of which was driven by net actuarial gains, principally resulting from higher discount rates, in addition to employer contributions of \$9.4 million. Other postretirement benefit obligations decreased by \$3.1 million in 2021, primarily driven by payments made by the company to participants of the plans.

During 2020, pension benefit obligations increased by \$18.6 million, \$13.3 million of which was driven by net actuarial losses, principally resulting from a lower discount rate. Other postretirement benefit obligations decreased by

**ALBANY INTERNATIONAL CORP.**

**Notes to Consolidated Financial Statements**

**4. Pensions and Other Postretirement Benefit Plans — (continued)**

\$6.4 million in 2020, as changes in demographic data assumptions which resulted from a 2020 experience study, were partially offset by lower discount rates.

The following sets forth information about plan assets:

(in thousands)	As of December 31, 2021		As of December 31, 2020	
	Pension plans	Other postretirement benefits	Pension plans	Other postretirement benefits
Fair value of plan assets, beginning of year	\$ 239,051	\$ —	\$ 211,755	\$ —
Actual return on plan assets, net of expenses	(2,648)	—	28,477	—
Employer contributions	2,431	3,338	3,219	3,555
Plan participants' contributions	175	—	198	—
Benefits paid	(9,399)	(3,338)	(8,123)	(3,555)
Settlements	(3,694)	—	(737)	—
Foreign currency changes	(589)	—	4,262	—
Fair value of plan assets, end of year	\$ 225,327	\$ —	\$ 239,051	\$ —

The funded status of the plans was as follows:

(in thousands)	As of December 31, 2021		As of December 31, 2020	
	Pension plans	Other postretirement benefits	Pension plans	Other postretirement benefits
Fair value of plan assets	\$ 225,327	\$ —	\$ 239,051	\$ —
Benefit obligation	230,790	44,884	245,800	47,977
Funded status	\$ (5,463)	\$ (44,884)	\$ (6,749)	\$ (47,977)
Accrued benefit cost, end of year	\$ (5,463)	\$ (44,884)	\$ (6,749)	\$ (47,977)
Amounts recognized in the consolidated balance sheet consist of the following:				
Noncurrent asset	\$ 32,504	\$ —	\$ 31,139	\$ —
Current liability	(7,116)	(3,627)	(2,281)	(3,660)
Noncurrent liability	(30,851)	(41,257)	(35,607)	(44,317)
Net amount recognized	\$ (5,463)	\$ (44,884)	\$ (6,749)	\$ (47,977)
Amounts recognized in accumulated other comprehensive income consist of:				
Net actuarial loss	\$ 52,138	\$ 17,483	\$ 53,065	\$ 20,736
Prior service cost/(credit)	256	(8,458)	393	(12,946)
Net amount recognized	\$ 52,394	\$ 9,025	\$ 53,458	\$ 7,790

The composition of the net pension plan funded status as of December 31, 2021 was as follows:

(in thousands)	U.S. plan	Non-U.S. plans	Total
Pension plans with pension assets	\$ —	\$ 32,504	\$ 32,504
Pension plans without pension assets	(10,404)	(27,563)	(37,967)
Total	\$ (10,404)	\$ 4,941	\$ (5,463)

The net underfunded balance in the U.S. principally relates to the Supplemental Executive Retirement Plan.

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**4. Pensions and Other Postretirement Benefit Plans — (continued)**

The composition of the net periodic benefit plan cost for the years ended December 31, 2021, 2020, and 2019, was as follows:

(in thousands)	Pension plans			Other postretirement benefits		
	2021	2020	2019	2021	2020	2019
Components of net periodic benefit cost:						
Service cost	\$ 2,192	\$ 2,279	\$ 2,543	\$ 132	\$ 200	\$ 189
Interest cost	5,467	6,172	7,216	1,103	1,712	2,114
Expected return on assets	(6,564)	(6,853)	(8,285)	—	—	—
Amortization of prior service cost/(credit)	13	14	68	(4,488)	(4,488)	(4,488)
Amortization of net actuarial loss	2,365	2,412	2,253	2,260	2,592	2,227
Settlement	—	148	(16)	—	—	—
Curtailment (gain)/loss	—	263	466	—	—	—
Net periodic benefit cost	\$ 3,473	\$ 4,435	\$ 4,245	\$ (993)	\$ 16	\$ 42

Weighted average assumptions used to determine net cost:

Discount rate — U.S. plan	2.65 %	3.40 %	4.41 %	2.38 %	3.27 %	4.31 %
Discount rate — non-U.S. plans	1.91 %	2.31 %	2.98 %	2.75 %	3.05 %	3.65 %
Cash balance interest crediting rate - Switzerland pension plan	0.05 %	0.25 %	0.85 %	—	—	—
Expected return on plan assets — U.S. plan	2.74 %	3.54 %	4.57 %	—	—	—
Expected return on plan assets — non-U.S. plans	2.89 %	3.45 %	4.45 %	—	—	—
Rate of compensation increase — U.S. plan	—	—	—	—	—	3.00 %
Rate of compensation increase — non-U.S. plans	2.71 %	2.81 %	3.02 %	2.75 %	3.00 %	3.00 %

Pretax (gains)/losses on plan assets and benefit obligations recognized in other comprehensive income for the years ended December 31, 2021, 2020, and 2019, was as follows:

(in thousands)	Pension plans			Other postretirement benefits		
	2021	2020	2019	2021	2020	2019
Settlements/curtailments	\$ —	\$ (411)	\$ (450)	\$ —	\$ —	\$ —
Asset/liability loss/(gain)	1,927	(8,053)	(2,794)	(995)	(4,794)	4,685
Amortization of actuarial (loss)	(2,365)	(2,412)	(2,253)	(2,260)	(2,592)	(2,227)
Amortization of prior service cost/(credit)	(13)	(14)	(68)	4,488	4,488	4,488
Other	—	(204)	—	—	—	—
Currency impact	(612)	670	316	2	3	—
Cost/(benefit) in Other comprehensive income	\$ (1,063)	\$ (10,424)	\$ (5,249)	\$ 1,235	\$ (2,895)	\$ 6,946

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**4. Pensions and Other Postretirement Benefit Plans — (continued)**

*Investment Strategy*

Our investment strategy for pension assets differs for the various countries in which we have defined benefit pension plans. Some of our defined benefit plans do not require funded trusts and, in those arrangements, the Company funds the plans on a “pay as you go” basis. The largest of the funded defined benefit plans is the United States plan.

United States plan:

During 2009, we changed our investment strategy for the United States pension plan by adopting a liability-driven investment strategy. Under this arrangement, the Company seeks to invest in assets that track closely to the discount rate that is used to measure the plan liabilities. Accordingly, the plan assets are primarily debt securities. The change in investment strategy is reflective of the Company’s 2008 decision to freeze benefit accruals under the plan.

Non-United States plans:

For the countries in which the Company has funded pension trusts, the investment strategy may also be liability driven or, in other cases, to achieve a competitive, total investment return, achieving diversification between and within asset classes and managing other risks. Investment objectives for each asset class are determined based on specific risks and investment opportunities identified. Actual allocations to each asset class vary from target allocations due to periodic investment strategy changes, market value fluctuations, the length of time it takes to fully implement investment allocation positions, and the timing of benefit payments and contributions.

*Fair-Value Measurements*

The following tables present plan assets as of December 31, 2021, and 2020, using the fair-value hierarchy, which has three levels based on the reliability of inputs used, as described in Note 18. Certain investments that are measured at fair value using net asset value (NAV) as a practical expedient are not required to be categorized in the fair value hierarchy table. The total fair value of these investments is included in the table below to permit reconciliation of the fair value hierarchy to amounts presented in the funded status table above. As of December 31, 2021 and 2020, there were no investments expected to be sold at a value materially different than NAV.

(in thousands)	Assets at Fair Value as of December 31, 2021			Total
	Quoted prices in active markets Level 1	Significant other observable inputs Level 2	Significant unobservable inputs Level 3	
Common Stocks and equity funds	\$ —	\$ —	\$ —	\$ —
Debt securities	—	98,252	—	98,252
Insurance contracts	—	—	3,861	3,861
Cash and short-term investments	724	—	—	724
Total investments in the fair value hierarchy	\$ 724	\$ 98,252	\$ 3,861	102,837
Investments at net asset value:				
Common Stocks and equity funds				18,963
Fixed income funds				101,845
Limited partnerships				1,684
Total plan assets				\$ 225,329

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**4. Pensions and Other Postretirement Benefit Plans — (continued)**

(in thousands)	Assets at Fair Value as of December 31, 2020			Total
	Quoted prices in active markets Level 1	Significant other observable inputs Level 2	Significant unobservable inputs Level 3	
Common Stocks and equity funds	\$ —	\$ —	\$ —	\$ —
Debt securities	—	104,642	—	104,642
Insurance contracts	—	—	3,819	3,819
Cash and short-term investments	1,095	—	—	1,095
Total investments in the fair value hierarchy	<u>\$ 1,095</u>	<u>\$ 104,642</u>	<u>\$ 3,819</u>	<u>109,556</u>
Investments at net asset value:				
Common Stocks and equity funds				20,213
Fixed income funds				107,012
Limited partnerships				2,270
Total plan assets				<u><u>\$ 239,051</u></u>

The following tables present a reconciliation of Level 3 assets held during the years ended December 31, 2021 and 2020:

(in thousands)	December 31, 2020	Net realized gains	Net unrealized gains	Net purchases, issuances and settlements	Net transfers (out of) Level 3	December 31, 2021
Insurance contracts - total level 3 assets	<u>\$ 3,819</u>	<u>\$ —</u>	<u>\$ 24</u>	<u>\$ 18</u>	<u>\$ —</u>	<u>\$ 3,861</u>

(in thousands)	December 31, 2019	Net realized gains	Net unrealized gains	Net purchases, issuances and settlements	Net transfers (out of) Level 3	December 31, 2020
Insurance contracts - total level 3 assets	<u>\$ 3,244</u>	<u>\$ —</u>	<u>\$ 22</u>	<u>\$ 553</u>	<u>\$ —</u>	<u>\$ 3,819</u>

The asset allocation for the Company's U.S. and non-U.S. pension plans for 2021 and 2020, and the target allocation, by asset category, are as follows:

Asset category	United States Plan			Non-U.S. Plans		
	Target Allocation	Percentage of plan assets at plan measurement date		Target Allocation	Percentage of plan assets at plan measurement date	
		2021	2020		2021	2020
Equity securities	— %	— %	— %	13 %	13 %	13 %
Debt securities	100 %	98 %	98 %	82 %	80 %	81 %
Real estate	— %	2 %	2 %	1 %	1 %	1 %
Other <sup>(1)</sup>	— %	— %	— %	4 %	6 %	5 %
	<u>100 %</u>	<u>100 %</u>	<u>100 %</u>	<u>100 %</u>	<u>100 %</u>	<u>100 %</u>

(1) Other includes hedged equity and absolute return strategies, and private equity. The Company has procedures to closely monitor the performance of these investments and compares asset valuations to audited financial statements of the funds.

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**4. Pensions and Other Postretirement Benefit Plans — (continued)**

The targeted plan asset allocation is based on an analysis of the actuarial liabilities, a review of viable asset classes, and an analysis of the expected rate of return, risk, and other investment characteristics of various investment asset classes.

At the end of 2021 and 2020, the projected benefit obligation, accumulated benefit obligation, and fair value of plan assets for pension plans with projected benefit obligation and an accumulated benefit obligation in excess of plan assets were as follows:

(in thousands)	<b>Plans with projected benefit obligation in excess of plan assets</b>	
	<b>2021</b>	<b>2020</b>
Projected benefit obligation	<b>\$ 142,007</b>	\$ 42,703
Fair value of plan assets	<b>104,041</b>	4,815

(in thousands)	<b>Plans with accumulated benefit obligation in excess of plan assets</b>	
	<b>2021</b>	<b>2020</b>
Accumulated benefit obligation	<b>\$ 139,600</b>	\$ 40,133
Fair value of plan assets	<b>104,041</b>	4,815

Information about expected cash flows for the pension and other benefit obligations are as follows:

(in thousands)	<b>Pension plans</b>	<b>Other postretirement benefits</b>
Expected employer contributions and direct employer payments in the next fiscal year	<b>\$ 7,422</b>	<b>\$ 3,626</b>
Expected benefit payments		
2022	111,226	3,626
2023	4,948	3,509
2024	5,246	3,366
2025	5,708	3,192
2026	5,996	3,084
2027-2031	31,480	13,798

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**5. Restructuring**

In 2020, AEC reduced its workforce at various locations, principally in the United States, leading to restructuring charges of \$2.8 million.

In 2017, the Company announced a proposal to discontinue operations at its MC production facility in Sélestat, France. The restructuring program was driven by the Company's need to balance manufacturing capacity with demand. During 2017, we incurred \$1.1 million of restructuring expense associated with this proposal but were unable to reasonably estimate the total costs for severance and other charges associated with the proposal as there was no assurance, at that time, that approval for the proposal would be obtained. In 2018, the plan was approved by the French Labor Ministry which led to restructuring expense of \$10.7 million in 2018, which included severance and outplacement costs for the approximately 50 positions that were terminated under this plan. In 2019, restructuring charges were \$0.9 million, in 2020, restructuring charges were \$1.2 million, and in 2021, restructuring charges were \$0.4 million. Since 2017, we have recorded \$14.3 million of restructuring charges related to this action.

In 2018, the Company discontinued certain manufacturing processes at its AEC facility in Salt Lake City, Utah, which resulted in \$1.9 million of restructuring in 2018, which included a non-cash restructuring charge of \$1.7 million, and an additional \$0.2 million for severance. The non-cash restructuring charge resulted from writing down manufacturing equipment used in that line of business to its estimated value. In 2019, the Company wrote off the remaining \$1.2 million book value of that equipment as the Company was unable to sell it. To date, we have recorded \$3.1 million of restructuring charges related to these actions.

The following table summarizes charges reported in the Consolidated Statements of Income under "Restructuring expenses, net":

Year ended December 31, 2021 (In thousands)	Total restructuring costs incurred	Termination and other costs	Impairment of assets
Machine Clothing	\$ 1,202	\$ 1,202	\$ —
Albany Engineered Composites	32	32	—
Corporate expenses	97	97	—
Total	<u>\$ 1,331</u>	<u>\$ 1,331</u>	<u>\$ —</u>

Year ended December 31, 2020 (In thousands)	Total restructuring costs incurred	Termination and other costs	Impairment of assets
Machine Clothing	\$ 2,746	\$ 2,746	\$ —
Albany Engineered Composites	2,821	2,821	—
Corporate expenses	169	169	—
Total	<u>\$ 5,736</u>	<u>\$ 5,736</u>	<u>\$ —</u>

Year ended December 31, 2019 (In thousands)	Total restructuring costs incurred	Termination and other costs	Impairment of assets
Machine Clothing	\$ 1,129	\$ 667	\$ 462
Albany Engineered Composites	1,833	659	1,174
Corporate expenses	(57)	(57)	—
Total	<u>\$ 2,905</u>	<u>\$ 1,269</u>	<u>\$ 1,636</u>

We expect that approximately \$0.9 million of Accrued liabilities for restructuring at December 31, 2021 will be paid within one year and approximately \$0.1 million will be paid the following year.

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**5. Restructuring — (continued)**

The table below presents the changes in restructuring liabilities for 2021 and 2020, all of which related to termination costs:

(in thousands)	December 31, 2020	Restructuring charges accrued	Payments	Currency translation/oth er	December 31, 2021
Total termination and other costs	\$ 2,195	\$ 1,331	\$ (2,469)	\$ (12)	\$ 1,045

(in thousands)	December 31, 2019	Restructuring charges accrued	Payments	Currency translation/oth er	December 31, 2020
Total termination and other costs	\$ 2,042	\$ 5,736	\$ (5,668)	\$ 85	\$ 2,195

**6. Other expense/(income), net**

The components of Other expense/(income), net, are:

(in thousands)	2021	2020	2019
Currency transactions	\$ (1,179)	\$ 13,569	\$ (4,471)
Bank fees and other costs	373	367	348
Pension settlements and curtailments	—	411	450
Components of net periodic pension and postretirement cost other than service	156	1,561	1,105
Other	3,671	(2,486)	1,011
Total	\$ 3,021	\$ 13,422	\$ (1,557)

In 2021, Other (income)/expense, net included gains related to the revaluation of nonfunctional-currency balances of \$1.2 million, as compared to a loss of \$13.6 million during 2020, principally resulting from the effect of variations in the strength of the peso on intercompany demand loans payable by Mexican subsidiaries.

As a result of changes in business conditions that occurred in the first quarter of 2020, certain loan repayments were no longer expected in the foreseeable future and, beginning April 1, 2020, the revaluation effects for those loans were recorded in Other comprehensive income, which resulted in a pre-tax gain of \$5.0 million being recorded in Other comprehensive income in 2020. The same loans had an insignificant effect on Other comprehensive income in 2021.

In 2020, the Company recorded other income of \$2.6 million related to a successful claim for a rebate of foreign sales tax paid in previous years. In 2019, the Company took actions to freeze accrued benefits under the United Kingdom defined benefit pension plan, which resulted in a curtailment charge of \$0.5 million.



**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**7. Income Taxes**

Provision for income taxes consisted of the following:

For the year ended December 31 (in thousands)	2021	2020	2019
Income before income taxes:			
U.S.	\$ 63,708	\$ 63,375	\$ 76,024
Non-U.S.	102,223	75,699	102,188
	<u>\$ 165,931</u>	<u>\$ 139,074</u>	<u>\$ 178,212</u>
Income tax expense/(benefit)			
Current:			
Federal	\$ 3,348	\$ 1,415	\$ 780
State	2,663	2,028	6,357
Non-U.S.	29,319	26,916	25,255
	<u>\$ 35,330</u>	<u>\$ 30,359</u>	<u>\$ 32,392</u>
Deferred:			
Federal	\$ 9,911	\$ 11,211	\$ 10,583
State	(24)	192	253
Non-U.S.	1,946	69	1,601
	<u>\$ 11,833</u>	<u>\$ 11,472</u>	<u>\$ 12,437</u>
Total income tax expense	<u>\$ 47,163</u>	<u>\$ 41,831</u>	<u>\$ 44,829</u>

A reconciliation of the U.S. federal statutory tax rate to the Company's effective income tax rate is as follows:

For the year ended December 31	2021	2020	2019
U.S. federal statutory tax rate	21.0 %	21.0 %	21.0 %
State taxes, net of federal benefit	1.8	1.8	3.0
Non-U.S. local income taxes	2.5	3.2	4.4
U.S. permanent adjustments	1.1	0.1	—
Foreign rate differential	1.2	0.6	0.5
Net U.S. tax on non-U.S. earnings and foreign withholdings	2.1	1.2	0.3
Provision for/(resolution) of tax audits and contingencies, net	0.1	0.5	(1.6)
Tax effect of non-deductible foreign exchange loss on intercompany loan	—	2.7	—
Impact of amended tax returns	(1.3)	—	—
Return to provision and other adjustments	(0.1)	(1.0)	(2.4)
Effective income tax rate	<u>28.4 %</u>	<u>30.1 %</u>	<u>25.2 %</u>

The Company's subsidiary in Mexico has an intercompany loan payable in U.S. dollars. As a result of the weaker Mexican peso, the Company recorded a revaluation loss in 2020 which is not deductible under Mexican tax law, leading to a \$3.8 million discrete tax charge.

The Company has operations which constitute a taxable presence in 18 countries outside of the United States. The Company is subject to audit in the U.S. and various foreign jurisdictions. Our open tax years for major jurisdictions generally range from 2012-2021.

During the periods reported, income outside of the U.S. was heavily concentrated within Brazil (34% tax rate), China (25% tax rate), and Mexico (30% tax rate). The foreign rate differential of these jurisdictions was partially offset

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**7. Income Taxes — (continued)**

by Switzerland (7.8% tax rate). As a result, the foreign income tax rate differential was primarily attributable to these tax rate differences.

Deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of certain assets and liabilities for financial reporting purposes and income tax purposes. Significant components of the Company's deferred tax assets and liabilities are as follows:

For the year ended December 31 (in thousands)	U.S.		Non-U.S.	
	2021	2020	2021	2020
Deferred tax assets:				
Accounts receivable, net	\$ 428	\$ 672	\$ 1,378	\$ 1,453
Inventories	1,450	762	1,752	1,995
Incentive compensation	4,580	4,490	1,084	1,064
Property, plant, equipment and intangibles, net	—	—	4,339	2,382
Pension, post retirement benefits - non-current	12,912	12,498	—	82
Tax loss carryforwards	217	517	19,821	24,509
Tax credit carryforwards	4,643	9,236	—	954
Derivatives	468	3,283	—	—
Reserves	991	2,704	—	—
Deferred revenue	239	1,471	—	—
Other	—	—	1,791	638
Deferred tax assets before valuation allowance	25,928	35,633	30,165	33,077
Less: valuation allowance	(9)	(9)	(10,650)	(10,261)
Total deferred tax assets	\$ 25,919	\$ 35,624	\$ 19,515	\$ 22,816
Deferred tax liabilities:				
Unrepatriated foreign earnings	\$ 6,308	\$ 3,779	\$ —	\$ —
Property, plant, equipment and intangibles, net	5,356	3,122	—	—
Basis difference in partner capital	2,466	2,911	—	—
Basis difference in investment	3,985	6,881	—	—
Deferred revenue	—	—	10,829	11,989
Other	963	519	602	—
Total deferred tax liabilities	\$ 19,078	\$ 17,212	\$ 11,431	\$ 11,989
Net deferred tax asset	\$ 6,841	\$ 18,412	\$ 8,084	\$ 10,827

Deferred income tax assets, net of valuation allowances, are expected to be realized through the reversal of existing taxable temporary differences and future taxable income. In 2021, the Company recorded immaterial movements in its valuation allowance, which are included in Schedule II in Item 15.

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

As of December 31, 2021, the Company's net operating loss, capital loss and tax credit carryforwards were as follows:

(in thousands) Jurisdiction	Expiration Period	Net Operating and Capital Loss Carryforwards	Tax Credit Carryforwards
U.S. Federal	<b>2025 - 2040</b>	\$ —	\$ 4,802
U.S. State	<b>2027 - 2035</b>	3,471	400
U.S. State	<b>Indefinite</b>	52	—
Non-U.S.	<b>2025 - 2030</b>	22,383	—
Non-U.S.	<b>Indefinite</b>	43,154	—
Balance at end of year		<b>\$ 69,060</b>	<b>\$ 5,202</b>

The Company records the residual U.S. and foreign taxes on certain amounts of foreign earnings that have been targeted for repatriation to the U.S. These amounts are not considered to be indefinitely reinvested, and the Company accrued for the tax cost on these earnings to the extent they cannot be repatriated in a tax-free manner. The Company has targeted for repatriation \$187.6 million of current year and prior year earnings of the Company's foreign operations. If these earnings were distributed, the Company would be subject to foreign withholding taxes of \$3.4 million and U.S. income taxes of \$2.9 million which have already been recorded.

The accumulated undistributed earnings of the Company's foreign operations not targeted for repatriation to the U.S. were approximately \$190.2 million, and are intended to remain indefinitely invested in foreign operations.

No additional income taxes have been provided on the indefinitely invested foreign earnings at December 31, 2021. If these earnings were distributed, the Company could be subject to income taxes and additional foreign withholding taxes. Determining the amount of unrecognized deferred tax liability related to any additional outside basis difference in these entities is not practical due to the complexities of the hypothetical calculation.

The following table provides a reconciliation of the beginning and ending amount of unrecognized tax benefits. If recognized, \$1.5 million would impact the effective tax rate at December 31, 2021:

(in thousands)	2021	2020	2019
Unrecognized tax benefits balance at January 1,	\$ 5,491	\$ 5,834	\$ 3,790
Increase in gross amounts of tax positions related to prior years	278	540	4,874
Decrease in gross amounts of tax positions related to prior years	(4,236)	(637)	(2,239)
Increase in gross amounts of tax positions related to current years	—	—	—
Decrease due to settlements with tax authorities	—	—	—
Decrease due to lapse in statute of limitations	(39)	(300)	(626)
Currency translation	(35)	54	35
Unrecognized tax benefits balance at December 31,	<b>\$ 1,459</b>	<b>\$ 5,491</b>	<b>\$ 5,834</b>

The Company recognizes interest and penalties related to unrecognized tax benefits within its global operations as a component of income tax expense. The Company recognized immaterial interest and penalties related to the unrecognized tax benefits noted above, for the years 2021, 2020 and 2019.

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**8. Earnings Per Share**

The amounts used in computing earnings per share and the weighted average number of shares of potentially dilutive securities are as follows:

<b>(in thousands, except market price and earnings per share)</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>
Net income attributable to the Company	<b>\$ 118,478</b>	\$ 98,589	\$ 132,398
<b>Weighted average number of shares:</b>			
Weighted average number of shares used in calculating basic net income per share	<b>32,348</b>	32,329	32,296
<b>Effect of dilutive stock-based compensation plans:</b>			
Stock options	<b>2</b>	7	12
Long-term incentive plan	<b>113</b>	20	14
Weighted average number of shares used in calculating diluted net income per share	<b>32,463</b>	32,356	32,322
Average market price of common stock used for calculation of dilutive shares	<b>\$ 82.88</b>	\$ 58.56	\$ 78.13
<b>Net income per share:</b>			
Basic	<b>\$ 3.66</b>	\$ 3.05	\$ 4.10
Diluted	<b>\$ 3.65</b>	\$ 3.05	\$ 4.10

Shares outstanding, net of treasury shares, were 32.1 million as of December 31, 2021, and 32.3 million as of 2020 and 2019.

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**9. Accumulated Other Comprehensive Income (AOCI)**

The table below presents changes in the components of AOCI from January 1, 2019 to December 31, 2021:

(in thousands)	Translation adjustments	Pension and postretirement liability adjustments	Derivative valuation adjustment	Total Other Comprehensive Income
<b>January 1, 2019</b>	<b>\$ (115,976)</b>	<b>\$ (47,109)</b>	<b>\$ 4,697</b>	<b>\$ (158,388)</b>
Other comprehensive income/(loss) before reclassifications	(6,876)	(525)	(10,523)	(17,924)
Pension/postretirement settlements and curtailments, net of tax	—	376	—	376
Pension/postretirement plan remeasurement, net of tax	—	(1,437)	—	(1,437)
Interest expense related to swaps reclassified to the Statements of Income, net of tax	—	—	2,691	2,691
Pension and postretirement liability adjustments reclassified to Statements of Income, net of tax	—	47	—	47
Adjustment related to prior period change in opening valuation allowance	—	(1,346)	—	(1,346)
Net current period other comprehensive income	(6,876)	(2,885)	(7,832)	(17,593)
<b>December 31, 2019</b>	<b>\$ (122,852)</b>	<b>\$ (49,994)</b>	<b>\$ (3,135)</b>	<b>\$ (175,981)</b>
Other comprehensive income/(loss) before reclassifications	39,649	(722)	(9,363)	29,564
Pension/postretirement settlements and curtailments, net of tax	—	283	—	283
Pension/postretirement plan remeasurement, net of tax	—	10,390	—	10,390
Interest expense related to swaps reclassified to the Statements of Income, net of tax	—	—	2,954	2,954
Pension and postretirement liability adjustments reclassified to Statements of Income, net of tax	—	382	—	382
Net current period other comprehensive income	39,649	10,333	(6,409)	43,573
<b>December 31, 2020</b>	<b>\$ (83,203)</b>	<b>\$ (39,661)</b>	<b>\$ (9,544)</b>	<b>\$ (132,408)</b>
Other comprehensive income/(loss) before reclassifications	(22,677)	1,869	2,812	(17,996)
Pension/postretirement settlements and curtailments, net of tax	—	—	—	—
Pension/postretirement plan remeasurement, net of tax	—	(796)	—	(796)
Interest expense related to swaps reclassified to the Statements of Income, net of tax	—	—	5,118	5,118
Pension and postretirement liability adjustments reclassified to Statements of Income, net of tax	—	98	—	98
Net current period other comprehensive income	(22,677)	1,171	7,930	(13,576)
<b>December 31, 2021</b>	<b>\$ (105,880)</b>	<b>\$ (38,490)</b>	<b>\$ (1,614)</b>	<b>\$ (145,984)</b>

The components of our Accumulated Other Comprehensive Income that are reclassified to the Statement of Income relate to our pension and postretirement plans and interest rate swaps.

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**Notes to Consolidated Financial Statements**

**9. Accumulated Other Comprehensive Income (AOCI) — (continued)**

The table below presents the expense/(income) amounts reclassified, and the line items of the Statement of Income that were affected for the years ended December 31, 2021, 2020, and 2019.

(in thousands)	2021	2020	2019
<b>Pretax Derivative valuation reclassified from Accumulated Other Comprehensive Income:</b>			
Expense related to interest rate swaps included in Income before taxes <sup>(a)</sup>	\$ 6,852	\$ 3,982	\$ (1,011)
Income tax effect	(1,734)	(1,028)	259
Effect on net income due to items reclassified from Accumulated Other Comprehensive Income	\$ 5,118	\$ 2,954	(\$752)
<b>Pretax pension and postretirement liabilities reclassified from Accumulated Other Comprehensive Income:</b>			
Pension/postretirement settlements and curtailments	\$ —	\$ 411	\$ 450
Amortization of prior service credit	(4,475)	(4,474)	(4,420)
Amortization of net actuarial loss	4,625	5,004	4,480
Total pretax amount reclassified <sup>(b)</sup>	150	941	510
Income tax effect	(52)	(276)	(87)
Effect on net income due to items reclassified from Accumulated Other Comprehensive Income	\$ 98	\$ 665	\$ 423

- (a) Included in interest expense, net are payments related to the interest rate swap agreements and amortization of swap buyouts (see Notes 17 and 18).
- (b) These accumulated other comprehensive income components are included in the computation of net periodic pension cost (see Note 4).

**10. Noncontrolling Interest**

Effective October 31, 2013, Safran S.A. (Safran) acquired a 10 percent equity interest in a new Albany subsidiary, Albany Safran Composites, LLC (ASC). Under the terms of the transaction agreements, ASC will be the exclusive supplier to Safran of advanced 3D-woven composite parts for use in aircraft and rocket engines, thrust reversers and nacelles, and aircraft landing and braking systems (the "Safran Applications"). AEC may develop and supply parts other than advanced 3D-woven composite parts for all aerospace applications, as well as advanced 3D-woven composite parts for any aerospace applications that are not Safran Applications (such as airframe applications) and any non-aerospace applications.

The agreement provides Safran an option to purchase Albany's remaining 90 percent interest upon the occurrence of certain bankruptcy or performance default events, or if Albany's Engineered Composites business is sold to a direct competitor of Safran. The purchase price is based initially on the same valuation of ASC used to determine Safran's 10 percent equity interest, and increases over time as LEAP production increases.

In accordance with the operating agreement, Albany received a \$28 million preferred holding in ASC which includes a preferred return based on the Company's revolving credit agreement. The common shares of ASC are owned 90 percent by Albany and 10 percent by Safran.

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**10. Noncontrolling Interest — (continued)**

The table below presents a reconciliation of income attributable to the noncontrolling interest and noncontrolling equity in the Company's subsidiary Albany Safran Composites, LLC:

(in thousands, except percentages)	2021	2020
Net income/(loss) of Albany Safran Composites (ASC)	\$ 4,227	\$ (12,261)
Less: Return attributable to the Company's preferred holding	1,325	1,202
Net income/(loss) of ASC available for common ownership	\$ 2,902	\$ (13,463)
Ownership percentage of noncontrolling shareholder	10 %	10 %
Net income/(loss) attributable to noncontrolling interest	\$ 290	\$ (1,346)
Noncontrolling interest, beginning of year	\$ 3,799	\$ 4,006
Net income/(loss) attributable to noncontrolling interest	290	(1,346)
Changes in other comprehensive income attributable to noncontrolling interest	(451)	1,139
Noncontrolling interest, end of year	\$ 3,638	\$ 3,799

**11. Accounts Receivable**

As of December 31, 2021 and 2020, Accounts receivable consisted of the following:

(in thousands)	December 31, 2021	December 31, 2020
Trade and other accounts receivable	\$ 168,046	\$ 167,370
Bank promissory notes	26,284	24,860
Allowance for expected credit losses	(2,345)	(3,807)
Accounts receivable, net	\$ 191,985	\$ 188,423

The Company has Noncurrent receivables in the AEC segment that represent revenue earned, which has extended payment terms. The Noncurrent receivables will be invoiced to the customer over a 10-year period, which began in 2020. As of December 31, 2021 and December 31, 2020, Noncurrent receivables were as follows:

(in thousands)	December 31, 2021	December 31, 2020
Noncurrent receivables	\$ 32,049	\$ 36,539
Allowance for expected credit losses	(200)	(274)
Noncurrent receivables, net	\$ 31,849	\$ 36,265

As described in Note 1, effective January 1, 2020, the Company adopted the provisions of ASC 326, Current Expected Credit Losses (CECL). This accounting update replaces the incurred loss impairment methodology under previous GAAP with a methodology that reflects expected credit losses and requires consideration of a broader range of reasonable and supportable information to inform credit loss estimates. Under this standard, the Company recognizes an allowance for expected credit losses on financial assets measured at amortized cost, such as Accounts receivable, Contract assets and Noncurrent receivables. The allowance is determined using a CECL model that is based on an historical average three-year loss rate and is measured by financial asset type on a collective (pool) basis when similar risk characteristics exist, at an amount equal to lifetime expected credit losses. The estimate reflects the risk of loss due to credit default, even when the risk is remote, and considers available relevant information about the collectability of cash flows, including information about past events, current conditions, and reasonable and supportable expected future economic conditions.

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**Notes to Consolidated Financial Statements**

**11. Accounts Receivable — (continued)**

While an expected credit loss allowance is recorded at the same time the financial asset is recorded, the Company monitors financial assets for credit impairment events to assess whether there has been a significant increase in credit risk since initial recognition, and considers both quantitative and qualitative information. The risk of loss due to credit default increases when one or more events occur that can have a detrimental impact on estimated future cash flows of that financial asset. Evidence that a financial asset is subject to greater credit risk includes observable data about significant financial difficulty of the customer, a breach of contract, such as a default or past due event, or it becomes probable that the customer will enter bankruptcy or other financial reorganization, among other factors. It may not be possible to identify a single discrete event, but rather, the combined effect of several events that may cause an increase in risk of loss.

The probability of default is driven by the relative financial health of our customer base and that of the industries in which we operate, as well as the broader macro-economic environment. A changing economic environment or forecasted economic scenario can lead to a different probability of default and can suggest that credit risk has changed.

At each reporting period, the Company will recognize the amount of change in current expected credit losses as an allowance gain or loss in Selling, general, and administrative expenses in the Consolidated Statements of Income. Financial assets are written-off when the Company has no reasonable expectation of recovering the financial asset, either in its entirety, or a portion thereof. This is the case when the Company determines that the customer does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off.

The following tables present the (increases)/decreases in the allowance for credit losses for Accounts receivable:

(in thousands)	December 31, 2020	(Charge)/ benefit	Currency translation	Other	December 31, 2021
Specific customer reserves	\$ (1,742)	\$ (187)	\$ 116	\$ 421	\$ (1,392)
Incremental expected credit losses	(2,065)	1,074	38	—	(953)
Accounts receivable expected credit losses	\$ (3,807)	\$ 887	\$ 154	\$ 421	\$ (2,345)

(in thousands)	December 31, 2019	CECL transition adjustment	(Charge)/ benefit	Currency translation	Other	December 31, 2020
Specific customer reserves	\$ (1,719)	\$ (44)	\$ (43)	\$ (42)	\$ 106	\$ (1,742)
Incremental expected credit losses	\$ —	\$ (1,139)	\$ (857)	\$ (46)	\$ (23)	\$ (2,065)
Accounts receivable expected credit losses	\$ (1,719)	\$ (1,183)	\$ (900)	\$ (88)	\$ 83	\$ (3,807)

The following tables present the (increases)/decreases in the allowance for credit losses for Noncurrent receivables:

(in thousands)	December 31, 2020	(Charge)/ benefit	Currency translation	Other	December 31, 2021
Noncurrent receivables expected credit losses	\$ (274)	\$ 72	\$ 2	\$ —	\$ (200)



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**Notes to Consolidated Financial Statements**

**11. Accounts Receivable — (continued)**

(in thousands)	December 31, 2019	CECL transition adjustment	(Charge) / benefit	Currency translation	Other	December 31, 2020
Noncurrent receivables expected credit losses	\$ —	\$ (206)	\$ (71)	\$ 3	\$ —	\$ (274)

**12. Contract Assets and Liabilities**

Contract assets and Contract liabilities (included in Accrued liabilities) are reported in the Consolidated Balance Sheets in a net position, on a contract-by-contract basis at the end of each reporting period. Contract assets and contract liabilities are summarized as follows:

(in thousands)	December 31, 2021	December 31, 2020
Contract assets	\$ 113,249	\$ 140,348
Allowance for expected credit losses	(703)	(1,059)
Contract assets, net	<u>\$ 112,546</u>	<u>\$ 139,289</u>
Contract liabilities	<u>\$ 6,959</u>	<u>\$ 8,206</u>

Contract assets decreased \$26.7 million during the year ended December 31, 2021, driven by cash inflows due to significant deliveries of LEAP components, which were delayed in the prior year due to slowdowns in the Boeing 737 MAX program. Other than the allowance for expected credit losses, there were no other provisions for losses related to our Contract assets during the years ended December 31, 2021 and 2020.

The following tables present the (increases)/ decreases in the allowance for credit losses for Contract assets:

(in thousands)	December 31, 2020	(Charge)/ benefit	Currency translation	Other	December 31, 2021
Contract assets expected credit losses	\$ (1,059)	\$ 339	\$ 16	\$ 1	\$ (703)

(in thousands)	December 31, 2019	CECL transition adjustment	(Charge)/ benefit	Currency translation	Other	December 31, 2020
Contract assets expected credit losses	\$ —	\$ (403)	\$ (657)	\$ (5)	\$ 6	\$ (1,059)

Contract liabilities decreased \$1.2 million during the year ended December 31, 2021, primarily due to revenue recognition from satisfied performance obligations exceeding the amounts invoiced to customers for contracts that were in a contract liability position. Revenue recognized for the years ended December 31, 2021 and 2020 that was included in the Contract liability balance at the beginning of the year was \$5.8 million and \$3.8 million, respectively.

### 13. Inventories

As of December 31, 2021 and 2020, inventories consisted of the following:

(in thousands)	December 31, 2021	December 31, 2020
Raw materials	\$ 58,689	\$ 57,789
Work in process	44,839	40,416
Finished goods	14,354	12,273
Total inventories	<u>\$ 117,882</u>	<u>\$ 110,478</u>

### 14. Property, Plant and Equipment

The table below sets forth the components of property, plant and equipment as of December 31, 2021 and 2020:

(in thousands)	2021	2020	Estimated useful life
Land and land improvements	\$ 14,832	\$ 15,611	25 years for improvements
Buildings	243,584	246,137	15 to 40 years
Right of use assets	10,971	10,971	10 to 15 years
Machinery and equipment	1,067,059	1,076,092	5 to 15 years
Furniture and fixtures	7,857	8,638	5 years
Computer and other equipment	19,135	19,294	3 to 10 years
Software	63,379	62,400	5 to 8 years
Capital expenditures in progress	64,238	46,228	
Property, plant and equipment, gross	<u>1,491,055</u>	1,485,371	
Accumulated depreciation and amortization	<u>(1,054,638)</u>	<u>(1,036,817)</u>	
Property, plant and equipment, net	<u>\$ 436,417</u>	<u>\$ 448,554</u>	

Depreciation expense was \$65.1 million in 2021, \$63.3 million in 2020, and \$62.1 million in 2019. Software amortization is recorded in Selling, general, and administrative expense and was \$1.9 million in 2021, \$2.1 million in 2020, and \$2.4 million in 2019.

Capital expenditures, including purchased software, were \$53.7 million in 2021, \$42.4 million in 2020, and \$68.0 million in 2019. Unamortized software cost was \$3.9 million, \$4.8 million, and \$5.3 million in each of the years ended December 31, 2021, 2020, and 2019, respectively. Expenditures for maintenance and repairs are charged to income as incurred and amounted to \$19.3 million in 2021, \$17.7 million in 2020, and \$19.8 million in 2019.

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**Notes to Consolidated Financial Statements**

**15. Goodwill and Other Intangible Assets**

The changes in intangible assets and goodwill from December 31, 2019 to December 31, 2021, were as follows:

(in thousands, except for years)	Amortization life in years	Balance at December 31, 2020	Other Changes	Amortization	Currency Translation	Balance at December 31, 2021
<b>Finite-Lived intangible assets:</b>						
AEC Trademarks and trade names	6-15	\$ 57	\$ —	\$ (12)	\$ —	\$ 45
AEC Technology	10-15	5,744	—	(629)	(403)	4,712
AEC Intellectual property	15	1,160	—	(83)	—	1,077
AEC Customer contracts	6	3,632	—	(2,912)	—	720
AEC Customer relationships	8-15	36,260	—	(3,503)	(230)	32,527
AEC Other intangibles	5	16	—	(16)	—	—
Total Finite-Lived intangible assets		<u>\$ 46,869</u>	<u>\$ —</u>	<u>\$ (7,155)</u>	<u>\$ (633)</u>	<u>\$ 39,081</u>
<b>Indefinite-Lived intangible assets:</b>						
MC Goodwill		\$ 72,290	\$ —	\$ —	\$ (3,961)	\$ 68,329
AEC Goodwill		115,263	—	—	(1,468)	113,795
Total Indefinite-Lived intangible assets		<u>\$ 187,553</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ (5,429)</u>	<u>\$ 182,124</u>

(in thousands, except for years)	Amortization life in years	Balance at December 31, 2019	Other Changes	Amortization	Currency Translation	Balance at December 31, 2020
<b>Finite-Lived intangible assets:</b>						
AEC Trademarks and trade names	6-15	\$ 73	\$ —	\$ (16)	\$ —	\$ 57
AEC Technology	10-15	5,804	—	(670)	610	5,744
AEC Intellectual property	15	1,243	—	(83)	—	1,160
AEC Customer contracts	6	6,544	—	(2,912)	—	3,632
AEC Customer relationships	8-15	39,147	329	(3,513)	297	36,260
AEC Other intangibles	5	81	—	(65)	—	16
Total Finite-Lived intangible assets		<u>\$ 52,892</u>	<u>\$ 329</u>	<u>\$ (7,259)</u>	<u>\$ 907</u>	<u>\$ 46,869</u>
<b>Indefinite-Lived intangible assets:</b>						
MC Goodwill		\$ 67,672	\$ —	\$ —	\$ 4,618	\$ 72,290
AEC Goodwill		113,262	335	—	1,666	115,263
Total Indefinite-Lived intangible assets		<u>\$ 180,934</u>	<u>\$ 335</u>	<u>\$ —</u>	<u>\$ 6,284</u>	<u>\$ 187,553</u>

On November 20, 2019, the Company acquired CirComp GmbH, a privately-held developer and manufacturer of high-performance composite components located in Kaiserslautern, Germany. The assets acquired include

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**Notes to Consolidated Financial Statements**

**15. Goodwill and Other Intangible Assets – (continued)**

goodwill of \$17.7 million and amortizable intangible assets of \$10.3 million, including measurement period adjustments recorded in 2020.

As of December 31, 2021, the gross carrying amount and accumulated amortization of Finite-Lived intangible assets was \$78.3 million and \$39.2 million, respectively. As of December 31, 2020, the gross carrying amount and accumulated amortization of Finite-Lived intangible assets was \$78.0 million and \$31.1 million, respectively.

Amortization expense related to Finite-lived intangible assets was reported in the Consolidated Statement of Income as follows: \$3.0 million in Cost of goods sold and \$4.2 million in Selling, general and administrative expenses in 2021; \$3.0 million in Cost of goods sold and \$4.3 million in Selling, general and administrative expenses in 2020; and \$3.0 million in Cost of goods sold and \$3.3 million in Selling, general and administrative expenses in 2019.

Estimated amortization expense of intangibles for the years ending December 31, 2022 through 2026, is as follows:

Year	Annual amortization (in thousands)
2022	\$ 4,900
2023	4,200
2024	4,200
2025	4,200
2026	3,600

**16. Accrued Liabilities**

Accrued liabilities consist of:

(in thousands)	2021	2020
Salaries, wages and benefits	\$ 54,254	\$ 47,178
Pension and postretirement	10,742	5,941
Returns and allowances	9,798	10,560
Contract liabilities	6,959	8,206
Dividends	6,742	6,469
Operating and Financing lease liabilities	5,336	5,871
Contract loss reserve	3,608	11,250
Other tax	9,041	9,866
Freight	4,031	3,474
Professional fees	3,926	3,451
Other	9,888	13,193
Total	<u>\$ 124,325</u>	<u>\$ 125,459</u>

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**17. Financial Instruments**

Long-term debt, principally to banks and noteholders, consists of:

<b>(in thousands, except interest rates)</b>	<b>2021</b>	<b>2020</b>
Revolving credit agreement with borrowings outstanding at an end of period interest rate of 3.74% in 2021 and 3.50% in 2020 (including the effect of interest rate hedging transactions, as described below), due in 2024	<b>\$ 350,000</b>	\$ 398,000
Other debt, at an average end of period rate of 5.50% in both 2021 and 2020, final payment was made on April 20, 2021	—	9
Long-term debt	<b>350,000</b>	398,009
Less: current portion	—	(9)
Long-term debt, net of current portion	<b>\$ 350,000</b>	\$ 398,000

Principal payments of \$350 million are due on long-term debt in 2024. Cash payments of interest amounted to \$14.9 million in 2021, \$15.1 million in 2020 and \$17.4 million in 2019.

On October 27, 2020, we entered into a \$700 million unsecured Four-Year Revolving Credit Facility Agreement (the "Credit Agreement") which amended and restated the prior amended and restated \$685 million Five-Year Revolving Credit Facility Agreement, which we had entered into on November 7, 2017 (the "Prior Agreement"). Under the Credit Agreement, \$350 million of borrowings were outstanding as of December 31, 2021. The applicable interest rate for borrowings was LIBOR plus a spread, based on our leverage ratio at the time of borrowing. At the time of the last borrowing on December 16, 2021, the spread was 1.625%. The spread was based on a pricing grid, which ranged from 1.500% to 2.000%, based on our leverage ratio. Based on our maximum leverage ratio and our Consolidated EBITDA, and without modification to any other credit agreements, as of December 31, 2021, we would have been able to borrow an additional \$350 million under the Agreement.

The Credit Agreement contains customary terms, as well as affirmative covenants, negative covenants and events of default that are comparable to those in the Prior Agreement. The Borrowings are guaranteed by certain of the Company's subsidiaries.

Our ability to borrow additional amounts under the Credit Agreement is conditional upon the absence of any defaults, as well as the absence of any material adverse change (as defined in the Credit Agreement).

On June 14, 2021, we entered into interest rate swap agreements for the period October 17, 2022 through October 27, 2024. These transactions have the effect of fixing the LIBOR portion of the effective interest rate (before addition of the spread) on \$350 million of indebtedness drawn under the Credit Agreement at the rate of 0.838% during the period. Under the terms of these transactions, we pay the fixed rate of 0.838% and the counterparties pay a floating rate based on the one-month LIBOR rate at each monthly calculation date, which on December 16, 2021 was 0.11%.

On November 27, 2017, we terminated our interest rate swap agreements, originally entered into on May 9, 2016, that had effectively fixed the interest rate on \$300 million of revolving credit borrowings, in order to enter into a new interest rate swap with a greater notional amount, and the same maturity as the Credit Agreement. We received \$6.3 million when the swap agreements were terminated and that payment was amortized into interest expense through March 2021.

On November 28, 2017, we entered into interest rate swap agreements for the period December 18, 2017 through October 17, 2022. These transactions have the effect of fixing the LIBOR portion of the effective interest rate (before addition of the spread) on \$350 million of indebtedness drawn under the Credit Agreement at the rate of 2.11% during the period. Under the terms of these transactions, we pay the fixed rate of 2.11% and the counterparties pay a floating rate based on the one-month LIBOR rate at each monthly calculation date, which on December 16, 2021 was 0.11%, during the swap period. On December 16, 2021, the all-in-rate on the \$350 million of debt was 3.735%.

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**17. Financial Instruments — (continued)**

These interest rate swaps are accounted for as a hedge of future cash flows, as further described in Note 18. No cash collateral was received or pledged in relation to the swap agreements.

Under the Credit Agreement, we are currently required to maintain a leverage ratio (as defined in the agreement) of not greater than 3.50 and minimum interest coverage (as defined) of 3.00.

As of December 31, 2021, our leverage ratio was 1.04 and our interest coverage ratio was 14.69. We may purchase our Common Stock or pay dividends to the extent our leverage ratio remains at or below 3.50, and may make acquisitions with cash provided our leverage ratio does not exceed the limits noted above.

Indebtedness under the Credit Agreement is ranked equally in right of payment to all unsecured senior debt. We were in compliance with all debt covenants as of December 31, 2021.

Currently, our Credit Agreement and certain of our derivative instruments reference one-month USD LIBOR-based rates, which are set to discontinue after June 30, 2023. Regulators in the U.S. and other jurisdictions have been working to replace these rates with alternative reference interest rates that are supported by transactions in liquid and observable markets, such as the Secured Overnight Financing Rate (SOFR) for USD LIBOR. Our Credit Agreement contains provisions specifying alternative interest rate calculations to be employed when LIBOR ceases to be available as a benchmark and we have adhered to the ISDA IBOR Fallbacks Protocol, which will govern our derivatives upon the final cessation of USD LIBOR. ASU 2020-04, Reference Rate Reform, helps limit the accounting impact from contract modifications, including hedging relationships, due to the transition from LIBOR to alternative reference rates that are completed by December 31, 2022. We adopted certain provisions of ASU 2020-04 during 2021. While we currently do not expect a significant impact to our operating results, financial position or cash flows from the transition from LIBOR to alternative reference interest rates, we will continue to monitor the impact of this transition until it is completed.

**18. Fair-Value Measurements**

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date. Accounting principles establish a hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available. Level 3 inputs are unobservable data points for the asset or liability, and include situations in which there is little, if any, market activity for the asset or liability. We had no Level 3 financial assets or liabilities at December 31, 2021, or at December 31, 2020.

The following table presents the fair-value hierarchy for our Level 1 and Level 2 financial and non-financial assets and liabilities, which are measured at fair value on a recurring basis:

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**18. Fair-Value Measurements — (continued)**

(in thousands)	December 31, 2021		December 31, 2020	
	Quoted prices in active markets (Level 1)	Significant other observable inputs (Level 2)	Quoted prices in active markets (Level 1)	Significant other observable inputs (Level 2)
<b>Fair Value</b>				
<i>Assets:</i>				
Cash equivalents	\$ 20,665	\$ —	\$ 17,508	\$ —
<i>Other Assets:</i>				
Common stock of unaffiliated foreign public company <sup>(a)</sup>	702	—	748	—
Interest rate swaps	—	3,328	—	—
<i>Liabilities:</i>				
<i>Other noncurrent liabilities:</i>				
Interest rate swaps	—	(5,176)	—	(12,714)

(a) Original cost basis \$0.5 million

Cash equivalents include short-term securities that are considered to be highly liquid and easily tradable. These securities are valued using inputs observable in active markets for identical securities.

The interest rate swaps are accounted for as hedges of future cash flows. The fair value of our interest rate swaps are derived from a discounted cash flow analysis based on the terms of the contract and the interest rate curve, and is included in Other assets and/or Other noncurrent liabilities in the Consolidated Balance Sheets. Unrealized gains and losses on the swaps flow through the caption Derivative valuation adjustment in the Shareholders' equity section of the Consolidated Balance Sheets. As of December 31, 2021, these interest rate swaps were determined to be highly effective hedges of interest rate cash flow risk. Amounts accumulated in Other comprehensive income are reclassified as Interest expense, net when the related interest payments (that is, the hedged forecasted transactions), and amortization related to the swap buyouts, affect earnings. Interest (income)/expense related to payments under the active swap agreements totaled \$7.1 million in 2021, \$5.4 million in 2020 and \$(0.6) million in 2019. Additionally, non-cash interest income related to the amortization of swap buyouts totaled \$0.3 million in 2021, \$1.4 million in 2020, and \$0.5 million in 2019.

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**Notes to Consolidated Financial Statements**

**19. Other Noncurrent Liabilities**

As of December 31, 2021 and 2020, Other Noncurrent Liabilities consisted of the following:

(in thousands)	2021	2020
Postretirement benefits other than pensions	\$ 41,257	\$ 44,317
Pension liabilities	30,850	35,607
Finance leases	14,515	16,121
Operating leases	11,001	13,589
Interest rate swap agreements	5,176	12,714
Deferred payroll taxes	—	2,593
Incentive and deferred compensation	3,257	2,286
Other	1,738	3,197
Total	<u>\$ 107,794</u>	<u>\$ 130,424</u>

**20. Leases**

Effective January 1, 2019, we adopted the provisions of ASC 842, Leases, using the effective date (or modified retrospective) approach for transition. Under this transition method, periods prior to 2019 were not been restated and the cumulative effect of initially applying the new standard was recorded as an adjustment to Retained earnings at January 1, 2019.

The most significant impact resulting from the adoption of the new standard was the recognition of right of use assets and lease liabilities for operating leases on our balance sheet for our real estate and automobile operating leases, in addition to the derecognition and reassessment of assets and liabilities related to our primary manufacturing facility in Salt Lake City, Utah (SLC lease), which had been accounted for as a build-to-suit lease with a failed sale leaseback. For that lease, transitional guidance required the derecognition of existing assets and liabilities and a reassessment of lease classification. We determined that the lease met the criteria for recording as a finance lease and we determined the January 1, 2019 values of the ROU asset and lease liability on the basis of that reassessment. The change in the SLC lease-related assets and liabilities resulted in a \$0.3 million pre-tax reduction to retained earnings at the date of adoption.

Significant changes to our accounting policies as a result of adopting the new standard are discussed below.

We determine if an arrangement is a lease at inception. A contract is, or contains a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, we assess whether:

- The contract involves the use of an identified asset. This may be specified explicitly or implicitly, and should be physically distinct or represent substantially all of the capacity of a physically distinct asset,
- The lessee has the right to obtain substantially all of the economic benefits from use of the asset throughout the period of use, and
- The lessee has the right to direct the use of the asset, which is demonstrated when the lessee has decision-making rights that are most relevant to changing how and for what purpose the asset is used.

Judgment is required in the application of ASC 842, including the determination of whether a contract contains a lease, the appropriate classification, allocation of consideration, and the determination of the discount rate for the lease. Key estimates and judgments include how the Company determines (1) the discount rate it uses to discount the unpaid lease payments to present value, (2) lease term and (3) lease payments.



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**20. Leases — (continued)**

We are generally the lessee in our lease transactions. For periods ending after December 31, 2018, lessees are required to recognize a lease liability and a right of use asset for leases with terms greater than 12 months, in accordance with the practical expedient that is available for ongoing accounting.

ROU assets represent the right to use an underlying asset for the lease term and lease liabilities represent an obligation to make lease payments arising from the lease. Operating lease ROU assets and liabilities are recognized on the commencement date based on the present value of lease payments over the lease term, using the rate implicit in the lease. If that rate is not readily determinable, the rate is based on the Company's incremental borrowing rate. The operating lease ROU asset also includes any lease payments made and excludes lease incentives. Our lease terms may include options to extend or terminate the lease. Our ROU assets include the values associated with the additional periods when it is reasonably certain that we will exercise the option. We review the carrying value of ROU assets for impairment whenever events and circumstances indicate that the carrying value of an asset group may not be recoverable from the estimated future cash flows expected to result from its use and eventual disposition.

We have operating and finance leases for offices, manufacturing facilities, warehouses, vehicles, and certain equipment. Our leases have remaining lease terms of 1 year to 8 years, some of which include options to extend the leases for up to 10 years, and some of which include options to terminate the leases within 1 year.

The components of lease expense were as follows:

(in thousands)	For the years ended	
	December 31, 2021	December 31, 2020
Finance lease		
Amortization of right-of-use asset	\$ 997	\$ 1,056
Interest on lease liabilities	1,353	1,475
Operating lease		
Fixed lease cost	5,283	5,448
Variable lease cost	(259)	314
Short-term lease cost	1,037	996
Total lease expense	\$ 8,411	\$ 9,289

Lease expense for the year ended December 31, 2019 was \$8.9 million.

Supplemental cash flow information related to leases was as follows:

(in thousands)	For the years ended	
	December 31, 2021	December 31, 2020
Cash paid for amounts included in the measurement of lease liabilities:		
Operating cash outflows from operating leases	\$ 5,233	\$ 5,300
Operating cash outflows from finance leases	1,353	1,475
Financing cash outflows from finance leases	1,438	7,214
Right-of-use assets obtained in exchange for lease obligations:		
Operating leases	\$ 2,189	\$ 4,017
Finance leases	—	—

The initial recognition of each ROU asset and lease liability at lease commencement is a noncash transaction that is excluded from amounts reported in the Consolidated Statements of Cash Flows.

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**20. Leases — (continued)**

In March 2020, the Company purchased, in cash, the primary CirComp GmbH operating facility in Germany for \$5.8 million. This resulted in the recording of land and building assets, and the removal of the finance lease right of use assets and associated lease liabilities. The purchase is included with Principal payments on finance lease liabilities in the Consolidated Statements of Cash Flows.

Supplemental balance sheet information related to leases was as follows:

(in thousands)	December 31, 2021	December 31, 2020
<b>Operating leases</b>		
Right of use assets included in Other assets	\$ 14,366	\$ 17,712
Lease liabilities included in		
Accrued liabilities	\$ 3,730	\$ 4,433
Other noncurrent liabilities	11,001	13,589
Total operating lease liabilities	<u>\$ 14,731</u>	<u>\$ 18,022</u>
<b>Finance leases</b>		
Right-of-use assets included in Property, plant and equipment, net	\$ 7,979	\$ 8,976
Lease liabilities included in		
Accrued liabilities	\$ 1,606	\$ 1,438
Other noncurrent liabilities	14,515	16,121
Total finance lease liabilities	<u>\$ 16,121</u>	<u>\$ 17,559</u>

Additional information for leases existing at December 31, 2021 and 2020 was as follows:

	December 31, 2021	December 31, 2020
<b>Weighted average remaining lease term</b>		
Operating leases	6 years	6 years
Finance leases	8 years	9 years
<b>Weighted average discount rate</b>		
Operating leases	4.4 %	4.5 %
Finance leases	8.0 %	8.0 %

Maturities of lease liabilities as of December 31, 2021 were as follows:

(in thousands)	Operating leases	Finance leases
Year ending December 31,		
2022	\$ 4,737	\$ 2,838
2023	3,412	3,004
2024	2,199	3,004
2025	1,801	3,004
2026	1,782	3,004
Thereafter	2,789	6,501
Total lease payments	<u>16,720</u>	<u>21,355</u>
Less imputed interest	(1,989)	(5,234)
Total	<u>\$ 14,731</u>	<u>\$ 16,121</u>

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**20. Leases — (continued)**

Maturities of lease liabilities as of December 31, 2020 were as follows:

(in thousands)	Operating leases	Finance leases
Year ending December 31,		
2021	\$ 5,135	\$ 2,790
2022	4,202	2,838
2023	2,829	3,004
2024	1,986	3,004
2025	1,788	3,004
Thereafter	4,587	9,505
Total lease payments	20,527	24,145
Less imputed interest	(2,505)	(6,586)
Total	\$ 18,022	\$ 17,559

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**21. Commitments and Contingencies**

**Asbestos Litigation**

Albany International Corp. is a defendant in suits brought in various courts in the United States by plaintiffs who allege that they have suffered personal injury as a result of exposure to asbestos-containing paper machine clothing synthetic dryer fabrics marketed during the period from 1967 to 1976 and used in certain paper mills.

We were defending 3,609 claims as of December 31, 2021.

The following table sets forth the number of claims filed, the number of claims settled, dismissed or otherwise resolved, and the aggregate settlement amount during the periods presented:

Year ended December 31,	Opening Number of Claims	Claims Dismissed, Settled, or Resolved	New Claims	Closing Number of Claims	Amounts Paid (thousands) to Settle or Resolve
2019	3,684	51	75	3,708	\$25
2020	3,708	152	59	3,615	57
<b>2021</b>	<b>3,615</b>	<b>32</b>	<b>26</b>	<b>3,609</b>	<b>\$93</b>

We anticipate that additional claims will be filed against the Company and related companies in the future, but are unable to predict the number and timing of such future claims. Due to the fact that information sufficient to meaningfully estimate a range of possible loss of a particular claim is typically not available until late in the discovery process, we do not believe a meaningful estimate can be made regarding the range of possible loss with respect to pending or future claims and therefore are unable to estimate a range of reasonably possible loss in excess of amounts already accrued for pending or future claims.

While we believe we have meritorious defenses to these claims, we have settled certain claims for amounts we consider reasonable given the facts and circumstances of each case. Our insurance carrier has defended each case and funded settlements under a standard reservation of rights. As of December 31, 2021 we had resolved, by means of settlement or dismissal, 37,980 claims. The total cost of resolving all claims was \$10.5 million. Of this amount, almost 100% was paid by our insurance carrier, who has confirmed that we have approximately \$140 million of remaining coverage under primary and excess policies that should be available with respect to current and future asbestos claims.

We currently do not anticipate, based on currently available information, that the ultimate resolution of the aforementioned proceedings will have a material adverse effect on the financial position, results of operations, or cash flows of the Company. Although we cannot predict the number and timing of future claims, based on the foregoing factors, the trends in claims filed against us, and available insurance, we also do not currently anticipate that potential future claims will have a material adverse effect on our financial position, results of operations, or cash flows.

**22. Incentive Plans**

In 2017, shareholders approved the Albany International 2017 Incentive Plan. This plan provides key members of management with incentive compensation based on achieving certain performance or service measures. Awards can be paid in cash, shares of Class A Common Stock, Options, or other stock-based or incentive compensation awards pursuant to the Plan. Participants may elect to receive shares net of applicable income taxes.

Annual awards granted under this plan resulted in cash payments of \$3.1 million in 2021 and \$2.4 million in 2020 as a result of performance in the preceding year.

The Compensation Committee granted the executive management team a multi-year incentive compensation award in each 2019, 2020 and 2021. Each of these awards vests over three years from the grant date, and the extent of payout is dependent upon the achievement of certain performance metrics during the vesting period, as defined by the Compensation Committee. Payout is scheduled to occur no later than 90 days after the end of the vesting period. If a participant terminates employment prior to the award becoming fully vested, the person may forfeit all or a portion of the incentive compensation award. The grant date share price is determined when the awards

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**22. Incentive Plans — (continued)**

are approved each year and that price is used to measure the cost for the share-based portion of an award. Expense associated with these awards is recognized over the vesting period. In connection with these awards, we recognized expense of \$3.7 million in 2021, \$4.8 million in 2020 and \$4.9 million in 2019. The net impact to earnings for the respective years was \$2.6 million, \$3.4 million, and \$3.5 million. Based on current estimates of achievement of certain performance metrics, we anticipate recognizing \$1.4 million of expense in 2022 and \$0.3 million of expense in 2023 and 2024, respectively.

Beginning in 2021, the executive management team also receives restricted stock units that vest annually on December 31 and pay out no later than 90 days after the vesting period ends. The grant date share price is the date when the award is approved by the Compensation Committee and is used to measure the cost of the award. We recognized \$0.6 million of expense in 2021 associated with these restricted stock units. The net impact to earnings was \$0.4 million.

As of December 31, 2021, there were 1,070,820 shares of Company stock authorized for the payment of awards under these plans. Information with respect to these plans is presented below:

	Number of shares	Weighted average grant date value per share	Year-end intrinsic value (000's)
Shares potentially payable at January 1, 2019	112,465	\$49.96	\$5,619
Forfeitures	—		
Payments	(45,689)	36.74	
Shares accrued based on 2019 performance	14,936	92.12	
Shares potentially payable at December 31, 2019	81,712	65.06	5,316
Forfeitures	—		
Payments	(20,680)	47.35	
Shares accrued based on 2020 performance	36,808	73.43	
Shares potentially payable at December 31, 2020	97,840	71.95	7,040
Forfeitures	—		
Payments	(31,722)	66.25	
Shares accrued based on 2021 performance	41,512	78.06	
Shares potentially payable at December 31, 2021	107,630	\$75.99	\$8,179

In 2012, the Company adopted a Phantom Stock Plan ("PSP") whereby awards under this program vest over a 5 year period and are paid annually in cash based on current market prices of the Company's stock. Under this program, employees may earn more or less than the target award based on the Company's results in the year of the award. Expense recognized for this plan amounted to \$6.6 million in 2021, \$5.4 million in 2020, and \$6.3 million in 2019. The net impact to earnings for the respective years was \$4.6 million, \$3.9 million, and \$4.5 million. Based on awards outstanding at December 31, 2021, we expect to record approximately \$15 million of compensation cost from 2022 to 2025. The weighted average period for recognition of that cost is approximately 2 years.

The determination of compensation expense for the PSP is based on the number of outstanding share units, the end-of-period share price, and Company performance. Information with respect to the PSP is presented below:

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**22. Incentive Plans — (continued)**

	Number of shares	Weighted average value per share	Cash paid for share based liabilities (000's)
Share units potentially payable at January 1, 2019	227,301		
Grants	58,878		
Changes due to performance	21,740		
Payments	(69,912)	\$70.67	\$5,528
Forfeitures	(22,935)		
Share units potentially payable at December 31, 2019	215,072		
Grants	63,104		
Changes due to performance	27,921		
Payments	(80,808)	\$73.04	\$5,848
Forfeitures	(11,441)		
Share units potentially payable at December 31, 2020	213,848		
Grants	56,536		
Changes due to performance	52,296		
Payments	(68,622)	\$74.22	\$5,093
Forfeitures	(5,644)		
Share units potentially payable at December 31, 2021	248,414		

During 2019, 2020 and 2021, the Company granted restricted stock units to executives. The amount of compensation expense is subject to change in the market price of the Company's stock and was recorded in Selling, general, and administrative expenses. The vesting and payments due under these grants will occur in various periods from 2019 to 2022. Expense recognized for these grants was \$0.6 million in 2021, \$0.4 million in 2020, and \$1.1 million in 2019. The net impact to earnings for the respective years was \$0.4 million, \$0.3 million, and \$0.8 million. Based on awards outstanding at December 31, 2021, we expect to record approximately \$0.2 million of compensation cost during 2022.

The Company maintains a voluntary savings plan covering substantially all employees in the United States. The Plan, known as the Prosperity Plus Savings Plan, is a qualified plan under section 401(k) of the U.S. Internal Revenue Code. The Company matches, in the form of cash, between 50 percent and 100 percent of employee contributions up to a defined maximum. The investment of employee contributions to the plan is self-directed. The Company's cost of the plan amounted to \$6.2 million in 2021, \$6.5 million in 2020, and \$6.8 million in 2019.

The Company's profit-sharing plan covers substantially all employees in the United States. After the close of each year, the Board of Directors reviews and approves the amount of the profit-sharing contribution. Company contributions to the plan are in the form of cash. The expense recorded for this plan was \$4.8 million in 2021, \$3.6 million in 2020, and \$3.7 million in 2019.

**23. Shareholders' Equity**

We have two classes of Common Stock, Class A Common Stock and Class B Common Stock, each with a par value of \$0.001 and equal liquidation rights. Each share of our Class A Common Stock is entitled to one vote on all matters submitted to shareholders, and each share of Class B Common Stock is entitled to 10 votes. Class A and

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**23. Shareholders' Equity — (continued)**

Class B Common Stock will receive equal dividends as the Board of Directors may determine from time to time. The Class B Common Stock is convertible into an equal number of shares of Class A Common Stock at any time.

In 2019, a public offering of a portion of the Standish Family shares reduced the number of Class A Common Stock reserved for the conversion of Class B shares, by 1.6 million. In 2021, Standish Family Holdings, LLC and J.S. Standish Company (the "Selling Stockholders") agreed to sell to J.P. Morgan Securities LLC all of its ownership in the Company's Class A common stock. Such constituted a sale of nearly all of the remaining 1.6 million shares of the Company's Class A Common Stock, par value \$0.001 per share, to be issued upon conversion of an equal number of shares of the Company's Class B common stock, par value \$0.001 per share, at a price per share of \$75.9656 (the "Transaction"). Immediately following the Transaction, the Selling Stockholders and related persons (including Christine L. Standish and John C. Standish) hold in the aggregate shares of the Company's common stock entitling them to cast less than one percent of the combined votes entitled to be cast by all stockholders of the Company.

In 2021, the Company's Board of Directors authorized the Company to repurchase shares of up to \$200 million through open market purchases, privately negotiated transactions or otherwise, and to determine the prices, times and amounts. The program does not obligate the Company to acquire any particular amount of common stock, and it may be suspended or terminated at any time at the Company's discretion. The share repurchase program does not have an expiration date. The timing and amount of any share repurchases will be based on the Company's liquidity, general business and market conditions, debt covenant restrictions and other factors, including alternative investment opportunities and capital structure. Through December 31, 2021, the Company has repurchased 285,286 shares for a total of cost of \$24.4 million.

Activity in Shareholders' equity for 2019, 2020, and 2021 is presented below:

(in thousands)	Class A Common Stock		Class B Common Stock		Additional paid-in capital	Retained earnings	Accumulated items of other comprehensive income	Class A Treasury Stock		Noncontrolling Interest	Total Equity
	Shares	Amount	Shares	Amount				Shares	Amount		
January 1, 2019	37,450	\$ 37	3,234	\$ 3	\$ 430,555	\$ 589,645	\$ (158,388)	8,419	\$ (256,603)	\$ 3,031	\$ 608,280
Net income attributable to the Company	—	—	—	—	—	132,398	—	—	—	985	133,383
Adoption of accounting standards (a)	—	—	—	—	—	35	—	—	—	—	35
Compensation and benefits paid or payable in shares	26	—	—	—	1,311	—	—	—	—	—	1,311
Options exercised	7	—	—	—	112	—	—	—	—	—	112
Shares issued to Directors'	—	—	—	—	540	—	—	(10)	212	—	752
Dividends declared											
Class A Common Stock, \$0.73 per share	—	—	—	—	—	(21,818)	—	—	—	—	(21,818)
Class B Common Stock, \$0.73 per share	—	—	—	—	—	(1,763)	—	—	—	—	(1,763)
Conversion of Class B shares to Class A shares (b)	1,616	2	(1,616)	(1)	—	(1)	—	—	—	—	—
Cumulative translation adjustments	—	—	—	—	—	—	(6,876)	—	—	(10)	(6,886)
Pension and postretirement liability adjustments	—	—	—	—	—	—	(2,885)	—	—	—	(2,885)
Derivative valuation adjustment	—	—	—	—	—	—	(7,832)	—	—	—	(7,832)
December 31, 2019	39,099	\$ 39	1,618	\$ 2	\$ 432,518	\$ 698,496	\$ (175,981)	8,409	\$ (256,391)	\$ 4,006	\$ 702,689

**ALBANY INTERNATIONAL CORP.**  
**Notes to Consolidated Financial Statements**

**23. Shareholders' Equity — (continued)**

Net income attributable to the Company	—	—	—	—	—	98,589	—	—	—	(1,346)	97,243
Adoption of accounting standards (c)	—	—	—	—	—	(1,443)	—	—	—	—	(1,443)
Compensation and benefits paid or payable in shares	13	—	—	—	622	—	—	—	—	—	622
Options exercised	3	—	—	—	55	—	—	—	—	—	55
Shares issued to Directors'	—	—	—	—	501	—	—	(18)	382	—	883
Dividends declared											
Class A Common Stock, \$0.77 per share	—	—	—	—	—	(23,651)	—	—	—	—	(23,651)
Class B Common Stock, \$0.77 per share	—	—	—	—	—	(1,245)	—	—	—	—	(1,245)
Cumulative translation adjustments	—	—	—	—	—	—	39,649	—	—	1,139	40,788
Pension and postretirement liability adjustments	—	—	—	—	—	—	10,333	—	—	—	10,333
Derivative valuation adjustment	—	—	—	—	—	—	(6,409)	—	—	—	(6,409)
December 31, 2020	39,115	\$ 39	1,618	\$ 2	\$ 433,696	\$ 770,746	\$ (132,408)	8,391	\$ (256,009)	\$ 3,799	\$ 819,865
Net income attributable to the Company	—	—	—	—	—	118,478	—	—	—	290	118,768
Compensation and benefits paid or payable in shares	20	—	—	—	2,441	—	—	—	—	—	2,441
Options exercised	7	—	—	—	153	—	—	—	—	—	153
Shares issued to Directors'	—	—	—	—	706	—	—	(11)	241	—	947
Purchase of Treasury shares (d)	—	—	—	—	—	—	—	285	(24,375)	—	(24,375)
Dividends declared											
Class A Common Stock, \$0.81 per share	—	—	—	—	—	(25,520)	—	—	—	—	(25,520)
Class B Common Stock, \$0.81 per share	—	—	—	—	—	(647)	—	—	—	—	(647)
Conversion of Class B shares to Class A shares (e)	1,618	2	(1,618)	(2)	—	—	—	—	—	—	—
Cumulative translation adjustments	—	—	—	—	—	—	(22,677)	—	—	(451)	(23,128)
Pension and postretirement liability adjustments	—	—	—	—	—	—	1,171	—	—	—	1,171
Derivative valuation adjustment	—	—	—	—	—	—	7,930	—	—	—	7,930
December 31, 2021	40,760	\$ 41	—	\$ —	\$ 436,996	\$ 863,057	\$ (145,984)	8,665	\$ (280,143)	\$ 3,638	\$ 877,605



## ALBANY INTERNATIONAL CORP.

### Notes to Consolidated Financial Statements

#### 23. Shareholders' Equity — (continued)

- (a) As described in Note 20, the Company adopted ASC 842, Leases effective January 1, 2019, which resulted in an increase to Retained earnings of less than \$0.1 million.
- (b) In the second quarter of 2019, Standish Family Holdings, LLC executed a secondary offering of Albany shares. As a result of the offering, 1.6 million shares of Class B Common Stock previously owned by Standish Family Holdings, LLC were converted to Class A Common Stock and then sold to third parties. Costs associated with the offering were charged directly to Standish Family Holdings, LLC.
- (c) As described in Note 1, the Company adopted the provisions of ASC 326, Current expected credit losses (CECL) effective January 1, 2020, which resulted in a decrease to Retained earnings of \$1.4 million.
- (d) On October 25, 2021, the Company's Board of Directors authorized the Company to repurchase shares of up to \$200 million through open market purchases, privately negotiated transactions or otherwise, and to determine the prices, times and amounts. In 2021, the Company repurchased 285,286 shares totaling \$24.4 million.
- (e) In the third and fourth quarters of 2021, Standish Family Holdings, LLC executed a secondary offering of Albany shares. As a result of the offerings, 1.6 million shares of Class B Common Stock previously owned by Standish Family Holdings, LLC were converted to Class A Common Stock and then sold to third parties. Costs associated with the offering were charged directly to Standish Family Holdings, LLC.

**Item 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE**

None.

**Item 9A. CONTROLS AND PROCEDURES**

**Evaluation of Disclosure Controls and Procedures**

The Company, with the participation of its management, including its Chief Executive Officer and Chief Financial Officer, has carried out an evaluation of the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined in Exchange Act Rules 13a-15 and 15d-15) as of December 31, 2021. Such disclosure controls and procedures are designed to ensure that information required to be disclosed in reports under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the Commission's rules and forms, and to ensure that information required to be disclosed under the Exchange Act is accumulated and communicated to management, including the Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

Based on and as of the date of this evaluation, the Chief Executive Officer and the Chief Financial Officer have concluded that the Company's disclosure controls and procedures were effective as of such date.

**Management's Report on Internal Control over Financial Reporting**

Management of the Company is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rules 13a-15(f) and 15d-15(f) under the Securities Exchange Act of 1934. The Company's internal control system is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external reporting purposes in accordance with accounting principles generally accepted in the United States of America and includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statements.

Because of its limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies and procedures may deteriorate.

Management, under the supervision of the Company's Chief Executive Officer and Chief Financial Officer, and oversight of the Board of Directors, conducted an assessment of the effectiveness of the Company's internal control over financial reporting as of December 31, 2021 using the criteria set forth by the 2013 Committee of Sponsoring Organizations of the Treadway Commission (COSO) in Internal Control – Integrated Framework.

Based on management's assessment, we have concluded that our internal control over financial reporting was effective at December 31, 2021. Our independent registered accounting firm has issued a report on the effectiveness of our internal control over financial reporting which is included under Item 8.

**Changes in Internal Control over Financial Reporting**

There were no changes in our internal control over financial reporting during our fourth fiscal quarter of 2021 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

/s/ A. William Higgins

A. William Higgins

President and  
Chief Executive  
Officer  
and Director

(Principal Executive Officer)

/s/ Stephen M. Nolan

Stephen M. Nolan

Chief Financial  
Officer  
and Treasurer

(Principal Financial Officer)

/s/ Elisabeth Indriani

Elisabeth Indriani

Vice President and  
Controller

(Principal Accounting Officer)

**Item 9B. OTHER INFORMATION**

None.

## PART III

The information required by Items 10, 11, 12, 13, and 14 is set forth under the headings below and when applicable is incorporated herein by reference to the Company's 2022 Proxy Statement ("Proxy Statement") to be filed with the SEC within 120 days after December 31, 2021 in connection with the solicitation of proxies for the Company's 2022 annual meeting of shareholders.

### Item 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

- a) Directors. The information set out in the section captioned "Election of Directors", will be filed within the Proxy Statement.
- b) Executive Officers. Information about the officers of the Company is set forth in Item 1 above.
- c) Significant Employees. Same as Executive Officers.
- d) Nature of any family relationship between any director, executive officer, person nominated or chosen to become a director or executive officer. The information set out in the section captioned "Certain Business Relationships and Related Person Transactions", will be filed within in the Proxy Statement.
- e) Business experience, during the past five years, of each director, executive officer, person nominated or chosen to become director or executive officer, and significant employees. Information about the officers of the Company is set forth in Item 1 above and the information set out in the section captioned "Election of Directors" in the Proxy Statement.
- f) Involvement in certain legal proceedings by any director, person nominated to become a director or executive officer. The information set out in the section captioned "Election of Directors", will be filed within the Proxy Statement.
- g) Certain promoters and control persons. None.
- h) Audit Committee Financial Expert. The information set out in the section captioned "Corporate Governance", will be filed within the Proxy Statement.
- i) Code of Ethics. The Company has adopted a Code of Ethics that applies to all of its employees, directors, and officers, including the Chief Executive Officer, Chief Financial Officer and Vice President- Controller. A copy of the Code of Ethics is filed as Exhibit 10(p) and is available at the Corporate Governance section of the Company's website ([www.albint.com](http://www.albint.com)), within the investor materials section. A copy of the Code of Ethics may be obtained, without charge, by writing to: Investor Relations Department, Albany International Corp., 216 Airport Drive, Rochester, New Hampshire 03867. Any amendment to the Code of Ethics will be disclosed by posting the amended Code of Ethics on the Company's website. Any waiver of any provision of the Code of Ethics will be disclosed by the filing of a Form 8-K.

### Item 11. EXECUTIVE COMPENSATION

The information required by this item is set forth in the sections of the Company's 2022 Proxy Statement captioned "Executive Compensation Earned," "Summary Compensation Table," "CEO Pay Ratio," "Grants of Plan-Based Awards," "Outstanding Equity Awards At Fiscal Year-End," "Option Exercises and Stock Vested," "Pension Benefits," "Nonqualified Deferred Compensation," "Director Compensation," "Compensation Committee Report," "Compensation Discussion and Analysis," and "Compensation Committee Interlocks and Insider Participation" is incorporated herein by reference.

**Item 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS**

The information required by this item is set forth in the section captioned “Share Ownership” in the Company’s 2022 Proxy Statement is incorporated herein by reference.

**Equity Compensation Plan Information**

Plan Category	Number of securities to be issued upon exercise of outstanding options, warrants, and rights	Weighted average exercise price of outstanding options, warrants, and rights	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))
	(a)	(b)	(c)
Equity compensation plans approved by security holders	834 (1) \$	20.63	1,070,820 (2),(3),(4),(5)
Equity compensation plans not approved by security holders	—	—	—
Total	834 (1) \$	20.63	1,070,820 (2),(3),(4),(5)

- (1) Does not include 20,306, 58,938, and 64,110 shares that may be issued pursuant to 2019, 2020 and 2021, respectively, performance incentive awards granted to certain executive officers pursuant to the 2017 Incentive Plan, nor 6,285 shares that may be awarded as performance retention bonus under the 2017 Incentive Plan. Such awards are not “exercisable,” but will be paid out to the recipients in accordance with their terms, subject to certain conditions.
- (2) Reflects the number of shares that may be issued pursuant to future awards under the 2011 Incentive Plan and 2017 Incentive Plan. Additional shares of Class A Common Stock are available for issuance under the 2011 Incentive Plan (see note 3 below) as well as under the Directors’ Annual Retainer Plan (see note 5 below). No additional shares are available under any of the stock option plans pursuant to which outstanding options were granted.
- (3) 102,542 shares available for future issuance under the 2011 Incentive Plan. The 2011 Incentive Plan allows the Board from time to time to increase the number of shares that may be issued pursuant to awards granted under that Plan, provided that the number of shares so added may not exceed 500,000 in any one calendar year, and provided further that the total number of shares then available for issuance under the Plan shall not exceed 1,000,000 at any time. Shares of Common Stock covered by awards granted under the 2011 Incentive Plan are only counted as used to the extent they are actually issued and delivered. Accordingly, if an award is settled for cash, or if shares are withheld to pay any exercise price or to satisfy any tax-withholding requirement, only shares issued (if any), net of shares withheld, will be deemed delivered for purposes of determining the number of shares available under the Plan. If shares are issued subject to conditions that may result in the forfeiture, cancellation, or return of such shares to the Company, any shares forfeited, canceled, or returned shall be treated as not issued. Assuming full exercise by the Board of its power to increase annually the number of shares available under the 2011 Incentive Plan, the maximum number of additional shares that could yet be issued pursuant to the Plan awards (including those set forth in column (c) above) would be 1,615,472. No new shares have been awarded under this plan during 2018 or 2019.
- (4) 968,278 shares available for future issuance under the 2017 Incentive Plan. Shares of Common Stock covered by awards granted under the 2017 Incentive Plan are only counted as used to the extent they are actually issued and delivered, including shares withheld to satisfy tax requirement. Accordingly, if an award is settled for cash, or if shares are withheld to pay any exercise price, only shares issued (if any), net of shares withheld, will be deemed delivered for purposes of determining the number of shares available under the Plan. If shares are issued subject to conditions that may result in the forfeiture, cancellation, or return of such shares to the Company, any shares forfeited, canceled, or returned shall be treated as not issued. The Plan awards (including those set forth in column (c) above) would be 968,278.

- (5) The Directors' Annual Retainer Plan provides that the aggregate dollar amount of the annual retainer payable for service as a member of the Company's Board of Directors is \$180,000, \$105,000 of which is required to be paid in shares of Class A Common Stock, the total number of shares to be paid to each Director each year shall be determined by the closing price of a share of such stock on the day of the Annual Meeting at which the election of directors for such year occurs ("the Valuation Price"), as such Valuation Price is reported for such day in the Wall Street Journal, rounded down to the nearest whole number. Directors are expected to hold shares with a value of \$540,000 or three times the value of the annual retainer. Directors may elect to receive, in stock, all of the retainer payable in shares of Common Stock. A director and related persons, who owns shares of Common Stock with a value of at least \$540,000 may elect to receive, in cash, all or any portion of the retainer otherwise payable in shares of Common Stock.

**Item 13. CERTAIN RELATIONSHIPS, RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE**

The information required by this item is set forth in the section captioned "Election of Directors" in the Company's 2022 Proxy Statement is incorporated herein by reference.

**Item 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES**

Our independent registered public accounting firm is KPMG LLP, Albany, NY, Auditor Firm ID: 185.

The information required by this item is set forth in the section captioned "Independent Auditors" in the Company's 2022 Proxy Statement is incorporated herein by reference.

**PART IV**

**Item 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES**

Exhibit Number	Exhibit Description	Filed Herewith	Incorporated by Reference		
			Form	Period Ending	Filing Date
3 (a)	Amended and Restated Certificate of Incorporation of Company		8-K		06/02/15
3 (b)	Bylaws of Company		8-K		02/23/11
4.1	Description of the Company's securities registered pursuant to Section 12 of the Securities Exchange Act of 1934, as amended.		8-K		08/05/21
4 (a)	Article IV of Certificate of Incorporation of Company		8-K		06/02/15
4 (b)	Specimen Stock Certificate for Class A Common Stock		S-1, No. 33-16254		09/30/87
<b>Credit Agreement</b>					
10(k)(xx)	\$700 Million Five-Year Revolving Credit Facility Agreement among Albany International Corp., the other Borrowers named therein, the Lenders Party thereto, JPMorgan Chase Bank, N.A., as Administrative Agent, dated as of October 27, 2020		8-K		10/29/20
<b>Restricted Stock Units</b>					
10(l)(vi)	2003 Restricted Stock Unit Plan, as amended May 7, 2008		8-K		05/13/08
10(l)(viii)	2011 Performance Phantom Stock Plan as adopted on May 26, 2011		10-Q	6/30/11	08/09/11
10(l)(xi)	Form of Restricted Stock Unit Award for units granted on August 28, 2018		8-K		09/04/18
10(l)(xii)	Form of Restricted Stock Unit Award for units granted on April 1, 2019		10-Q	3/31/19	05/01/19
10(l)(xiii)	Form of Restricted Stock Unit Award for units granted on November 4, 2019		10-K	12/31/19	02/28/20
10(l)(xiv)	Form of 2011 Performance Stock Bonus agreement		10-K	12/31/19	02/28/20
10(l)(xv)	Form of 2021 Restricted Stock Unit Award Agreement		8-K		02/25/21
<b>Stock Options</b>					
10(m)(i)	1992 Stock Option Plan		8-K		01/18/93
10(m)(vii)	1998 Stock Option Plan, as amended and restated as of August 7, 2003		10-Q	9/30/03	11/06/03
<b>Executive Compensation</b>					
10(m)(ix)	2011 Incentive Plan		8-K		06/01/11
10(m)(xvii)	Form of 2011 Annual Performance Bonus Agreement		8-K		03/29/11
10(m)(xviii)	Form of 2011 Multi-Year Performance Bonus Agreement		8-K		03/29/11
10(m)(xix)	Form of 2021 Multi-year Performance Bonus Agreement		8-K		02/25/21
10(l)(viii)	Form of Severance Agreement between the Company and certain corporate officers or key executives		8-K		01/04/16
10(n)(i)	Supplemental Executive Retirement Plan, adopted as of January 1, 1994, as amended and restated as of January 1, 2008		8-K		01/02/08

Exhibit Number	Exhibit Description	Filed Herewith	Incorporated by Reference		
			Form	Period Ending	Filing Date
10(n)(ii)	2017 Incentive Plan		Def 14A		03/29/17
10(n)(iii)	Form of Incentive Award, dated April 1, 2019, between the Company and Stephen M. Nolan		10-Q	3/31/19	05/01/19
10(n)(iv)	Form of Sign on Bonus Agreement, dated November 4, 2019, between the Company and Greg Harwell		10-K	12/31/19	02/28/20
10(n)(v)	Form of Retention Bonus Agreement, dated January 21, 2020, between the Company and Stephen M. Nolan		8-K		01/23/20
10(n)(vi)	Form of 2021 Annual Performance Bonus Agreement		8-K		02/25/21
10(o)(iv)	Directors' Annual Retainer Plan, as amended and restated as of February 23, 2018		Def 14A		03/28/18
10(p)	Code of Ethics		10-K	12/31/03	03/11/04
10(q)	Directors Pension Plan, amendment dated as of January 12, 2005		8-K		01/13/05
10(t)	Form of Indemnification Agreement		8-K		04/12/06
10(u)(vii)	Employment agreement, dated January 21, 2020, between the Company and A. William Higgins		10-K	12/31/19	02/28/20
10(u)(viii)	Transition bonus agreement, dated January 15, 2021, between the Company and David M. Pawlick		10-K	12/31/20	02/25/21
10.1	Fee side letter agreement between Albany International Corp. and Standish Family Holdings, LLC and J.S. Standish Company, dated May 28, 2019		8-K		05/28/19
10.1	Fee side letter agreement between Albany International Corp. and J.S. Standish Company, Christine L. Standish, John C. Standish, Standish Family Holdings, LLC and J. Spencer Standish Discretionary Trust for Christine L. Standish, dated August 5, 2021		8-K		08/05/21
10.2	Amended and restated LLC operating agreement by and between Albany Engineered Composites and Safran Aerospace Composites, Inc. 10% equity interest in ASC for \$28 million		10-K	12/31/13	02/26/14
11	Statement of Computation of Earnings per share (provided in Footnote 8 to the Consolidated Financial Statements)	X	10-K	12/31/21	02/25/22
21	Subsidiaries of Company	X	10-K	12/31/21	02/25/22
23	Consent of Independent Registered Public Accounting Firms	X	10-K	12/31/21	02/25/22
24	Powers of Attorney	X	10-K	12/31/21	02/25/22
31(a)	Certification of A. William Higgins required pursuant to Rule 13a-14(a) or Rule 15d-14(a)	X	10-K	12/31/21	02/25/22
31(b)	Certification of Stephen M. Nolan required pursuant to Rule 13a-14(a) or Rule 15d-14(a)	X	10-K	12/31/21	02/25/22
32(a)	Certification of A. William Higgins and Stephen M. Nolan required pursuant to Rule 13a-14(b) or Rule 15d-14(b) and Section 1350 of Chapter 63 of Title 18 of the United States Code	X	10-K	12/31/21	02/25/22



**The following information from the Registrant's Annual Report on Form 10-K for the year ended December 31, 2021, formatted in Inline XBRL (Extensive Business Reporting Language), filed herewith:**

101(i)	Consolidated Statements of Income for the years ended December 31, 2021, 2020 and 2019	X	10-K	12/31/21	2/25/22
101(ii)	Consolidated Statements of Comprehensive Income for the years ended December 31, 2021, 2020, and 2019	X	10-K	12/31/21	2/25/22
101(iii)	Consolidated Balance Sheets as of December 31, 2021 and 2020	X	10-K	12/31/21	2/25/22
101(iv)	Consolidated Statements of Cash Flows for the years ended December 31, 2021, 2020, and 2019	X	10-K	12/31/21	2/25/22
101(v)	Notes to Consolidated Financial Statements	X	10-K	12/31/21	2/25/22
101.INS	XBRL Instance Document – the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.				
101.SCH	XBRL Taxonomy Extension Schema Document				
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document				
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document				
101.LAB	XBRL Taxonomy Extension Label Linkbase Document				
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document				
104	Cover page formatted as Inline XBRL and contained in Exhibit 101				

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized on the 25th day of February, 2022.

ALBANY INTERNATIONAL CORP.

By /s/ Stephen M. Nolan  
 Stephen M. Nolan  
 Chief Financial Officer and Treasurer  
 (Principal Financial Officer)

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed by the following persons on behalf of the Company and in the capacities and on the dates indicated.

Signature	Title	Date
* <u>A. William Higgins</u>	President and Chief Executive Officer and Director (Principal Executive Officer)	February 25, 2022
/s/ Stephen M. Nolan <u>Stephen M. Nolan</u>	Chief Financial Officer and Treasurer (Principal Financial Officer)	February 25, 2022
* <u>Elisabeth Indriani</u>	Vice President–Controller (Principal Accounting Officer)	February 25, 2022
* <u>Erland E. Kailbourne</u>	Chairman of the Board and Director	February 25, 2022
* <u>Katharine Plourde</u>	Director	February 25, 2022
* <u>Mark J. Murphy</u>	Director	February 25, 2022
* <u>John R. Scannell</u>	Director	February 25, 2022
* <u>Kenneth W. Krueger</u>	Director	February 25, 2022
* <u>J. Michael McQuade</u>	Director	February 25, 2022
* <u>Christina M. Alvord</u>	Director	February 25, 2022

\*By /s/ Stephen M. Nolan  
 Stephen M. Nolan  
 Attorney-in-fact

**SCHEDULE II**

**ALBANY INTERNATIONAL CORP. AND SUBSIDIARIES  
VALUATION AND QUALIFYING ACCOUNTS  
(Dollars in thousands)**

<u>Column A</u>	<u>Column B</u>	<u>Column C</u>	<u>Column D</u>	<u>Column E</u>
<u>Description</u>	<u>Balance at beginning of period</u>	<u>Charge to expense</u>	<u>Other (a)</u>	<u>Balance at end of the period</u>
Allowance for doubtful accounts				
Year ended December 31:				
2021	\$ 5,140	\$ (1,299)	\$ (593)	\$ 3,248
2020 (b)	1,719	1,628	1,793	5,140
2019	7,337	309	(5,927)	1,719
Allowance for sales returns				
Year ended December 31:				
2021	\$ 9,668	\$ 6,022	\$ (6,138)	\$ 9,552
2020	11,249	3,199	(4,780)	9,668
2019	11,343	7,278	(7,372)	11,249
Valuation allowance deferred tax assets				
Year ended December 31:				
2021	\$ 10,270	\$ 949	\$ (560)	\$ 10,659
2020	9,102	391	777	10,270
2019	8,389	859	(146)	9,102

(a) Amounts sold, written off, or recovered, and the effect of changes in currency translation rates, are included in Column D. 2020 includes \$1.8 million transition adjustment related to the adoption of ASC 326.

(b) Beginning in 2020, Allowance for doubtful accounts includes valuation accounts established for contract assets and noncurrent receivables as a result of the adoption of ASC 326. See Notes 11 and 12 for details.

## **CORPORATE INFORMATION**

### **Investor Relations**

The Company's Investor Relations Department may be contacted at:  
Investor Relations Department  
Albany International Corp.  
216 Airport Drive  
Rochester, NH 03867  
Telephone: (603) 330-5850  
Fax: (603) 994-3974  
E-mail: [investor.relations@albint.com](mailto:investor.relations@albint.com)

### **Transfer Agent and Registrar**

Computershare  
P.O. Box 505000  
Louisville, KY 40233-5000  
Telephone (toll-free): 1-877-277-9931  
Web: [www.computershare.com/investor](http://www.computershare.com/investor)

### **Shareholder Services**

As an Albany International shareholder, you are invited to take advantage of our convenient shareholder services.

Computershare maintains the records for our registered shareholders and can help you with a variety of shareholder-related services at no charge, including:

- Change of name and/or address
- Consolidation of accounts
- Duplicate mailings
- Dividend reinvestment enrollment
- Lost stock certificates
- Transfer of stock to another person
- Additional administrative services

*Access your investor statements online 24 hours a day, 7 days a week at Investor Center. For more information, go to [www.computershare.com/investor](http://www.computershare.com/investor).*

### **Notice of Annual Meeting**

As part of our company-wide efforts to address the public health risks presented by the novel coronavirus pandemic, we will hold our Annual Meeting virtually this year. The Annual Meeting of the Company's shareholders will be held virtually on Friday, May 20, 2022 at 9:00 a.m. EDT. Access details for the virtual meeting will be published in the Company's 2022 Proxy filed with the Securities and Exchange Commission.

### **Equal Employment Opportunity**

Albany International, as a matter of policy, does not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, national origin, age, physical or mental disability, or status as a disabled or Vietnam-era veteran. This policy of nondiscrimination is applicable to matters of hiring, upgrading, promotions, transfers, layoffs, terminations, rates of pay, selection for training, recruitment, and recruitment advertising. The Company maintains affirmative action programs to implement its EEO policy.

## Trademarks and Trade Names

INLINE, KRAFTLINE, PRINTLINE, HYDROCROSS, SEAM HYDROCROSS, HYDROMAX, SEAMPLANE, SEAM KMX, SPRING, VENTABELT EVM, VENTABELT XTS, VENTABELT XTR, TRANSBELT GX, TRANSBELT GXM, SPIRALTOP, AEROPULSE, AEROPOINT, DURASPIRAL, TOPSTAT, SUPRASTAT, PROVANTAGE, PROVANTAGE LC, PACKLINE, PACKTEX, PROLUX, KRAFTEX, FIBRETEX, ULTRA XT, DYNATEX, AEROCLEAN, SPIRALRUN, X-COR, K-COR, NOVALACE, DEXWIN, TWINCONE, FILAWIN, AIRSTRUT, SOFTLINE, and CARBON-24 are all trade names of Albany International Corp.

## Directors and Officers

### Directors

Erland E. Kailbourne, Chairman <sup>2,3</sup>  
Retired – Chairman and Chief Executive Officer,  
Fleet National Bank (New York Region)

A. William Higgins  
President and Chief Executive Officer

Katharine L. Plourde<sup>1,3</sup>  
Retired – Principal and Analyst,  
Donaldson, Lufkin & Jenrette, Inc.

Kenneth Krueger<sup>1,3</sup>  
Chairman of the Board, Manitowoc Company Inc.

Mark J. Murphy<sup>1,3</sup>  
Chief Financial Officer, Qorvo, Inc.

John R. Scannell<sup>2</sup>  
Chairman and Chief Executive Officer, Moog Inc.

J. Michael McQuade<sup>2</sup>  
Vice President for Research,  
Carnegie Mellon University

Christina M. Alvord<sup>2</sup>  
Retired - President, Southern and Gulf Coast division,  
Vulcan Materials Company

<sup>1</sup> Member, Audit Committee

<sup>2</sup> Member, Compensation Committee

<sup>3</sup> Member, Governance Committee

### Officers

A. William Higgins  
President and Chief Executive Officer

Stephen M. Nolan  
Chief Financial Officer and Treasurer

Daniel A. Halftermeyer  
President – Machine Clothing

Greg Harwell  
President – Engineered Composites

Alice McCarvill  
Executive Vice President Human Resources  
and Chief Human Resources Officer

Robert A. Hansen  
Senior Vice President and Chief Technology Officer

Elisabeth Indriani  
Vice President – Controller

Joseph M. Gaug  
Vice President – General Counsel and Secretary

## SUBSIDIARIES OF REGISTRANT

Affiliate	Percent Ownership Direct	Percent Ownership Indirect	Country of Incorporation
Albany International Corp.			United States
AEC Advanced Programs, Inc.	100%		United States
Albany International Holdings Two, Inc.	100%		United States
Albany International Research Co.	100%		United States
Albany Engineered Composites, Inc.	100%		United States
Albany Safran Composites, LLC		90%	United States
Brandon Drying Fabrics, Inc.		100%	United States
Geschmay Corp.	100%		United States
Geschmay Forming Fabrics Corp.		100%	United States
Geschmay Wet Felts, Inc.		100%	United States
Transglobal Enterprises, Inc.	100%		United States
Albany Aerostructures Composites, LLC		100%	United States
Albany International Pty., Ltd.		100%	Australia
Albany International Tecidos Tecnicos Ltda.		100%	Brazil
Albany International Canada Corp.		100%	Canada
Albany International (China) Co., Ltd.		100%	China
Albany International Engineered Textiles (Hangzhou) Co., Ltd.		100%	China
Albany International OY		100%	Finland
Albany Safran Composites, S.A.S		90%	France
Albany International France, S.A.S.		100%	France
Albany International Germany GmbH		100%	Germany
CirComp GmbH		100%	Germany
Albany International Italia S.r.l.		100%	Italy
Albany International Japan Kabushiki Kaisha		100%	Japan
Albany International Korea, Inc.		100%	Korea
Albany Engineered Composites Mexico, S. de R.L. de C.V.		100%	Mexico
Albany Safran Composites Mexico, S. de R.L. de C.V.		90%	Mexico
Albany Engineered Composites Services Company, S. de R.L. de C.V.		100%	Mexico
Albany Mexico Services, S. de R.L. de C.V.	100%		Mexico
Albany International de Mexico S.A. de C.V.	100%		Mexico
Albany International B.V.		100%	Netherlands
Nevo-Cloth Ltd.		50%	Russia
Albany International S.A. Pty. Ltd.		100%	South Africa
Albany International AB		100%	Sweden
Albany International Holding AB		100%	Sweden
Albany International Holding (Switzerland) AG		100%	Switzerland
Albany International Europe GmbH		100%	Switzerland
Albany Engineered Composites Ltd.		100%	United Kingdom
Albany International Ltd.		100%	United Kingdom

**Consent of Independent Registered Public Accounting Firm**

We consent to the incorporation by reference in the registration statements (Nos. 333-218122, 333-218121, 333-195269, 333-190774, 333-140995, 333-76078, 333-90069, 033-60767) on Form S-8 and in the registration statement (No. 333-231776) on Form S-3ASR of our reports dated February 25, 2022, with respect to the consolidated financial statements and financial statement Schedule II - Valuation and Qualifying Accounts of Albany International Corp. and subsidiaries and the effectiveness of internal control over financial reporting.

/s/ KPMG LLP

Albany, New York  
February 25, 2022

**Powers of Attorney**

I hereby constitute and appoint A. William Higgins, Stephen M. Nolan, Elisabeth Indriani, and Joseph M. Gaug, as my true and lawful attorney-in-fact and agent, with full power of substitution, for me and in my name, in any and all capacities, to sign on my behalf the Annual Report on Form 10-K of Albany International Corp. for the fiscal year ended December 31, 2021, and any amendment or supplement thereto; and to file such Annual Report on Form 10-K, and any such amendment or supplement, with the Securities and Exchange Commission and any other appropriate agency pursuant to applicable laws and regulations.

IN WITNESS WHEREOF, I have hereunto set my hand this 25th day of February, 2022.

/s/ Erland E. Kailbourne

Erland E. Kailbourne

Chairman of the Board and Director

/s/ A. William Higgins

A. William Higgins

President and Chief Executive  
Officer and Director  
(Principal Executive Officer)

/s/ Stephen M. Nolan

Stephen M. Nolan

Chief Financial Officer and Treasurer  
(Principal Financial Officer)

/s/ Elisabeth Indriani

Elisabeth Indriani

Vice President - Controller  
(Principal Accounting Officer)

/s/ John R. Scannell

John R. Scannell

Director

/s/ Katharine L. Plourde

Katharine L. Plourde

Director

/s/ Kenneth W. Krueger

Kenneth W. Krueger

Director

/s/ J. Michael McQuade

J. Michael McQuade

Director

/s/ Mark J. Murphy

Mark J. Murphy

Director

/s/ Christina M. Alvord

Christina M. Alvord

Director



**Certification of the Chief Executive Officer**

I, A. William Higgins, certify that:

1. I have reviewed this report on Form 10-K of Albany International Corp.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 25, 2022

By /s/ A. William Higgins

A. William Higgins

President and Chief Executive Officer

(Principal Executive Officer)

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**Certification of the Chief Financial Officer**

I, Stephen M. Nolan, certify that:

1. I have reviewed this report on Form 10-K of Albany International Corp.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 25, 2022

By /s/ Stephen M. Nolan

Stephen M. Nolan

Chief Financial Officer and Treasurer

(Principal Financial Officer)

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**Certification Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002**

**Certification  
Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002  
(Subsections (a) and (b) of Section 1350, Chapter 63 of Title 18, United States Code)**

Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (subsections (a) and (b) of Section 1350, Chapter 63 of Title 18, United States Code), A. William Higgins, the Chief Executive Officer, and Stephen M. Nolan, the Chief Financial Officer and Treasurer, of Albany International Corp., a Delaware corporation (“the Company”), do each hereby certify, to such officer’s knowledge, that the annual report on Form 10-K for the fiscal year ended December 31, 2021 (“the Form 10-K”) of the Company fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 and the information contained in the Form 10-K fairly presents, in all material respects, the financial condition and results of operations of the Company for the period covered by the report.

Dated: February 25, 2022

By           /s/ A. William Higgins            
A. William Higgins  
President and Chief Executive Officer  
(Principal Executive Officer)

By           /s/ Stephen M. Nolan            
Stephen M. Nolan  
Chief Financial Officer and Treasurer  
(Principal Financial Officer)

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